



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Criterion 6: Governance, Leadership and Management

6.3 - Faculty Empowerment Strategies (33)

6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year.

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Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
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year	Name of Teacher	Name of the Conference/ Workshop Attended for Which Financial Support Provided	Name of the Professional body for which Membership Fee is Provided	Amount of support
2023-24				
	Mrs .Tamhane Dipali Ganesh	One Week National Level FDP Program On Exporing A New Paradigm in Research Methods	Abhinav Education Society Institute of Maneg.pune	500/-
	Mrs Patil.Savita Manik	One Day Webinar On importance of intellectual property Rights in Education Sector	DY patil Institute of MCA and Management Akurdi Pune	500/-
	Mrs.Shaila Ramdas Walung	One Day Workshop On DELNET Deveiopment Library Network	COEP Technological University	500/-
	Mrs. Anerao Yashda Gopal	One Day Workshop On NEP-2020	Mahatmaphule Mahavidyaiaya Pimpari Waghere pune	500/-
	Mrs. Savita Dipak Manke	One Day Workshop On IKS Literature	Mahatmaphule Mahavidyaiaya Pimpari Waghere pune	500/-
	Mrs. Dipali Mangesh Sonawane	One Day Workshop On National Education Policy -2020	indrayani Mahavidhalaya Talegaon Dabhade pune	500/-
	Mrs. Anerao Yashda Gopal	One Day Workshop On National Education Policy -2020	Indrayani Mahavidhalaya Talegaon Dabhade pune	500/-



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Dudulgaon (Alandi), Pune



Research & Financial Assistance Policy

Introduction to Policy:

SPACC encourages research driven environment and facilities to the students and teaching staff of the college. This policy draws guidelines in regards to research activities and financial assistance provided to faculty members at SPACC.

Objectives:

- To motivate teaching staff and students to undertake research, consultancy activities, faculty development programs and research projects.
- To provide financial support to faculty members for attending seminars, conferences and workshops etc.

The Policy:

A Research Cell shall be constituted as per the norms of college. The principal of the college shall be the chairperson of the cell along with teaching staff members.

The Cell shall hold its meeting at least twice in year.

The Cell shall look after all the research related activities.

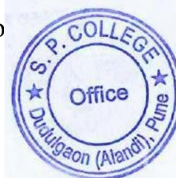
The policy includes following guiding principles

Ph. D. Enrolment:

- The teaching staff is encouraged to enroll for Ph. D. program from recognized University

Sponsored Research Projects/Consultancy:

- Teaching staff may also undertake sponsored research projects of Savitribai Phule Pune University, Government Organizations as well as private companies and Industries etc.
- The faculty or a group of faculty engaged in the consultancy work shall submit periodically the progress report of the consultancy work to the principal.
- The faculty members involving in the conduct of a consultancy service can avail on-duty for industrial visit and meeting industry person for Permission of principal.



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Research Motivation:

- All teaching faculty members are instructed to participate in National and International Conference with paper presentations. They are also motivated to publish research papers in UGC care listed journals and SCOPUS journals.
- Registration fee should be reimbursed to the faculty members for attending and presenting research paper in international/national conferences, seminars and workshops.
- Faculty member can avail this facility once in a year. Final sanctioning authority for reimbursement is at the discretion of Management and Principal.

Professional Growth:

- Faculties are advised to attend minimum one Faculty Development Programme and one Swayam Course for up-gradation of knowledge and professional growth.

Research Cell:

- Various research based conferences, seminars, workshops on IPR shall be arranged by research cell to update the knowledge of students.
- A MoU shall be signed with various institutes and industries for organizing various guest lectures, seminars and workshops as well as research assignments and guidance to the students.
- Encourage faculty to write text books, reference books etc.
- Students and staff are instructed to use Turn-it-in /Urkund software provided by Savitribai Phule Pune University for plagiarism checking.



Dr. Hansraj Thorat
H. Thorat
Principal
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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**ABHINAV EDUCATION SOCIETY'S
INSTITUTE OF MANAGEMENT & RESEARCH (MBA/MCA)**

S.No. 23/3/23, Narhe, Off Mumbai-Bangalore Highway, Narhe, Pune 411041.


E - Certificate No : AESIMR/FDP/2022-23/188


Certificate of Participation


This is to certify that Dr/Mr/Ms. Tamhane Dipali Ganesh
of Sharadchandra Pawar Arts and Commerce College Alandi has actively participated in the
Two Days Online National Level Faculty Development Program on
"Research & Innovation : Procedures For Research Papers Publication Patent Filing and
Entrepreneurship Development",
Organized by
Abhinav Education Society's
Institute of Management & Research during 9th & 10th June 2023.


