



Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**

**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**

*(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)*



## Criterion 6: Governance, Leadership and Management

### 6.3 - Faculty Empowerment Strategies (33)

**6.3.3.1 - Total number of professional development /administrative training Programs organized by the institution for teaching and non-teaching staff during the year**

**Academic Year 2023-24**

**INDEX**

Sr. No.	Particulars	Page No.
1	One Day Seminar on "Research/Field Project Guidance"	1
2	Guidance Program of Soft Skills & Communication Development	10



**H. Hozat**  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**

**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**

*(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)*



### One Day Seminar on “Research/Field Project Guidance”

Name of Event/Activity	One Day Seminar on “Research/Field Project Guidance”
Day and Date	27/03/2024
Venue	Seminar Hall
Name of Resource Person	Dr. Hansraj Thorat
Name of Department/Committee/Cell	Internal Quality Assurance Cell (IQAC)
Name of Coordinator	Dr. Chhaya Joshi

#### **Objectives of the Event:**

- 1.To make faculty familiar with Research.
- 2.To encourage them to improve Research work.
- 3.To explain content wise types of research and guidance about selection of topic of research paper.

#### **Description of the Event:**

One day workshop was organized by IQAC department for the staff members. The topic of faculty development program was **One Day Seminar on “Research/Field Project Guidance”**. Guest speaker was Dr. Hansraj Thorat He introduced and explained the concept and importance of Research to the staff members in details. In his guidance he explained the different types and Methods of research. While explaining about how to select a topic for research paper he also encouraged the whole staff to increase their interest about research and motivated the faculty members to present and publish research paper once in a year which will be helpful to improve their API.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



**Outcomes of Event:**

1. Faculty members got information about the concept of research and its importance.
2. They came to know about Different methods used for research and variety of research topics.
3. They also came to know about the importance of research in higher education as well as API score in academic development.





Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
*(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)*



## NOTICE

All teaching and non-teaching faculty members are hereby informed that IQAC department, Sharadchandra Pawar Arts, Commerce College has organized a one day workshop on **One Day Seminar on "Research/Field Project Guidance" 27/03/2024**

The guest speaker will be Dr. Hansraj Thorat

All Faculty members are instructed to report at **Seminar Hall** at sharp 10:00 AM.







Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College,**  
Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



### Photographs of the Events



(Mr. Kailas Astarkar Facilitate to Dr. Hansarj Thorat.)



(Dr. Hansraj Thorat Sir Guided to the Staff about how to write research paper.)

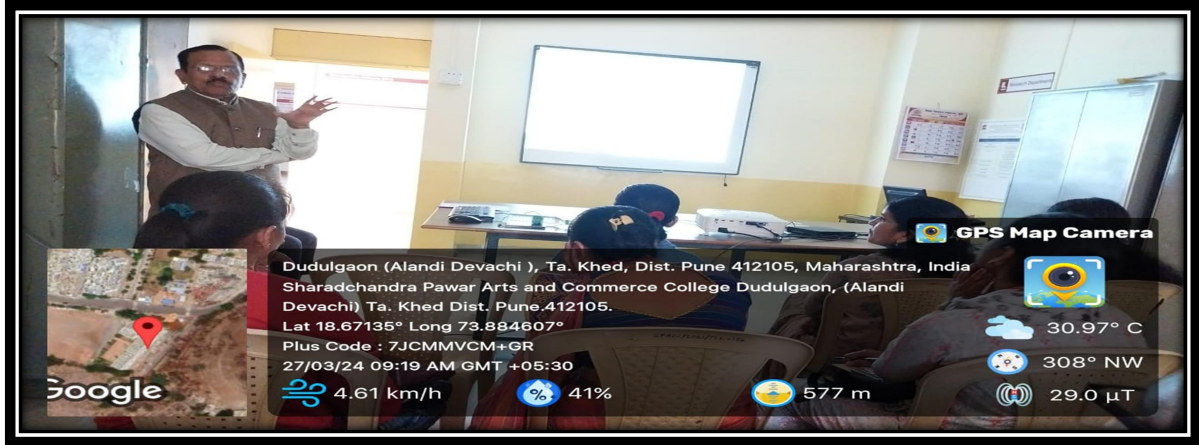




Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College,**  
Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



