

**3.5 – Collaboration**

**MEMORANDUM OF UNDERSTANDING  
(MoU)**

With

***CGIT, PUNE***

Address: A 302, Swaraj Complex ,  
Datta Mandir Chauk, Vadgaon Sheri, Pune.

**2021-2022**

**MEMORANDUM OF UNDERSTANDING  
(MoU)**

**BETWEEN**

**SHARADCHANDRA PAWAR ARTS AND  
COMMERCE COLLEGE, DUDULGAON  
(ALANDI), PUNE-412105**

**&**

**CGIT, PUNE**

**FOR**

**LIVE TRAININGS [Online/Offline], WORKSHOPS, ACADEMIC  
COLLABORATION FOR CERTIFICATION COURSES, INTERNSHIP  
& PLACEMENT OF STUDENTS FOR SPACC**



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 02<sup>ND</sup> DAY OF – AUGUST– Two Thousand and Twenty One (02/08/2022), by and between

**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON - ALANDI, PUNE, THE FIRST PARTY** represented herein by its **Dr. Hansraj Thorat, Principal** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

**AND**

**CGIT, PUNE, THE SECOND PARTY**, and represented herein by its Founder and CEO, **Mr. SANJAY VITKARE**, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as '**Parties**' and individually as '**Party**') as

### **WHEREAS:**

- A) First Party is a Higher Educational Institution named:
  - (i) **SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, DUDULGAON - ALANDI, PUNE**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of live trainings, workshops, academic collaboration for certification courses, Internship & Placement for SPACC.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:**



CLAUSE 1  
**CO-OPERATION**

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings.

First Party and Second Party co-operation will facilitate effective utilization of the capabilities of the First Party providing significant inputs to them in developing suitable teaching / training systems and IT systems, keeping in mind the needs of the industry, the Second Party.

CLAUSE 2  
**SCOPE OF THE MoU**

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

- **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- **Live Training:** Second party will provide live trainings to students for various programming courses for a particular period depending upon the requirement of the students
- **Workshops:** Second Party will conduct live workshops for a particular period depending upon the requirement of the students
- **Academic collaboration for certification courses-** Second party will collaborate with the first party to design online certificate courses to sell them separately to students of other institutes.
- **Placement of students-** Second party will facilitate placement of students of First party into jobs/internships
- There will be financial consideration between first party and second party which will be dealt separately.

CLAUSE 3  
**VALIDITY**

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **CGIT, Pune**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.



CLAUSE 4  
**RELATIONSHIP BETWEEN THE PARTIES**

It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party without prior consent of the other party

First Party

Second Party

**AGREED:**

For SPACC, Ddulgaoon-Alandi, Pune

For CGIT, Pune

Authorized Signatory

Authorized Signatory

SPACC, Ddulgaoon-Alandi, Pune	CGIT, Pune
Address: Dudulgaon-Alandi, Pune, Maharashtra 412105	Address: A 302, Swaraj Complex, Datta Mandir Chauk, Vadgaon Sheri, Pune
Contact Details: 9822214776	Contact Details: 9082472719,
E-mails: hdthorat7@gmail.com	E-mails: sanjay.vitkre@cg-it.in
Web: <a href="https://www.spcalandi.com">https://www.spcalandi.com</a>	Web: <a href="https://cg-it.in/">https://cg-it.in/</a>

Witness Signature with Name

Witness 1: Prof. Tapkir Sonali M

Witness 2: Sonalil Vipul Abhang

Witness 3: Yashvate Shubhraj

Witness 4: Prerana Suraj Patil



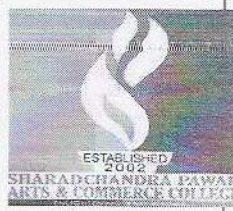
HD Thorat  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



**इंटरनशिप अनुषंगाने परिसरातील ऑद्योगीक अस्थापना,व्यावसायिक संस्था तसेच विविध उद्योग  
आणि संघटना याची माहिती.**

Sr. No.	Name of Organisation
01	Gramonnti Mandal' Arts, Commerce and Science Narayangaon, Taluka- Junnar, Dist- Pune
02	Pritam Prakash College Bhosari , Pune
03	Chakan Shikshan Mandal's Arts and Commerce College
04	Kuldeep E- Waste Disposal, sr.no 66/1B/4 ,Pune
05	Ray Engineering and Services, Pune
06	Kshitij Tech Solution , Pune
07	Unique Institute of Higher Learning Pvt.Ltd.Pune
08	Sysinsight Solutions.Pune
09	Genius Fitness Academy Alandi,Pune
10	CGIT Pune
11	Magic bus India Foundation,Pune
12	Rajmata Jijau Shikshan Prasarak Mandal, Dudulgaon ,Pune
13	Winner Institute of Competative Exam , Pune



*H. B. Borat*

**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





**Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Alandi Devachi ,(Dudulgaon)Tal.Khed, Pune-412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



## **Internship Manual**

Counseling about Internship Course



Registration Process



Document Submission for Internship



Information about Career Opportunities



Information about Industry & Placement



Business Entrepreneurship / Startup Information



Completion Certificate



*Handwritten signature of the Principal.*

**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





# JSPM UNIVERSITY PUNE

Recognized by the UGC u/s 2 (f) of UGC Act 1956 and enacted by the  
State Government of Maharashtra - JSPM University Act, 2022 (Mah. IV of 2023)

## MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is made and executed at Pune on ----- 2023 by and between **Faculty of Education and Humanities, JSPM University Pune**, having its office situated at Wagholi, Pune, Maharashtra (hereinafter referred to as '**JSPM University Pune**', which expression shall, unless repugnant to the meaning or context thereof, mean and include its successors, administrators, and assigns) as the **FIRST PARTY**.

And

Sharadchandra Pawar Arts & Com College Alandi, a Junior College, affiliated to **The Maharashtra State Board of Secondary & Higher Secondary Education, Pune 411004** (hereinafter referred to as 'S.P. College Alandi'), which expression shall, unless repugnant to the meaning or context thereof, mean and include the said organization, its successors, executors, administrators, and permitted assigns) as the **SECOND PARTY**.

## WHEREAS

1. JSPM University Pune provides Career Guidance Programmes, Communication and Skill Development, and Faculty Development Programme Services for the **Educational, Training, and Learning Sectors**.
2. JSPM University Pune has designed and developed various academic and skill-based courses along with their study materials in diverse educational domains (hereinafter referred to as 'Programmes').
3. JSPM University Pune, recognized by the **University Grants Commission (UGC)** and enacted by the **State Government of Maharashtra**, aims to extend the reach of skill and knowledge-based academic courses to the masses.
4. To contribute to its mission, JSPM University Pune is willing to conduct workshops, short-duration skill-based courses, and soft skills training for the students, academic and non-academic staff, and other stakeholders of S. P. Arts & Com College Alandi.
5. Both parties have agreed to enter into this MoU to record the mutually agreed terms and conditions reached concerning the services.