Prof. Suraj Hingane
(Coordinator, FDP)


Prof. Shubham Jambhale
(Coordinator, FDP)


Prof. Vidhya Taval
(Coordinator, FDP)


Prof. Anita Nalawade
(Coordinator, FDP)


Dr. Shama Mulla
(I/C Director)



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Shri Gajanan Maharaj Shikshan Prasarak Mandal's
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE

Gat No. 76, Dudulgaon, (Alandi), Pune-412105



PAYMENT VOUCHER

Voucher No.

Account Head : Seminar & Workshop Date : 31/01/2023

Name : Mrs. Tamhane Dipali Gajamesh

Particulars	Amount
Two days online National level Faculty Development Program on Research and Innovation, Abhimay Education Society's Institute of Management, Pune.	1000/-
Rs. 1000/-	Total 1000/-
Cash/Cheque No : <u>cash</u>	
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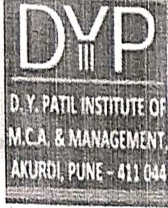
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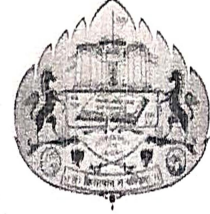
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D. Y. Patil Institute of MCA and
Management, Akurdi, Pune




Certificate of Participation

This is to certify that
Patil Savita Manik


of

Sharadchandra Pawar Art and commerce college Alandi Pune

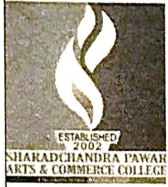
has participated and completed successfully Webinar on
"Importance of Intellectual Property Rights in Education Sector" organised on 29th December 2023.


Dr. Kavita Suryawanshi
Vice Principal
DYPIMCAM




Dr. K. Nirmala
Director
DYPIMCAM


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Gat No. 76, Dudulgaon, (Alandi), Pune-412105



PAYMENT VOUCHER

Voucher No.

Account Head : Seminar / Workshop

Date : 29/12/2023

Name : Mrs. Patil Savita mamik

Particulars	Amount
one day webinar on "importance of Intellectual Property Rights in Education Sector"	500/-
D.Y. Patil Institute of MCA and management, Akusdi, Pune	
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>Cash</u>	
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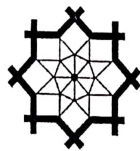
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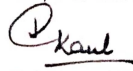


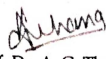
**Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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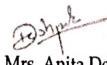
CERTIFICATE


This is to certify that SHAILA RAMDAS WALUNJ, Librarian
of Sharadchandra Pawar Arts & Commerce College, Pune
has participated in the *Regional Workshop on 'Transforming and Empowering Librarians, LIS Professionals and Users: Emerging Trends'* organised by *DELNET-Developing Library Network, New Delhi* in collaboration with *COEP Technological University, Pune* and *Yashaswi Education Society's International Institute of Management Science, Pune* held at *COEP Technological University, Pune* on January 6, 2024. We have much appreciated his/her active participation.


Dr. Sangeeta Kaul
Director
DELNET, New Delhi


Prof. Dr. A. G. Thosar
Director, Knowledge Resource Centre
COEP TU, Pune




Mrs. Anita Deshpande
Librarian
COEP TU, Pune


PRINCIPAL
Sharadchandra Pawar Arts & Commerce
Dudulgaon (Alandi), Pune
Mr. Pavan Sharma
Librarian
YES's IIMS, Pune

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Delnet workshop COEP-2024.jpg



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SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE

Gat No. 76, Dudulgaon, (Alandi), Pune-412105



PAYMENT VOUCHER

Voucher No.

Account Head : Seminar / Workshop

Date : 06/01/2024

Name : Mrs. Shaila Ramdas Walunt

Particulars	Amount
Regional Workshop on Transfer- -ring and Empowering Libraries COEP Technologies University, Pune	500/-
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>Cash</u>	
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SKR & SKR GOVT. COLLEGE FOR WOMEN
(AUTONOMOUS)

REACCREDITED WITH 'B' GRADE BY NAAC
AFFILIATED TO YOGI VEMANA UNIVERSITY
KADAPA, ANDHRA PRADESH



"Achieving Excellence Together"

A.C.T ACADEMY

REG.NO:03/0147366 UNDER MSME,
TAMIL NADU, INDIA

CERTIFICATE OF PARTICIPATION

This certificate is awarded to

MS. SAVITA DIPAK MANKE
ASSISTANT PROFESSOR, DEPARTMENT OF GEOGRAPHY
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE, PUNE

for having successfully participated in One Day Faculty Orientation Seminar on
"Transformative NAAC Reforms 2024" on 13.02.2024 Jointly organized by A.C.T.
Academy, Kerala Unit and SKR & SKR Govt. College for Women (Autonomous),
Kadapa, Andhra Pradesh.

