



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and
Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
*(Affiliated to Savitribai Phule Pune University, Recognised
by Govt. of Maharashtra)*



Criterion 6: Governance, Leadership and Management

6.3 - Faculty Empowerment Strategies (33)

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

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Alandi Devachi, (Dudulgaon), Pune-412105
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by Govt. of Maharashtra)



STAFF WELFARE POLICY

Section	Administration
Prepared By	Dr. Chhaya Kishor Joshi
Approved By	Dr. Pandurang Misal
Policy Amendment Date	June 2017
Version	1.0
Next Review	Annually

Introduction to Policy:

This policy draws guidelines in regards to staff welfare support provided by management.

Objectives :

- To provide staff welfare facilities as per set norms of Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- To provide a healthy environment to the teaching and non-teaching staff of the institute.

The Policy

A staff welfare committee shall be constituted under the Chairmanship of Principal along with teaching and non-teaching representatives.

The Committee meeting shall be conducted once in a year.

The policy includes following guiding principles



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Arrangements for well-being and stress prevention through good management practices

- All faculties should treat their colleagues with dignity and promote a culture of mutual respect in the teams they manage.
- There shall be a performance appraisal system, promotion and reward system.
- All employees should take responsibility for working effectively in their assigned roles, thus helping to avoid stress to their colleagues.

Leave Privileges:

- Various leave such as Casual, Duty leave is given to teaching and non-teaching staff of the college. On duty leave is granted for attending workshops, seminars, practical, research work, training programs, examination work, paper setting, Central Assessment Program etc.

Welfare Practices:

- **Employee Provident Fund:** PF facility is provided to Teaching and Non-teaching staff.
- **Uniform:** Uniforms is provided to Non-teaching staff
- **Health Check-up Facility:** The College organizes health check-up camp for all employees on annual basis.
- **Safety and security at campus:** Security is provided in the campus. Institute is under CCTV surveillance for monitoring safety and security of all staff and students in the premises
- **Pantry for staff:** Pantry is available in the institute to serve tea and coffee to all the staff members.
- **Vacation:** Summer and winter vacations are provided to all the faculties.
- **Birthdays and Appreciation of special achievements:** Special achievements of teaching and non-teaching staff are celebrated including birthdays.
- **Staff Welfare Programs:** Staff welfare programs such as Yoga session, Health check-up, vaccination, Session on work life balance, improving higher education qualities and outdoor activities like sports and picnic etc. are arranged for all the staff of the institute



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**P.F. FACILITY PROVIDED
TO THE STAFF**



EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE		
Establishment Id	PUPUN2619675000	LIN	1918065398
Wage Month	JUN-2023	Return Month	JUL-2023
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-JUL-2023	Uploaded Date Time	10-JUL-2023 11:41
Exemption Status	Unexempted	TRRN Number	
Remarks	ecr	ECR Id	91268082
Total Members	31		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	39,019	Total EPS Contribution Remitted	27,088
Total EPF-EPS Contribution Remitted	11,931	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	23,983	16,649	7,334
ABRY benefit remarks	Upfront benefit of EE and ER contribution rewarded.		

PUPUN2619675000 / JUN-2023 / 10-JUL-2023 11:41

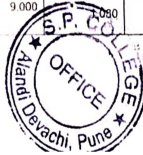


PRINCIPAL
Sharadchandra Pawar Arts and Commerce College,
Dudulgaon (Alandi), Pune. 1/4