**NOW, THEREFORE, THIS MOU WITNESSETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES AS UNDER:**

## 1. ROLES AND RESPONSIBILITIES OF [SCHOOL/COLLEGE NAME]:





# JSPM UNIVERSITY PUNE

Recognized by the UGC u/s 2 (f) of UGC Act 1956 and enacted by the  
State Government of Maharashtra - JSPM University Act, 2022 (Mah. IV of 2023)

- 1.1. To support JSPM University Pune in implementing the services as and when required.
- 1.2. To share student details with JSPM University Pune for program coordination and implementation.
- 1.3. To provide space and support facilities, including classrooms, labs, electricity, computers with internet connection, and seating arrangements for activities under this MoU.
- 1.4. To publish details of workshops, training, and courses on the institution's website and social media platforms.
- 1.5. To depute a Coordinator for smooth communication, support, and coordination, as well as to facilitate effective approval processes and periodic reviews.

## 2. ROLES AND RESPONSIBILITIES OF JSPM UNIVERSITY PUNE:

- 2.1. To analyze the need as per the requirement of workshops, training, and courses based on the inputs provided by [ S.P. Arts & Com. College, Alandi ].
- 2.2. To design and develop academic and skill-based courses, including study materials and delivery mechanisms.
- 2.3. To organize expert faculty or resources for program delivery.
- 2.4. To plan and conduct workshops, training, and courses as mutually decided.
- 2.5. To provide internships and project-based work experience to students wherever possible, as per the course nature.
- 2.6. To conduct assessments and declare results wherever applicable.
- 2.7. To award certificates to participants or students upon successful completion of the programs.
- 2.8. To use technology for seamless operation and implementation of this MoU.
- 2.9. To offer admission guidance sessions, including orientation programs for students and parents, covering admission procedures, scholarships, and fee concessions.
- 2.10. To provide reserved seats, scholarships, or other incentives for deserving students based on merit or socio-economic background, as per mutually agreed terms.

## 3. PAYMENT TERMS:

Not Applicable.

## 4. INTELLECTUAL PROPERTY RIGHTS:

- 4.1. [ S.P. College, Alandi ] shall respect JSPM University Pune's intellectual property rights, including but not limited to patents, copyrights, trade/service marks, trade names, trade secrets, and logos.





# JSPM UNIVERSITY PUNE

Recognized by the UGC u/s 2 (f) of UGC Act 1956 and enacted by the State Government of Maharashtra - JSPM University Act, 2022 (Mah. IV of 2023)

4.2. JSPM University Pune shall retain ownership of all content/materials developed by JSPM University Pune under this MoU.

## 5. DURATION AND TERMINATION:

This MoU shall remain in force for a period of 3 years from the date of signing, subject to renewal upon mutual agreement. Either party may terminate this MoU by giving a written notice of 30 days.

## 6. DISPUTE RESOLUTION:

Any dispute arising under this MoU shall be resolved amicably through mutual discussions. If unresolved, it shall be referred to arbitration in accordance with applicable laws and subject to courts at Pune Jurisdiction.

## 7. GENERAL TERMS:

7.1. Both parties shall work collaboratively to achieve the objectives of this MoU in a timely and efficient manner.

7.2. Amendments to this MoU shall be made only through mutual written consent by authorized representatives of both parties.

7.3. This MoU does not create any financial or legal obligations for either party, except as explicitly stated in the document.

IN WITNESS WHEREOF, the parties hereto have signed this MoU on the day and year first above written.

For JSPM University Pune

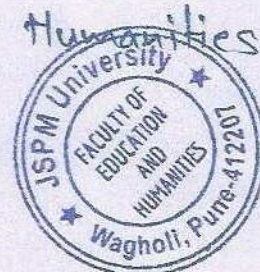
Name: Arpita Kaswa

Designation: Dean, Faculty of Education and Humanities

Date: \_\_\_\_\_

Signature: [Signature]

Dean  
FACULTY OF EDUCATION AND HUMANITIES  
JSPM UNIVERSITY PUNE



For S.P. Arts & Comm. College, Alandi

Name: Dr. Natha Mokate

Designation: Principal

Date: 05/12/2024

Signature: \_\_\_\_\_

[Signature]  
PRINCIPAL  
S.P. Arts and Commerce College,  
Dudgaon (Alandi), Pune.





## Memorandum of Understanding (MOU)

(Period of MOU 2017-18 to 2022-23)

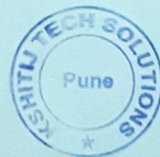
This Memorandum of Understanding (MOU) is made on this 13<sup>th</sup> November 2018, by and between:

College Name: SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE represented by its Principal, DR. PANDURANG MISAL having its registered institution at Dudulgaon, Pune. Here in after called as "College" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/ her legal heir(s), successor(s), legal representative(s), agent(s)) of the one part;

AND;

KSHITIJ TECH SOLUTION, A PROPRIETARY FIRM/COMPANY, REGISTERED OFFICE AT A-1B, PANKAJ AVENUE, BHOSALE NAGAR, BEHIND AMAR COTTAGE, HADAPSAR, PUNE - 411028. Here in after called as "Kshitij Tech Solutions" (Which expression unless be repugnant to the context or meaning there of be deemed to include its executors, administrators and assigns) of the OTHER PART:

Kshitij Tech Solution and the College are hereinafter collectively referred to as the *Parties* and individually referred to as the *"Party"*.





## WHEREAS:

- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Kshitij Tech Solutions intends to positively impact the underprivileged youth of the country through its educational process. KSHITIJ TECH SOLUTIONS will bring in quality training material and the educational process to the partnership.
- c) Kshitij Tech Solutions shall also conduct the training and placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects
- d) SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE has approached Kshitij Tech Solutions with the intent to conduct the training and placement activity by Kshitij Tech Solutions, for the benefits of their students.
- e) This MOU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of the Parties to consummate the cooperation contemplated in the MOU is conditional and contingent upon the execution of definitive MOUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MOUs for such cooperation.

## NOW THIS MOU WITNESSES AS UNDER:

### 1. NATURE OF WORK

Training (Technical and Non Technical) of students

Placements of students

Project / Internships of the students

Guest lectures/ conferences /workshops/ expert lectures etc.

### 2. TERM:

This Agreement is valid for 5 years starting from 13<sup>th</sup> November 2018 to 12<sup>th</sup> November 2023 and can be extended on mutual agreement of both parties.

### 3. RESPONSIBILITIES OF THE PARTIES

#### 3.1 The Kshitij Tech Solutions undertakes that it shall:

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per the list of courses in Annexure I.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Conduct training and conduct a placement drive to strengthen their future career prospects.
- v) Provide placement assistance to eligible students.
- vi) Provide Job oriented training.
- vii) Provide training on the college campus of the signed party.





### 3.2 The College undertakes that it shall:

- i) Be responsible for sharing candidates' details as per the objectives and guidelines provided by Kshitij Tech Solutions.
- ii) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.
- iii) It is mandatory to arrange space or classroom and infrastructure for training and placement drives.