### Photographs of the Events



(Sir guided the students through the PPT)



(All Staff curiously attending Research Project Guidance workshop)





Shri Gajanan Maharaj Shikshan Prasarak Mandal's

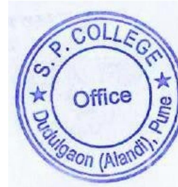
**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



### Event Schedule

**One Day Seminar on "Research/Field Project Guidance"**  
**Date 27/03/2024**

Particulars	Time
Introduction	Dr. Chhaya Joshi
Chairperson	Dr. Pandurang Misal Vice-Principal, SPACC
Lamp Lightening	All Dignitaries
Special Guest	Mr. Mayur Dhamale (The Treasurer, Shri Gajanan Maharaj Shikshan Prasarak Mandal)
Guidance about the Research Topic	Dr. Hansraj Thorat
Vote of thanks	Prof. Dilip Bari



**H. Thorat**  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



**Date:27/03/2024**

To,  
Dr. Hansraj Thorat  
Principal, SPACC

Sub: Invitation to be a resource person for session on **One Day Seminar on "Research/Field Project Guidance"**

Respected Sir,

We are running organizing one day workshop under faculty development for the teaching and non-teaching staff members of our college under the IQAC dept.

Every year we organize different Faculty Development Programme, webinars and workshops for knowledge enrichment of the staff members. In line with this we like to invite you as a "Resource Person" for conducting session on **One Day Seminar on "Research/Field Project Guidance"**

for our teaching and non-teaching staff. Your vast and expertise knowledge in this field will give us new versions of knowledge.

As per our telephonic conversation, we kindly request you to accept our invitation and guide the staff.

Looking forward for favourable reply. With Warm Regards,



**HThorat**  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



**Date:27/03/2024**

To,  
Dr. Hansraj Thorat  
Principal, SPACC

**Sub:- Letter for Appreciation.**

Respected Sir,

**We are grateful to you for delivering a Guest lecture in one day faculty training program as a Resource Person on the topic One Day Seminar on "Research/Field Project Guidance"**

**which was held on 27th March 2024.**

**We express our sincere gratitude for delivering a very informative and demonstrative session on Research and its importance in higher education.**

**We look forward to a successful academic association in future. Your valuable contribution for the faculty training program is highly appreciated.**

**Thanking you.**

**Warm Regards,**





Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**

**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon) Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



## Faculty Attendance Sheet

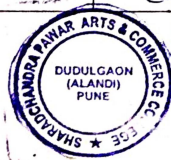
(A.Y.2023-24)

Name of the Program : One Day Seminar on "Research/Field Project Guidance"

Date:27/03/2024

Time : 10 to 2.00 pm

Sr. No.	Name Of the Faculty	Course	Signature
1	Dr. Hansraj d.Thorat		H.Thorat
2	Dr.Pandurang U..Misal	Arts	P.Misal
3	Prof.kamble S.S.	Arts	S.S.Kamble
4	Prof.Walunj S.R.	Librarian	S.R.Walunj
5	Prof. kasab m.j.	Arts	M.Kasab
6	Prof.Yevate S.D.	B.B.A. (CA)	S.D.Yevate
7	Prof.Bari D.s.	commerce	D.Bari
8	Prof. Joshi c.k.	Arts	C.K.Joshi
9	Prof.Bhatase p.k.	Arts	P.K.Bhatase
10	Prof.Abhang S.V.	B.B.A.(CA).	S.V.Abhang
11	Prof. anerao Y.G.	Arts	Y.G.Anerao
12	Prof. Sonawane D.M.	Commerce	D.M.Sonawane
13	Prof. Tamhane D.G.	Commerce	D.G.Tamhane
14	Prof. Kavale P.V.	BBA (CA)	P.V.Kavale
15	Prof. Aastakar k.A.	Arts	K.A.Aastakar
16	Prof.Pravin D.Dolas	Arts	P.D.Dolas
17	Prof. Dighe D.D.	Physical dis.	D.D.Dighe
18	Prof.Manke S.D.	Arts	S.D.Manke
19	Prof. Mahesh Mhasagar	Arts.	M.Mhasagar
20	Prof. patil P.S.	Arts	P.S.Patil
21	Prof.Mitakari P.N.	commerce	P.N.Mitakari
22	Prof. Burhade P.R.	commerce	P.R.Burhade