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101798755791	CHHAYA VISHAL GAIKWAD	CHHAYA VISHAL GAIKWAD	19,500	8,700	8,700	8,700	1,044	725	319	- 0	0	-	-	-	N.A.
2	101364903046	Barl Dileep Shiram	DILEEP SHRIRAM BARI	21,000	14,900	14,900	14,900	1,788	1,241	547	0	0	-	-	-	N.A.
3	101692516367	Tamhane Dipali Ganesh	DIPALI GANESH TAMHANE	16,000	5,700	5,700	5,700	684	475	209	0	0	-	-	-	N.A.
4	101640080331	Sonawane Dipali Mangesh	DIPALI MANGESH SONAWANE	12,000	6,600	6,600	6,600	792	550	242	0	0	-	-	-	N.A.
5	101364903051	Astarkar Kailash Ashok	KAILAS ASHOK ASTARKAR	20,500	14,900	14,900	14,900	1,788	1,241	547	0	0	-	-	-	N.A.
6	101736363162	Kamble Dhondiba Rohit	KAMBLE ROHIT DHONDIBA	22,000	10,833	10,833	10,833	1,300	902	398	0	0	-	-	-	N.A.
7	101870945957	Chaudhari Madhuri Pravin	MADHURI PRAVIN CHAUDHARI	20,000	12,000	12,000	12,000	1,440	1,000	440	0	0	-	-	-	N.A.
8	102048209470	Mhasagar Mahesh Satyavijay	MAHESH SATYAVIJAY MHASAGAR	15,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.
9	101798757487	Kasab Manik Jjabhau	MANIK JIABHAU KASAB	20,000	14,900	14,900	14,900	1,788	1,241	547	0	0	-	-	-	N.A.
10	101799042993	Rupnawar Nana Bajrang	NANA BAJRANG RUPNAWAR	18,000	7,800	7,800	7,800	936	650	286	0	0	-	-	-	N.A.
11	101799042986	Misal Pandurang Uttamrao	PANDURANG UTTAMRAO MISAL	28,000	14,900	14,900	14,900	1,788	1,241	547	0	0	-	-	-	N.A.
12	101798757425	Balashhe Parmeshwar Kisanrao	PARMESHWAR KISHANRAO BHATASHE	15,500	6,067	6,067	6,067	728	505	223	0	0	-	-	-	N.A.
13	102022211453	Mikan Pooja Nitin	POOJA NITIN MITKARI	13,000	5,417	5,417	5,417	650	451	199	0	0	-	-	-	N.A.
14	101798755789	Bhave Pravin Laxman	PRAVIN LAXMAN BHAVE	29,000	14,900	14,900	14,900	1,788	1,241	547	0	0	-	-	-	N.A.
15	101798757439	Patil Prerana Swapnil	PRERANA SWAPNIL PATIL	19,000	14,900	14,900	14,900	1,788	1,241	547	0	0	-	-	-	N.A.
16	101989833348	PRITI ANIRUDHDA DAHALE	PRITI ANIRUDHDA DAHALE	22,500	13,500	13,500	13,500	1,620	1,125	495	0	0	-	-	-	N.A.
17	101980123996	Khavale Pooja Vishnu	PUJA VISHNU KHAVALE	18,000	10,800	10,800	10,800	1,296	900	396	0	0	-	-	-	N.A.
18	100557549212	Gawade Sachin Vitthal	SACHIN VITTHAL GAWADE	16,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.

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PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
18	101798757418	Kamble Sanjiv Shivaji	SANJIV SHIVAJI KAMBLE	22,000	14,900	14,900	14,900	1,788	1,241	547	0	0	ABRY	ABRY	ABRY	N.A.
19	101798757494	Manke Savita Dipak	SAVITA DIPAK MANKE	12,000	8,100	8,100	8,100	972	675	297	0	0	ABRY	ABRY	ABRY	N.A.
20	101798757500	Yevate Shahuraj Dattatray	SHAHURAJ DATTATRAY YEVATE	30,000	14,900	14,900	14,900	1,788	1,241	547	0	0	ABRY	ABRY	ABRY	N.A.
21	101798757516	Walunj Shaila Ramdas	SHAILA RAMDAS WALUNJ	18,500	7,620	7,620	7,620	914	635	279	0	0	ABRY	ABRY	ABRY	N.A.
22	101852427337	Kamble Shrikant Gulab	SHRIKANT GULAB KAMBALE	12,000	6,000	6,000	6,000	720	500	220	0	0	-	-	-	N.A.
23	101798755762	Abhang Sonali Vipul	SONALI VIPUL ABHANG	14,900	14,900	14,900	14,900	1,788	1,241	547	0	0	ABRY	ABRY	ABRY	N.A.
24	101156086248	Badave Vaibhav Vasant	VAIBHAV VASANT BADAVE	13,000	6,600	6,600	6,600	792	550	242	0	0	-	-	-	N.A.
25	101798757460	Tajane Varsha Jalindhar	VARSHA JALINDAR TAJANE	14,000	7,500	7,500	7,500	900	625	275	0	0	ABRY	ABRY	ABRY	N.A.
26	101571703916	Dighe Vikas Dagadu	VIKAS DAGADU DIGHE	24,000	6,300	6,300	6,300	756	525	231	0	0	-	-	-	N.A.
27	101798755758	Mogal Vinod Trimbak	VINOD TRYAMBAK MOGAL	14,000	7,500	7,500	7,500	900	625	275	0	0	ABRY	ABRY	ABRY	N.A.
28	101799043000	Rupnawar Viraj Vasant	VIRAJ VASANTRAO RUPANAWAR	36,000	14,900	14,900	14,900	1,788	1,241	547	0	0	ABRY	ABRY	ABRY	N.A.
29	101799117845	Vavahare Vishvanath Jivraj	VISHVANATH JIVRAJ VAVAHARE	17,500	14,900	14,900	14,900	1,788	1,241	547	0	0	ABRY	ABRY	ABRY	N.A.
30	101118808121	Shilimkar Vishwajit Vinayak	VISHWAJIT VINAYAK SHILIMKAR	36,000	14,900	14,900	14,900	1,788	1,241	547	0	0	-	-	-	N.A.
31	101798755770	Yashoda Gopal Anerao	YASHODA GOPAL ANERAO	15,000	6,480	6,480	6,480	778	540	238	0	0	ABRY	ABRY	ABRY	N.A.