### 4. INTELLECTUAL PROPERTY RIGHTS

- i. All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.
- ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- iii. College shall not use Kshitij Tech Solutions brand, logo, trademark, service mark or trade name or any intellectual property without Kshitij Tech Solutions prior written consent, the granting of which shall be within Kshitij Tech Solutions absolute and sole discretion and if so granted College will comply with Kshitij Tech Solutions brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue thereof, acquire or obtain or have any rights in Kshitij Tech Solutions trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).
- iv. Kshitij Tech Solutions shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without College prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted Kshitij Tech Solutions will comply with College brand guidelines and terms of brand usage. If such written consent is provided, Kshitij Tech Solutions shall not by virtue thereof, acquire or obtain or have any rights in College trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

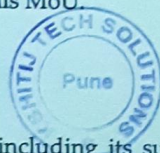
### 5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MOU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MOU (Confidential Information), without prior written consent of the other Party, except where any Confidential Information:

- i. is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- ii. Where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.

### 6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages,





liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

## 7. NOTICE

Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:

(a) To, SHRI. GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE, DUDULGAON, ALANDI, DIST - PUNE

Address: Tal-Khed, Dudulgaon, Alandi, Pune.

Phone: 8999128421

E-mail: spacc.dudulgaon@gmail.com

(b) To, KSHITIJ TECH SOLUTIONS

Address: A-1B, Pankaj Avenue, Bhosale Nagar,

Behind Amar Cottage, Hadapsar,

Pune - 411028.

Email:kshitijtechsolution@gmail.com

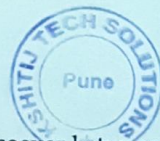
or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

## 8. NOTICE OF TERMINATION OF MOU

- i. Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.
  - ii. Both Parties shall also have the right to terminate the MOU without prior notice if
    - a) there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;
    - b) Either Party commits any act or omission which harms the reputation of the other party
    - c) Either party acts in a manner prejudicial to the interest of the other and the affected party shall be the sole judge in this regard.
- Upon termination, the college shall forthwith return, without any delay, all unutilized courseware to Kshitij Tech Solutions, without claiming any right whatsoever on the same.
- iii. Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations that occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.

## 9. DISPUTE RESOLUTION.

- i. In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arising out of this MOU, it will be referred to a single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. Governing Laws and Jurisdiction. This MOU shall be governed and construed in accordance with Indian laws and subject to the exclusive jurisdiction of competent courts at PUNE.





## 10. MISCELLANEOUS

### Costs

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein.

### i. Binding

This MoU shall constitute a binding agreement amongst the Parties and be enforceable in accordance with its terms.

### iii. Amendments

No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

### iv. Relationship

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.

### v. Compliance with Applicable Law

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this MoU.

### vi. Entire MOU.

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings, etc. with respect to the subject matter of this MOU. Any modification, amendment, or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

### vii. Severance.

If any of the provisions of this MOU is held to be not valid, the remaining provisions shall however be valid and binding on both parties.

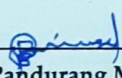
### iii. Authorization

The persons, signing this MoU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

IN WITNESS WHEREOF the Parties have signed and sealed the MoU in the presence of: authorized representatives.

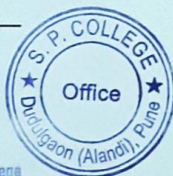
Signed by:

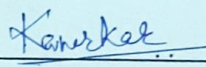
Signed by:

  
Dr. Pandurang Misal  
Principal

For and on behalf of  
PRINCIPAL

Shri. P. R. Misal & Commerce College  
(FIRST PARTY)  
Dudulgaon (Alandi), Pune



  
Mr. Pritam Kanherkar

For and on behalf of

KSHITIJ TECH SOLUTIONS

(SECOND PARTY)



Date:





## कौशल्यम् लाईटहाऊस तर्फे करता येणारे मोफत कोर्सेस व नोकरीची संधी

- अकाउंट्स एक्झिक्युटिव्ह
- इलेक्ट्रीशियन मेकॅनिक
- कॅम्प्युटर ऑपरेटर & ऑफिस एक्झिक्युटिव्ह
- जनरल ड्युटी असिस्टेंट
- हॉस्पिटल फ्रंट ऑफिस & बिलिंग एक्झिक्युटिव्ह
- हॉटेल मॅनेजमेंट
- लॉजिस्टिक्स - कस्टमर केयर एक्झिक्युटिव्ह
- ऑफिस एक्झिक्युटिव्ह
- पर्सनल ट्रेनिंग + स्पोर्ट्स न्यूट्रिशन
- प्री - स्कूल टिचर
- रेफ्रिजरेटर & एसी मेकॅनिक
- रिटेल स्टोअर ऑपरेशन एक्झिक्युटिव्ह

या व्यतिरिक्त कोणताही कोर्स व नोकरी करण्याची इच्छा असेल तर लाईटहाऊसशी संपर्क साधा

पत्ता:



निगडी लाईटहाऊस, सावित्रीबाई फुले सभागृह, ठाकरे मैदान शेजारी, महादेव मंदिरा समोर, यमुनानगर, निगडी, पुणे - 411044

एडमिशन करता दिलेला QR कोड स्कॅन करा







# कौशल्यम्

## Youth and Business Growing Together

Kaushalyam, is a **large scale, demand-led, livelihood maximisation project** that connects the youth of Pimpri-Chinchwad with suitable jobs. Youth in Pimpri-Chinchwad will gain access to livelihoods through credible information, career counselling, vocational skills, placement and post-placement support. The design of vocational skilling courses will factor in the skills needed by industry, thus enhancing youth employability.

### Why livelihood maximization?

- Anywhere, Anytime, Anything Livelihood
- **8 Lighthouse Centres** and **7 Lighthouse Connect Centres** so that no youth is far from a centre.
- **Youth Helpline** and **Kaushalyam Web Portal** ensure access to livelihood options anywhere, anytime.
- **PCMC offers A to Z livelihood services** to youth i.e. the award-winning youth-centric Lighthouse model supplemented by one-off services such as counselling, building life-skills and completion of education.

### How is it demand-led?

- Relationship officers provide personalized service to the industry, while vacancies are openly listed.
- The industry contributes inputs to the curriculum and job roles.
- Digital Skills for the workplace, Spoken English, and customized Vocational Skilling programs.

### Why large-scale?

- Mapping youth penetration across PCMC to reach the 25% inflection point
- Public-Private Partnership model;
- PCMC contribution: Government Partner; provision of centre locations, investment into CapEx
- Donor Partners (donating the OpEx): Michael & Susan Dell Foundation (anchor donor), Aspen, Accenture, Atlas Copco (India) Private Limited and e-Clerx Services Limited
- Ecosystem approach with over 100 skilling partners and 7500 employer partners.

### How is it Technology led?

- Audio-visual, interactive job, and career content featuring immersive AR/VR experiences.
- The **'WeConnect'** technology portal enables comprehensive tracking of youth journeys.
- **Kaushalyam portal** empowers youth to explore skills and job opportunities.