PRINCIPAL  
Sharadchandra Pawar Arts and Commerce College,  
Dudulgaon (Alandi), Pune.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College,**  
Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon) Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Non Teaching Attendance Sheet  
(A.Y.2023-24)

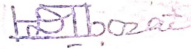
Name of the Program : One Day Seminar on "Research/Field Project Guidance"

Date:27/03/2024

Time : 10 to 2.00 pm

Sr. No.	Name Of the Faculty	Post	Signature
1	Mr. Pravin Bhawe	OS	
2	Mrs. Varsha Tajane	Sr.Clerk	
3	Mrs. Neha Landge	Jr.Clerk	
4	Mr.Sachin Gawade	System Administrator	



  
**PRINCIPAL**  
Sharadchandra Pawar Arts and Commerce College,  
Dudulgaon (Alandi), Pune.

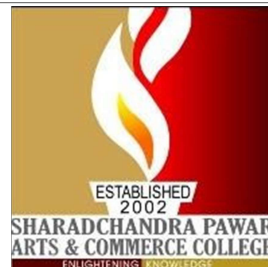


Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**

**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



<b>Name of Event/Activity</b>	Guidance Program of Soft Skills & Communication Development
<b>Day and Date</b>	28/03/2024
<b>Venue</b>	Commerce Department Hall
<b>Name of Resource Person</b>	Mr. Satish Borkar (C.A.)
<b>Name of Department/Committee/Cell</b>	In collaboration with Staff Welfare and Development Committee and Internal Quality Assurance Cell (IQAC)
<b>Name of Coordinator</b>	Dr. Chhaya Joshi

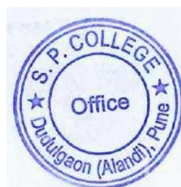
**Objectives of the Event:**

1. To make faculty familiar with Soft Skills & Communication Development
2. To encourage them to learn and study material regarding Soft Skills
3. To explain content wise components and implementation of the Soft Skills in details.

**Description of the Event:**

One day faculty training program was organized in collaboration with Staff Welfare and Development Committee and IQAC department for the staff members. The topic of faculty training program was Guidance Program of Soft Skills & Communication Development

Guest speaker Mr. Satish Borkar (C.A.) He introduced and explained Soft Skills & Communication Development to the staff members in details. He also encouraged the whole staff to learn and study material regarding Soft Skills & Communication Development which will be helpful to improve their knowledge.



*HSThorat*  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**

**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**

*(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)*



**Outcomes of Event:**

1. Faculty members got information about Soft Skills & Communication Development
2. Faculty members started to learn and study material regarding Soft Skills & Communication Development and also participated in workshops on without any hassle.
3. Faculty members enthusiastically took.





Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Date: 27/03/2024

### NOTICE

All teaching and non-teaching faculty members are hereby informed that Staff Welfare and Development Committee and IQAC department, Sharadchandra Pawar Arts and Commerce College has organized a one day workshop on Soft Skills & Communication Development on 28<sup>th</sup> March 2024.

The guest speaker will be **Mr. Satish Borkar (C.A.)**

All Faculty members are instructed to report at **Commerce Department Hall** at sharp 09:00 AM.



