



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
Sharadchandra Pawar Arts and Commerce College  
Gat No. 76, Dudulgaon, (Alandi), Pune – 412105.  
NAAC Accredited

Recognised by AICTE, Govt. of Maharashtra Affiliated to Savitribai Phule Pune University



Outward No.:SPACC/AICTE/ACAD/ESSENTAILS/09/2025-26

Date: 07/01/2026

## Implementation of Teacher Training Policy

**Policy Statement:** Teachers Training policy is implemented to support faculties and staff to undergo in house and external training programmes to enhance their knowledge and skills.

**Scope of the Policy:** This policy is applicable to all faculty and technical staff of Sharadchandra Pawar Arts and Commerce College who are regular full-time employees.

**Objectives of the Policy:** This policy is intended to give information on in-house induction programmes and attending different training & skill development programmes like (Not limited to) Workshops, TTTs, FDPs, MDPs, Workshops and Conferences.

**Policy Implementation:** The training need of teachers in their career is identified under TWO distinct categories of the training program.

- Faculty induction Program to be provided just after joining the college.
- In-service training program for specific requirements at various levels of the career.
- Faculty and technical staff are encouraged to register and complete training Programmes /FDPs offered by AICTE, UGC, VTU, NITTTRS, IITS, NITs and other central/state government bodies concerned with technical education.
- Faculty and technical staff are encouraged to participate in TTTs/FDPs organized by the reputed industries in the cutting-edge technologies, emerging areas and state of the art tools & technologies.
- The registration fees and travel expenses (TA) & DA of the staff will be the as per the policy of the college.



  
**Principal**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon, (Alandi), Pune.