### What is the impact?

- By 2027 in Pimpri-Chinchwad,
  - **35000** low-income youth will have access to livelihood services tailored to the needs of individual youth;
  - **20000** such youth will be in employment.
- Socio-economic progress
  - Increase in individual earning capacity and household income.
  - Movement from informal to formal sector jobs,
  - Community well-being,
  - Women empowerment
- Youth leadership as a result of significant shift in self image and attitude towards work.
- Shift in attitude of employers; inclusive workplaces.

To know more



Sameer, Program Head- Kaushalyam,  
Lighthouse Communities Foundation (91560 28890)

GLOBAL OPPORTUNITY  
YOUTH NETWORK: PIMPRI CHINCHWAD

अविष्णु अहो कुव्हाणे  
aspen institute



Michael & Susan Dell  
FOUNDATION





# कौशल्यम्

## Youth and Business Growing Together

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### Universal Access:

8 Lighthouse Centres. 7 Lighthouse Connect Centres.

Each centre a spacious, well-lit space with multiple classrooms and the required technology set-up.

Youth Helpline and Kaushalyam Web Portal for Livelihood



### Demand-Led Livelihood Model

Addressing needs of industry and youth.

Employability focussed Vocational Skilling Programs: Digital Skills for the Workplace, Spoken English and customised skilling for industry.



### Technology-led experiential career counselling:

Audio-video, engaging and interactive job and career content enhanced by use of immersive AR/VR experiences.



### Investment:

Government Partner for Capital Expenditure and Locations: PCMC

Donor Partners: Michael & Susan Dell Foundation, Accenture, Atlas Copco (India) Private Limited and e-Clerx Services Limited

Knowledge Partners: Global Opportunity Youth Network - Aspen Institute, USA



### Impact:

By 2027, Kaushalyam will impact the lives and livelihoods of 35000 youth from low-income, under-served communities.

Mentoring of Youth Leaders to drive career counselling within their communities.

To know more



Sameer, Program Head- Kaushalyam,  
Lighthouse Communities Foundation (91560 28890)





**LIGHTHOUSE**  
COMMUNITIES

### Letter of Understanding (LOU)

This Letter of Understanding ("LOU") is entered into 26<sup>th</sup> August 2024 at Kaushalya-Chinchwad Lighthouse, 2nd Floor Slum Rehabilitation and Clearance Office, Behind Chinchwad Police Station, Chafekar Chowk, Chinchwadgaon – 411033.

#### By and Between

**Lighthouse Communities Foundation** (formerly known as "Pune City Connect Development Foundation"), a section 8 Company, registered under the Companies Act, 1956, having its registered office at The Lighthouse complex, Off Bremen Chowk, Spicer College Road, Aundh, Pune 411007 (hereinafter called the "**LCF**", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include, its successors and assigns) represented by Ms. Anuja Kishore, CEO, Lighthouse communities Foundation, of the **First Part**.

#### And

Sharadchandra Pawar Art & Commerce College affiliated to Savitribai Phule Pune University, Recognized by Govt. of Maharashtra, re-accredited by NAAC, UGC Recognized Under 2(F) & 12(B)) registered under, having its premises at Alandi Devachi, (Dudulgaon), Tal-Khed, Dist-Pune-412105 Maharashtra, India. (hereinafter referred to as the "**Program Party**", which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns) of the **Other Part**.

LCF and the Program Party are hereinafter collectively referred to as "**Parties**" and individually as a "**Party**".

#### WHEREAS:

- A. LCF is a body, with a mission of enabling agency, resilience and livelihood for children and youth ("**Mission**").
- B. In furtherance of its Mission, LCF has designed and implemented the project "**Sustainable Livelihood**", which caters to the skill development and placement of underprivileged youth ("**Project**").
- C. LCF is in search of quality partners pursuant to its Project and desires to engage the Program Party to provide support for its **Project** ("**Services**").





- D. The Parties have agreed that the Program Party shall provide the Services to LCF in accordance with the terms and conditions hereinafter appearing.

NOW THEREFORE, IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREIN THE RECEIPT AND ADEQUACY OF WHICH IS HEREBY ACKNOWLEDGED, THE PARTIES INTENDING TO BE BOUND LEGALLY, AGREE AS FOLLOWS:

**Objective:**

The objective of this LoU is to lay down the roles and responsibilities of both the Parties pursuant to the Project.

**I. Roles and responsibilities of Program Party**

1. Program Party will help LCF in mobilizing the youth with financial constraints to invest in upskilling and taking up vocational training, associated with Program Party ("Students") for the purpose of enrolling in the Foundation Course and Placements.
2. Program Party may provide inputs and information regarding any other aspect mutually agreed by Program Party and LCF through discussion
3. Program party will allow LCF to organize orientations, Job drives and other college placements-related activities
4. The Program Party will provide the List of the interested students for placement related batches.

**II. Term**

This LoU shall be effective for a period of 12 (twelve) months from the Execution Date, unless earlier terminated pursuant to the terms hereof, whichever is earlier ("Term"). The Parties may renew the Term of this LoU on mutually agreed terms and conditions, recorded in writing.

**III. Financials:**

There is no financial implication disbursement pursuant to this LOU, and both the Parties are entering into this LOU based upon mutual covenants and promises, to undertake the objective recorded hereunder.

**IV. Confidentiality**

and

Media

Release:



1. **"Confidential Information"** means any and all information relating to the business or to the affairs of a disclosing Party which is not generally known including without limitation, trade secrets, know-how, data processes, designs, formats, reports, specifications, software programs, samples, rates, pricing terms, client lists, details of suppliers, details in respect of other employees of the disclosing Party, market survey information, the identity of clients or their requirements, the identity of key contacts within client organizations, marketing and merchandising techniques, methods, processes, formulae, compositions, systems, techniques, inventions and all writings and materials of any type embodying any of such information which is marked with an indicator such as "Confidential" or "Proprietary", but excluding information which:
  - a. is or comes into the public domain otherwise than by disclosure or default by the recipient Party;
  - b. was or is lawfully obtained or available from a third party who was lawfully in possession of the same and free to disclose it; or
  - c. was already known to the recipient Party as evidenced by written record pre-dating such disclosure by the disclosing Party.

For the sake of clarity, Confidential Information shall mean and include proprietary or confidential information, including details or particulars of the students, documents, records, course materials, course curriculum, specifications, formulae, evaluation methods, processes, placement data, technical descriptions, reports and other data, records and information provided to or acquired by the Program Party, under this LOU.

2. **Media Releases and Dissemination of Information:** All communication with media entities, or sharing of information on social media platforms, with respect to information about the Project, will be undertaken solely by LCF or jointly between LCF and the Program Party. The Program Party shall not make any disclosures in furtherance of the LOU, with any third Parties, or on third party platforms, without obtaining the prior written consent of authorized officers of LCF.