DR. C.V. KRISHNAVENI
IQAC COORDINATOR



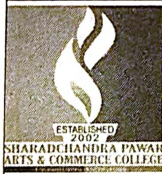
PROF. (DR.) SOUDAMINI MENON
DIRECTOR, A.C.T.ACADEMY

PRINCIPAL
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon (Alandi), Pune

DR. V. SALEEM BASHA
PRINCIPAL



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Gat No. 76, Dudulgaon, (Alandi), Pune-412105



PAYMENT VOUCHER

Voucher No.

Account Head : Seminar / Workshop

Date : 13/02/2024

Name : Mrs. Savita Dipak Mamke

Particulars	Amount
one day faculty orientation	500/-
Seminar on Transformative	
NAAC Reforms 2024	
SKR and SKR Govt. college	
for Women	
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>cash</u>	
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Rayat Shikshan Sanstha's
Mahatma Phule Mahavidyalaya,

Pimpri Waghere, Pune - 411 017

Reaccredited at 'A++' Grade with 3.61 CGPA by NAAC

College website: <https://mpcollegepimpri.edu.in>

State Level e-Seminar

on

"Relevance of Disciplines in Social Science in NEP-2020"


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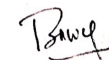
(March 21, 2024)


Jointly organized by

Department of Geography, History, Psychology and Political Science in association with


This is to certify that Mrs. ANERAO YASHODA GOPAL of Sharadchandra Pawar art and commerce college dudulgaon aalandi college/ institution has participated in International e-Conference on "Relevance of Disciplines in Social Science in NEP-2020" held on March 21, 2024.



Mr. Rajendra Pujari
(Co-coordinator)




Mr. Babaso Pawal
(Co-ordinator)


Mr. Bhausaheb Sangate
(Organizing Secretary)




Neelkanth Dahale
(Co-convener)


Dr. Shubhada Londhe
(Convener)


PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune

Prof. (Dr.) Madhav Sarode
I/C Principal
Mahatma Phule Mahavidyalaya,
Pimpri Pune-17



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Gat No. 76, Dudulgaon, (Alandi), Pune-412105



PAYMENT VOUCHER

Voucher No.

Account Head : Seminar / Workshop

Date : 21/03/2024

Name : Mrs. Amezo Yashoda Nopal

Particulars	Amount
One day state level seminar on Relevance of Disciplines in Social Science in NFP-2020 Mahatma Phule Mahavidyalaya Pimpri Chinchwad, Pune.	500/-
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>cash</u>	
Favouring	

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Indrayani Vidya Mandir's
INDRAYANI MAHAVIDYALAYA

(Arts, Commerce, Science & B.B.A., B.C.A.)
Talegaon Dabhede, Dist. Pune 410 507.
NAAC: Grade 'B'

One Day Workshop

ON

"National Education Policy - 2020 : Opportunities and Challenges"

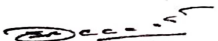
ON

6th April, 2024

Organized by Department of Commerce
& Internal Quality Assurance Cell

Certificate

This is to certify that Prof./Dr./Mr./Mrs./Ms. Yashada Gopal Anexan
College S.P. College Alandi has actively participated as a [Participant/Resource Person /
Chief Guest] in the One-Day Workshop on "National Education Policy 2020: Opportunities and Challenges"
organized by the Department of Commerce, Indrayani Mahavidyalaya, held on April 6, 2024.


Prof. S. A. Devadhe
Asst Co-ordinator


Prof. R. R. Bhosale
Co-ordinator


Dr. S. K. Malghe
Principal



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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PAYMENT VOUCHER

Voucher No. _____
 Date: 06/04/2024

Account Head : Seminar Workshop
 Name : Mrs. Yashoda Nopal Amzao

Particulars	Amount
one day work on National	500/-
Education Policy - 2020	
opportunities and challenges	
Indrayani college, Telegaon,	
Pun.	
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>Cash</u>	
Favouring	

Paid By: [Signature] Approved By: [Signature] Received By: [Signature]