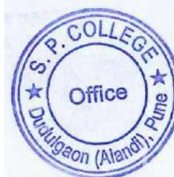
*H. S. Borkar*  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College,**  
Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



### Photographs of the Event



**HOT**  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



### Photographs of the Event



  
**Hathozat**  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Date :28/03/2024

To,  
**Mr. Satish Borkar (C.A.)**

**Sub: Invitation to be a resource person for session on use of Soft Skills**

Respected Sir,

We are organizing a one day training program under faculty development for the teaching and non-teaching staff members of our college in collaboration Staff Welfare AND Development Committee and IQAC dept.

Every year we organize different Faculty Development Programme, webinars and workshops for knowledge enrichment of the staff members. In line with this we like to invite you as a "Guest Speaker" for conducting a session on Soft Skills for our teaching and non-teaching staff. Your vast and expertise knowledge in this field will give us new versions of knowledge.

As per our telephonic conversation, we kindly request you to accept our invitation and guide the staff.

Looking forward to

a favourable reply.

With Warm

Regards,



**H. Borat**  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



**Date: 28/03/2024**

**To,**  
**Mr. Satish Borkar (C.A.)**

**Sub:- Letter for Appreciation.**

Respected Sir,

We are grateful to you for delivering a Guest lecture in one day faculty training program as a Guest Speaker on the topic Soft Skills & Communication Development which was held on 28<sup>th</sup> March 2024.

We express our sincere gratitude for delivering a very informative and demonstrative session on, Soft Skills its advantages and its importance in teaching learning process.

We look forward to a successful academic association in future. Your valuable contribution for the faculty training program is highly appreciated.

Thanking you.

Warm Regards,



*H. Borkar*  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**  
**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Sr. No.	Name of Staff	Stream	Signature
1	Basi Dileep Shaidam	Commerce	
2	Sonawane Dipali Mangesh	BCommerce	
3	Dr. Samina Momin	B.Com.	
4	Chaudhari Madhuri	BBACCA)	
5	Patil Prerana Swaphil	BBACCA)	
6	Abhang Sonali Vipul	BBACCA)	
7	Khavale Puja Vishnu	BBACCA)	
8	Mitkani Pooja Nitin	Commerce	
9	Bhatushe Parmeshwar Kishanrao	Arts	
10	Kamble Rohit P.	Arts	
11	Kasab Manjira Vijaykumar	Arts	
12	Dr. Priti Ramesh Burhade	Commerce	
13	Mrs. AmeZao Y. M.	Arts	



PRINCIPAL  
Sharadchandra Pawar Arts and Commerce College,  
Dudulgaon (Alandi), Pune.






Shri Gajanan Maharaj Shikshan Prasarak Mandal's

**Sharadchandra Pawar Arts and Commerce College,**

**Alandi Devachi, (Dudulgaon), Tal - Khed, Dist - Pune, 412105**

(Affiliated to Savitribai Phule Pune University, Recognized by Govt. of Maharashtra)



 Shri Gajanan Maharaj Shikshan Prasarak Mandal's <b>Sharadchandra Pawar Arts and Commerce College</b> Dudulgaon, (Alandi Devachi) Tal - Khed, Dist - Pune 412105. (Affiliated to Savitribai Phule Pune University, Recognized by Govt. of Maharashtra)			
14.	Vyawahare S.B.	Arts	SBWB
15.	Manke S.D.	Arts	Spadi
16	Walunj S.R.	Library	shy
17	Dr. Misal P.V.	Arts	mi
18.	Dr. Joshi C.K.	Arts	JK
19.	mhasuram M.J.	Arts	mshuram
20	prof Kamble S.S.	Arts	SK
21	Prof. Kailash A. Adarkar	Arts	KAA
22	Prof. Tamhane D.G	Commerce	DT



*H. Thorat*  
 PRINCIPAL  
 Sharadchandra Pawar Arts and Commerce College,  
 Dudulgaon (Alandi), Pune.