**V. Intellectual Property Rights:**

1. Parties agree and understand that LCF shall have complete ownership rights, title and interest in the course material and curriculum designed and shared with the students and/ or the Program Party, as deemed necessary by LCF, in furtherance of this LOU, including without limitation intellectual property rights thereunder.
2. Each Party shall at all times be the sole and exclusive owner and/ or be deemed to own or have rights in respect of all intellectual property rights in or to its products, equipment, services, systems and any derivative works of or improvements, enhancements, modifications or updates thereto, which existed before or on the date of this LOU, and thereafter, if the same does not relate with or has been created in furtherance of this LOU.

**V. Termination**

1. This LOU shall terminate upon expiry of the Term of the
2. Either Party shall have the right to terminate this LOU without assigning any reason by providing 30 (thirty) days' prior written notice to the other Party intimating its intention to terminate this LOU.
3. The Clauses of this LOU shall survive the termination, which do so, due to its very nature, including without limitation, Clauses with respect to Sharadchandra Pawar Art & Commerce College, Pune - 412105

**VI. Miscellaneous**

1. **Indemnity:** The Parties hereby undertake to indemnify and keep fully indemnified ("**Indemnifying Party**"), at all times, the other Parties, their respective officers, employees, representatives or agents ("**Indemnified Party/ (ies)**"), from and against all claims including third party claims, demands, causes of action, obligations, liability, loss, charge, penalty, damage, costs, guild fee, any fee chargeable by any copyright society or award and expenses, (including reasonable attorneys' fees) incurred or sustained by reason of or arising out of any:
  - i. breach or alleged breach or non-performance by the Indemnifying Party of any of the undertakings, representations, warranties or obligations under this LOU;





- ii. third party claims that may arise due to the infringement, impairment or dilution of the rights of such Indemnified Party, by the Indemnifying Party;
- iii. representations/warranties/undertakings of such Indemnifying Party turn out to be false/untrue;
- iv. gross negligence or willful misconduct or fraud by the Indemnifying Party.

**2. Dispute Resolution:**

- i. The Parties to the LOU shall make every effort to resolve amicably by direct informal negotiation, any disagreement or dispute, arising between them under or in connection with this LOU.
- ii. Any dispute or difference whatsoever arising between the Parties to this LOU, out of or relating to the construction, meaning, scope, operation or effect of this LOU or the validity of the breach thereof, which cannot be resolved through the above-mentioned method ("Dispute"), shall be referred to a sole arbitrator to be appointed by mutual consent of both the Parties herein. If the Parties cannot agree on the appointment of the sole arbitrator within a period of 1 (one) month from the notification by one Party to the other Party, of the existence of such Dispute, then the arbitration shall be governed by the Chairman of Logistics Sector Skill Council.
- iii. The provisions of the Arbitration and Conciliation Act, 1996 will be applicable to the Disputes and the award made there under shall be final and binding upon the Parties hereto, subject to legal remedies available under the applicable laws. Such Disputes shall be deemed to be a submission to arbitration under the Indian Arbitration and Conciliation Act, 1996, or of any modifications, Rules or re-enactments thereof.
- iv. The arbitration proceedings pursuant to any such Disputes, shall be held at Pune and the arbitral proceedings shall be conducted in English.



3. **Force Majeure:** Neither of the Parties shall be liable for penalty, liquidated damages or for default, if and to the extent that any delay and/ or failure in performance of its obligations under the LOU is the result of an Event of Force Majeure.

For purposes of this clause, "**Force Majeure Event**" means an event beyond the control of both Parties, not involving any Party, not involving any Party's fault or negligence, and not foreseeable. Such events may include, but are not restricted to, instances of acts of God, wars or revolutions, fires, floods, epidemics, pandemic, unusually severe weather, earthquakes, quarantine restrictions, regulation or order of any governmental body and transport or freight embargoes that might have an impact on the performance of any Party. If a Force Majeure Event occurs, the affected Party shall inform the other Party promptly and such affected Party shall use reasonable efforts to mitigate adverse effects and to resume performance as soon as practicable. The performance of this LOU shall, to the extent that it is made impossible by such circumstances, be suspended until such circumstances cease to prevail.

4. **Independent Business Relationship:** LCF and the Program Party are independent contractors and are not and shall not be construed as joint ventures, partners, employer/employee, or agents of the other, and neither shall have the power to bind or obligate the other, except as set forth in this LOU.
5. **Entire Agreement:** This LOU along with the annexures/ amendments thereof, contains the entire agreement and understanding between the Parties as to the subject matter of this LOU. No prior or contemporaneous obligations, conditions, warranties, or representations shall create binding obligations upon either Party except for those expressly set forth herein.
6. **Amendment:** This LOU may be amended in whole or in part only by the written consent of both the Parties hereto. The mutually agreed terms and conditions of such amendment shall be recorded in writing and shall be considered as a part of this LOU.
7. **Assignment:** LCF shall be entitled to assign or transfer any of its rights or obligations under this LOU without the prior written consent of the Program Party. Program Party shall not assign or transfer its rights and obligations hereunder, without the prior written consent of \_\_\_\_\_ of \_\_\_\_\_ LCF.



8. **Severability:** If any provision of this LOU shall be waived or held invalid, illegal, or unenforceable, the validity, legality, or enforceability of the remaining provisions of this LOU shall not be affected or impaired thereby. Instead, this LOU shall be construed, if possible, in a manner to give effect by means of valid, legal or enforceable provisions to the intent of the Parties to the particular provisions held to be invalid, illegal or unenforceable and, in any event, all other terms shall remain in full force and effect.
9. **Survival:** The provisions of this LOU, which by their nature ought to survive the termination or expiration of this LOU, shall survive.

**Non-Solicitation and Non-competition:** During the Term of the LOU and for a period of 1 (one) year thereafter, the Program Party shall not (either directly or indirectly through a third party) employ, solicit to employ, cause to be solicited for the purpose of employment or offer employment to any employee/s, or ex- employee/s, or consultants of LCF, or aid any third person to do so, without the specific prior written consent of LCF.

The Program Party, other than in accordance with the terms of this LOU, shall not by itself, or through any third party, indulge in any project/ activity similar to that of the Project or any other project designed and implemented by LCF, without the prior written approval from LCF.

10. **Notices:** Any and all communications vide notices, to be given by either Party to the other Party, shall be sent by registered post, reputed courier firm, email or by hand delivery to the addresses first enlisted herein-below mentioned or such other addresses as the respective Party duly notified. Notices so sent by registered post or courier shall deem to have been served 3 (three) days after its dispatch and in case of hand delivery upon obtaining acknowledgement. In case of email, the same shall be considered delivered, upon the sender receiving a notification to the effect in the sent items. Following are the addresses of the Parties in relation to any and all communications/ notices:

**If to LCF:**

1. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** 2nd Floor Slum Rehabilitation and Clearance Office, Behind Chinchwad Police Station, Chafekar Chowk, Chinchwadgaon – 411033.  
E-mail: [abhijitb@lighthousecommunities.org](mailto:abhijitb@lighthousecommunities.org)  
Attention: Abhijit Bhalerao
2. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** Pimpri Chowk, Atma Nagar, Kharalwadi, Pimpri Colony, Pimpri-Chinchwad, Maharashtra 411018  
E-mail: [sandeepb@lighthousecommunities.org](mailto:sandeepb@lighthousecommunities.org)





Attention: Sandeep Bhosale

3. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** Kounteya Housing Society, Sector- 21, Yamuna Nagar, Nigdi, Pimpri-Chinchwad, Pune, Maharashtra 411044  
E-mail: [amitavb@lighthousecommunities.org](mailto:amitavb@lighthousecommunities.org)  
Attention: Amitav Barik
4. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** Ram Nagar, Bopkhel, Pimpri Chinchwad, Maharashtra-411031  
E-mail: [dipakg@lighthousecommunities.org](mailto:dipakg@lighthousecommunities.org)  
Attention: Dipak Gawande
5. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** Ganapathi Mandir, No:3, Vinayak Nagar Colony Rd, Borade Vasti, Moshi, Pune, Pimpri-Chinchwad, Maharashtra 412105  
E-mail: [swathis@lighthousecommunities.org](mailto:swathis@lighthousecommunities.org)  
Attention: Swathi S
6. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** PCMT, bus stop, Gavhanevasti, Bhosari, Pimpri-Chinchwad, Maharashtra 411039  
E-mail: [aloks@lighthousecommunities.org](mailto:aloks@lighthousecommunities.org)  
Attention: Alok Sonawane
7. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** Siddhi Towers, Ganesh Nagar, Dapodi, Pimpri-Chinchwad, Maharashtra 411012  
E-mail: [abhijitb@lighthousecommunities.org](mailto:abhijitb@lighthousecommunities.org)  
Attention: Abhijit Bhalerao
8. Address: **Kaushalyam (A Livelihood Maximization program), Lighthouse communities Foundation** 'C' zone ward office, Pimpri Chinchwad Municipal Corporation, Nehrunagar, Bhosari 411016  
E-mail: [abhijitb@lighthousecommunities.org](mailto:abhijitb@lighthousecommunities.org)  
Attention: Abhijit Bhalerao





If to the Program Party:

Address:

E-mail:

Attention:

IN WITNESS WHEREOF, the Parties have entered into this LOU as of the day and year first above written.

Signed on behalf of

Lighthouse Communities Foundation,  
Chinchwad

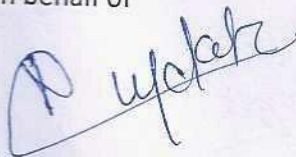
  
Authorized Signatory

Name: Sameer Shaikh

Designation: Program Head- Kaushalayam  
Lighthouse Communities Foundation

Date: 26<sup>th</sup> August 2024

Signed on behalf of



PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Authorized Signatory Pune

Name: Dr. Natha Mokate

Designation: Principal

Date: 26<sup>th</sup> August 2024







# **MEMORANDUM OF UNDERSTANDING (MOU)**

Between

**Sharadchandra Pawar Arts &  
commerce College, Dudulgaon  
(Alandi) , Pune.**

**and**

**Pratham InfoTech Foundation**



### Memorandum of Understanding

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into as on December 2024 to November 2027.

Between

**Sharadchandra Pawar Arts & commerce College**, with its registered address at **Dudulgaon (Alandi) , Pune**, the First Party represented herein by its authorized signatories, **Dr. Mokate Natha Rambhau, Principal** (hereinafter referred as "**Sharadchandra Pawar Arts & commerce College**"), the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors- in-office, representatives, employees, administrators and assigns).

And

**Pratham InfoTech Foundation, Mumbai** the Second Party, and represented herein by its **Operation Lead** and representative **Ms. Sonali Dhavan**, (hereinafter referred to as "**Pratham InfoTech Foundation, PIF**" or organization which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

**Sharadchandra Pawar Arts & commerce College** and **Pratham InfoTech Foundation** are hereinafter jointly referred to as "Parties")

Whereas:

1. Both parties, **Sharadchandra Pawar Arts & commerce College** and **Pratham InfoTech Foundation** believe that collaboration and cooperation between themselves will promote more effective use of each of their resources and provide each of them with enhances opportunities.
2. The Parties intend to cooperate and focus their efforts on cooperation within area of Empowerment Programs through IBM SkillsBuild workshops and awareness campaign.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest:

NOW THEREFORE IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Clause1: Cooperation

1. Both parties are united by common interests and objectives to empower youth/students, and they shall establish channels of communication and cooperation that will promote and advance their respective operations within the Institutions and its related wings.
2. **Sharadchandra Pawar Arts & commerce College** and **Pratham InfoTech Foundation** cooperation will facilitate effective utilization of the subject matter expert and intellectual capability of students at **Sharadchandra Pawar Arts & commerce College** providing significant inputs in developing suitable ecosystem, keeping in mind the needs of the industry.



Clause2: Scope of MOU (Statement of work)

1. Guest Lectures/Visiting Faculty: **Pratham InfoTech Foundation** to extend the necessary support to deliver guest lecturers to the students of **Sharadchandra Pawar Arts & commerce College** on the technology trends, emerging technologies, IT skills, IT recruitment and training, methodologies and in-house requirements.
2. **Pratham InfoTech Foundation** will help with course completion of the students and placement support to students of **Sharadchandra Pawar Arts & commerce College** as and when required in tune with the industry-Academic Relations.
3. **Sharadchandra Pawar Arts & commerce College** will assign a teacher/ professor in the classroom during session for crowd management.
4. Both parties to obtain all internal approvals, contents, permissions and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
5. It would be non-commercial agreement between **Sharadchandra Pawar Arts & commerce College** and **Pratham InfoTech Foundation**

Clause 3: Intellectual Property

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise create in either Party any right, title, interest, or license, in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

Both parties will respect each other's Privacy and IPR policies without any violation. In case of any violation of IPR, the MOU would be terminated immediately.

Clause 4: Relationship Between the Parties


It is expressly agreed that **Sharadchandra Pawar Arts & commerce College** and **Pratham InfoTech Foundation** are acting under this MOU as independent organizations, and the relationship established under this MOU shall not be construed as a partnership but shall be considered on the Joint Collaboration for Up skilling of student and placement support.

Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



Agreed By:

For the First Party


  
PRINCIPAL  
Sharadchandra Pawar Arts and Commerce College,  
Dudulgaon (Alandi), Pune.

Principal

Sharadchandra Pawar Arts & commerce

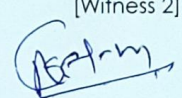

College, Dudulgaon (Alandi) , Pune.

For the Second Party

  
Mrs. Sonali Dhavan  
Operation Lead

Pratham InfoTech Foundation

Witness and Team In charge

<p>[Witness 1]</p> <p>Mr. Prafulla B. Jadhav</p> <p>Jadhav</p>	<p>[Witness 2]</p> <p> Mr. S. A. Kadam</p>	<p>[Witness 3]</p> <p>Mr. Ketan Sathe. Institutional Partnership &amp; training Associate</p> <p></p>
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Seal and Stamp

For First Party



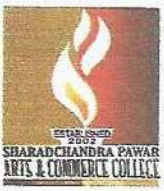
Seal and Stamp

For Second Party





श्री गजानन महाराज शिक्षण प्रसारक मंडळ संचलित  
**शरदचंद्र पवार कला व वाणिज्य महाविद्यालय**



विशाल तांबे  
अध्यक्ष व नगरसेवक, पुणे मनपा

शिक्षणमहर्षि स्व. विलासराव तांबे  
संस्थापक

वैभव तांबे  
मानद सचिव

जावक क्र.: SPACC/2024-25/51

दिनांक : 26/08/2024

To,  
Reliance Foundation  
Registered Office, 9<sup>th</sup> Floor,  
Maker Chambers IV, 222,  
Nariman Point, Mumbai - 400021

And

Magic Bus India Foundation,  
Unit No 301, 3<sup>rd</sup> Floor, Reliable Plaza,  
Thane Belapur Road, Airoli, Navi Mumbai, Mumbai - 400708

**Subject: Acceptance of Collaboration – Reliance Foundation – 21<sup>st</sup> Century Skills Initiative**

Dear Sir/Ma'am,

This letter confirms Sharadchandra Pawar Arts & Commerce College acceptance of the collaboration opportunity for the 21<sup>st</sup> Century Skills Initiative led by Reliance Foundation and supported by Magic Bus India Foundation as the learning and development partner.

The initiative aims at equipping underprivileged youth not in education, employment, or training (NEET) with essential 21<sup>st</sup> century and employability skills and providing employment opportunities to the skilled youth.

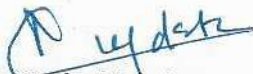
The objective is to focus on building work preparedness in recent graduates and provide them with job opportunities in diverse sectors. We recognize the importance of preparing our graduates with in-demand skills for the job market. We believe this initiative aligns with our goals and are committed to its success.

Our support to the programme implementation team for this collaborative effort includes:

- **Mobilisation:** Actively providing a list of recent graduates and facilitating mobilisation activities.
- **Programme Activities:** Facilitating training sessions and placement drives/job fairs for interested graduates by providing necessary infrastructure on the institute premises.
- **Ongoing Communication:** Maintaining regular communication with the programme implementation team for guidance and updates.

We appreciate being selected for this valuable initiative and look forward to a successful collaboration and the positive impact it will have on our students.

Sincerely,

  
Dr. Natha Mokate  
Principal

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



कॉलेज ऑफिस : गट नं. ७६,  
डुडुल्गाव, (आळंदी), जि. पुणे ४१२ १०५  
☎: ०२० - २०२८०१४९

Web : www.spacc.in  
Email :  
spacc.dudulgaon@gmail.com

कॉर्पोरेट ऑफिस  
स.नं. २९, प्लॉट नं. ३५, इंदिरावन अपार्टमेंट, चैतन्यनगर,  
धनकवडी, पुणे ४११०४३ ☎: ०२० - ३२९१४५०५



### Memorandum of Understanding (MOU)

This **Memorandum of Understanding (MOU)** is made on this, **26<sup>th</sup> August 2024**, by and between **Shri Gajanan Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Pune** represented by its Principal **Dr. N.R. Mokate** having its registered institution at, Alandi -Pune, hereinafter called as "**Shri Gajanan Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College**" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/ her legal heir(s), successor(s), legal representative(s), agent(s)) of the one part;

**AND;**

**Magic Bus India Foundation (MBIF)**, a not-for-profit organization, registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No 301, 3rd Floor, Plot No K 10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane District -W, MH 400708, hereinafter called as "**MBIF**" (Which expression unless be repugnant to the context or meaning thereof be deemed to include its executors, administrators and assigns) of the OTHER PART:

MBIF and the college are hereinafter collectively referred to as the *Parties and individually referred to as the "Party"*.

#### **WHEREAS:**

- a) College has been actively engaged in the improvement of education levels of the students and youth belonging to the disadvantage section and other section of the society.
- b) MBIF intends to positively impact the underprivileged youth of the country through its educational process. MAGIC BUS FOUNDATION will bring in quality course material and the educational process to the partnership.
- c) MBIF has developed a Skill development courses which it delivers to students through NGO partner centers across India. MBIF shall also conduct the training placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects
- d) Magic Bus has approached College with the intent to conduct the course developed by Magic Bus Foundation, at its centers listed in the MoU for the benefits of their students.





- e) This MoU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of Parties to consummate the cooperation contemplated in the MoU is conditional and contingent upon the execution of definitive MoUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MoUs for such cooperation.

**NOW THESE MOU WITNESSES AS UNDER:**

**1. NATURE OF WORK**

MBIF has developed a Skill development course which it shall deliver to students of the college through its NGO partner centers across India for which the courses shall be conducted by Magic Bus as given in Annexure I.

**2. TERM**

This Agreement is valid for **12 Months** starting from **26<sup>th</sup> August 2024 to 25<sup>th</sup> August 2025** and can be extended on mutual agreement of both parties.

**3. RESPONSIBILITIES OF THE PARTIES**

**3.1 The MBIF undertakes that it shall:**

- a) Shortlist the students from the list of candidates as per the eligibility criteria.
- b) Conduct the training for students as per the list of courses in Annexure I.
- c) Conduct Career Guidance Talk/Change Maker Sessions for students.
- d) Provide certificates to the students who complete the course successfully.
- e) Conduct training and conduct a placement drive to strengthen their future career prospects.
- f) Provide placement assistance to eligible students.
- g) Provide Job oriented training.

**3.2 The College undertakes that it shall:**

- a) be responsible for sharing candidates details as per the objectives and guidelines provided by MBIF.
- b) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.





#### 4. INTELLECTUAL PROPERTY RIGHTS

- a) All Intellectual Property Rights belonging to a Party prior to the signing of this Agreement shall remain vested and remain the property of that Party.
- b) This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- c) College shall not use MBIF brand, logo, trademark, service mark or trade name or any intellectual property without Magic Bus prior written consent, the granting of which shall be within Magic Bus absolute and sole discretion and if so granted College will comply with MBIF brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue thereof, acquire or obtain or have any rights in Magic Bus trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).
- d) MBIF shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without College prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted MBIF will comply with College brand guidelines and terms of brand usage. If such written consent is provided, MBIF shall not by virtue thereof, acquire or obtain or have any rights in College trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

#### 5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MoU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MoU (**Confidential Information**), without prior written consent of the other Party, except where any Confidential Information:

- a) is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- b) Where the Confidential Information is in or comes into the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.







## 6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages, liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

## 7. NOTICE

Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:

- a) To Shri Gajanan Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College
- b) Address: Alandi, Pune  
Name : Dr. N.R.Mokate  
Phone : 9421001178  
E-mail : nathamokate@rediffmail.com

- c) To Magic Bus India Foundation at:

Address: 3rd Floor, Reliable Plaza, Thane Belapur Road, Airoli, Navi Mumbai, Maharashtra 400708.

E-mail : [Iyoti.waghchaure@magicbusindia.org](mailto:Iyoti.waghchaure@magicbusindia.org)

Or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

## 8. NOTICE OF TERMINATION OF MOU

- a) Either Party by giving one month's notice in writing to the Other Party may terminate this MoU before its expiry.
- b) Both Parties shall also have the right to terminate the MOU without prior notice if
  - i. there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;
  - ii. Either Party commits any act or omission which harms the reputation of the other party





iii. Either party acts in a manner prejudicial to the interest of the other and the affected party shall be the sole judge in this regard.

- c) Upon termination, the college shall forthwith return, without any delay, all unutilized courseware to MBIF, without claiming any right whatsoever on the same
- d) Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.

## 9. DISPUTE RESOLUTION.

- a) In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arise out of this MOU, it will be referred to single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. The arbitration proceedings shall be conducted in English language and in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and enactments/modifications, if any, thereof.
- b) Governing Laws and Jurisdiction. This MOU shall be governed and construed in accordance with Indian laws and subject to the exclusive jurisdiction of competent courts at.

## 10. MISCELLANEOUS

### a) Costs

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein. This is free of cost program.

### b) Binding

This MoU shall constitute a binding agreement amongst the Parties and enforceable in accordance with its terms.

### c) Amendments

No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

### d) Relationship

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.

### e) Compliance with Applicable Law

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in





relation to the transactions contemplated under this MoU.

f) **Entire MOU.**

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings etc. with respect to the subject matter of this MOU. Any modification, amendment or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

g) **Severance.**

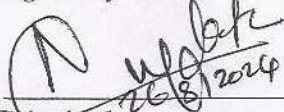
If any of the provisions of this MOU is held to be not valid, remaining provisions shall however be valid and binding on both the parties.

h) **Authorization**

The persons, signing this MoU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

**IN WITNESS WHEREOF** the Parties have by duly authorized representatives Shri Gajanan Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College. their respective hands and seal on the date first above written in the presence of:

Signed by:

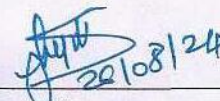


Principal,

Dr. N.R. Mokate

Shri Gajanan Shikshan Prasarak  
Mandal's Sharadchandra Pawar Arts  
& Commerce College - Pune For and  
on behalf of (First Party)

Signed by:



Program Manager,

Jyoti Waghchaure

For and on behalf of

**MAGIC BUS FOUNDATION**

(Second Party)



**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



**Date: 26<sup>th</sup> August 2024**





### Annexure I

**MAGIC BUS FOUNDATION APPROVED COURSES TO BE RUN AT SHRI GAJANAN SHIKSHAN PRASARAK MANDAL'S SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE**

**Skill-based job-oriented training for 24 hours. (CWW)**

Job-oriented training includes job readiness, workplace English, effective communication skills, interview preparation, grooming and confidence building.







## **MEMORANDUM OF UNDERSTANDING**

### **BETWEEN**

**SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL'S,  
SHARADCHANDRA PAWAR ARTS & COMMERCE COLLEGE,  
DUDULGAON (ALANDI) PUNE.**

**(GET.NO.76, DUDULGAON, (ALANDI) DIST. PUNE-412105)**

### **AND**

**WINNER INSTITUTE OF COMPETITIVE EXAMS, PUNE**

**( INDULAL COMPLEX, LAL BAHADUR SHASTRI RD, LOKAMANYA NAGAR, NAVI PETH,  
SADASHIV PETH, PUNE, MAHARASHTRA 411030)**





**Memorandum of Understanding**  
**Between**  
**Shri Gajanan Maharaj Shikshan Prasarak Mandal's,**  
**Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi) Pune.**  
**And**  
**Winner Institute of Competitive Exams, Pune**

This is an agreement between **Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi) Pune.** and **Winner Institute of Competitive Exams, Pune** here in called 'College Competitive Exam Guidance Centre'.

**I. Purpose and Scope:**

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to the implementation of the exchange of faculties and providing guidance regarding the examination conducted by Union Public Service Commission and Maharashtra Public Service Commission. **Winner Institute of Competitive Exams, Pune** is intended to help and provide service learning and other opportunities to **Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi) Pune.** Students through Partnership.

Both **Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi) Pune,** and **Winner Institute of Competitive Exams, Pune** should ensure that the programme activities are to be conducted in compliance with all applicable UGC Rules and Regulations.

In particular, this MOU is intended to establish clear guidelines regarding Competitive Exam Guidance centre activities at career guidance that will be conducted at **Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi) Pune.** and if required at the site of the said Academy.

Both parties intended to Cooperate and focus their efforts on cooperation within the area of career guidance.

**II. Background:**

It has been noticed that this **Winner Institute of Competitive Exams, Pune** will provide the training and guidance for the recruitments in the administrative fields.

**III. Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi) Pune. Responsibilities under This MOU:**

- To provide all the infrastructural facilities to the Speakers (**Winner Institute of Competitive Exams, Pune**)
- To exchange the faculty and related staff.
- To carry out all other activities regarding Competitive Exam Guidance



Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi ) Pune. will make available students to Winner Institute of Competitive Exams, Pune

**IV. Winner Institute of Competitive Exams, Pune Will take the Responsibilities as under :**

- To provide RAW magazine soft copy
- To provide knowledge & skills regarding interviews.
- To allow attending for any event coordinated through this partnership.
- To provide guidance for recruitments in the service of Nation.
- To assist for an evaluation for each participant.

Winner Institute of Competitive Exams, Pune will conduct a seminar on various topics aiding 101 students for their career development and competitive exams (Banking, S.S.C. ,Insurance ) Winner Institute of Competitive Exams, Pune will conduct workshops on general studies subject for various competitive exams. Winner Institute of Competitive Exams, Pune will give 5% discount to Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi )Pune, students who join for any specific course in Both Parties Responsibility.

**V. Record Retention:**

All records will be retained with Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi ) Pune. From the date of MOU.

**VI. Effective Date and Signature:**

This MOU shall be effective upon the signatures of Principal, Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi ) Pune. and Winner Institute of Competitive Exams, Pune authorized officials. This MOU shall be effective from Dec. 2023 to Dec. 2027

Both parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.

Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi )Pune. and Winner Institute of Competitive Exams, Pune indicate agreement with this MOU by their signatures.

For and on behalf of Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi )Pune.

For and on behalf of Winner Institute of Competitive Exams, Pune

Signature:- Hansraj Thorat

Signature:- Akshay A. Bharami

Name:- Dr. Hansraj Thorat

Name:-

Designation:- Principal

Designation:- Director Manager

Shri Gajanan Maharaj Shikshan Prasarak Mandal's, Sharadchandra Pawar Arts & Commerce College, Dudulgaon (Alandi ) Pune.

Winner Institute of Competitive Exams,  
Pune

Place - Pune.

Date- 22/12/2023.