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PRINCIPAL
Sharadchandra Paver Arts and Commerce College,
Dudulgaon (Alandi), Pune.

Note:

- 1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
- 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name	Reason Code	Reason Name
EC10001	ECR already filed for this member	GK10001	EPF wages are greater than or equal to 15,000/-
EC10002	Parallel Employment: ECR already filed for this	GK10002	Mismatch in EPF and EPS wages
EC10003	Benefit already availed for this member	GK10003	EPF contribution remitted is greater than due remittance
EC10004	Gross/EPF wages greater than 15,000/-	GK10004	EPS contribution remitted is greater than due remittance
EC10005	Mismatch in EPF and EPS wages	GK10005	(EPF - EPS) difference contribution remitted is greater than due
EC10006	Mismatch in Due and Remitted values	GK10006	EPS contribution remitted is greater than due remittance
EC10007	UAN Deactivated	GK10007	Aadhaar not seeded



h. S. Borate
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE		
Establishment Id	PUPUN2619675000	LIN	1918065398
Wage Month	MAR-2024	Return Month	APR-2024
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	09-APR-2024	Uploaded Date Time	11-APR-2024 10:10
Exemption Status	Unexempted	TRRN Number	
Remarks	ECR	ECR Id	103946289
Total Members	32		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	40,670	Total EPS Contribution Remitted	28,234
Total EPF-EPS Contribution Remitted	12,436	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks			



Shilpa
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member	
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share		
1	101798755791	Chhaya Vishal Gaikwad	CHHAYA VISHAL GAIKWAD	19,500	8,700	8,700	8,700	1,044	725	319	0	0	0	ABRY	ABRY	ABRY	N.A.
2	101364903046	Bari Dileep Shriram	DILEEP SHRIRAM BARI	21,000	14,900	14,900	14,900	1,788	1,241	547	0	0	0	-	-	-	N.A.
3	101692516367	Tamhane Dipali Ganesh	DIPALI GANESH TAMHANE	16,000	5,700	5,700	5,700	684	475	209	0	0	0	-	-	-	N.A.
4	101640080331	Sonawane Dipali Mangesh	DIPALI MANGESH SONAWANE	12,000	6,600	6,600	6,600	792	550	242	0	0	0	-	-	-	N.A.
5	101364903051	Astarkar Kailash Ashok	KAILASH ASHOK ASTARKAR	20,500	14,900	14,900	14,900	1,788	1,241	547	0	0	0	-	-	-	N.A.
6	101798757487	Kasab Manik Jijabhau	MANIK JIJABHAU KASAB	20,000	14,900	14,900	14,900	1,788	1,241	547	0	0	0	ABRY	ABRY	ABRY	N.A.
7	101799042993	Rupnawar Nana Bajrang	NANA BAJRANG RUPNAWAR	18,000	7,800	7,800	7,800	936	650	286	0	0	0	-	-	-	N.A.
8	101261801645	Landage Neha Bhagvan	NEHA BHAGAVAN LANDAGE	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	0	-	-	-	N.A.
9	101951547104	Khandave Nikhil Ramesh	NIKHIL RAMESH KHANDAVE	12,000	7,200	7,200	7,200	864	600	264	0	0	0	-	-	-	N.A.
10	101799042986	Misal Pandurang Uttamrao	PANDURANG UTTAMRAO MISAL	28,000	14,900	14,900	14,900	1,788	1,241	547	0	0	0	ABRY	ABRY	ABRY	N.A.
11	101798757425	Batashe Parmeshwar Kisanrao	PARMESHWAR KISHANRAO BHATASHE	15,500	6,060	6,060	6,060	727	505	222	0	0	0	ABRY	ABRY	ABRY	N.A.
12	101943401645	Rane Pooja Vaibhav	POOJA VAIBHAV RANE	19,000	11,400	11,400	11,400	1,368	950	418	0	0	0	-	-	-	N.A.
13	101323584589	Dolas Pravin Dnyandeve	PRAVIN DNYANDEV DOLAS	13,500	7,200	7,200	7,200	864	600	264	0	0	0	-	-	-	N.A.
14	101798755789	Bhave Pravin Laxman	PRAVIN LAXMAN BHAVE	29,000	14,900	14,900	14,900	1,788	1,241	547	0	0	0	ABRY	ABRY	ABRY	N.A.
15	101798757439	Patil Prerana Swapnil	PRERANA SWAPNIL PATIL	19,000	14,900	14,900	14,900	1,788	1,241	547	0	0	0	ABRY	ABRY	ABRY	N.A.
16	101587335800	Shiraskar Raju Pralhad	RAJU PRALHAD SHIRASKAR	17,000	6,000	6,000	6,000	720	500	220	0	0	0	ABRY	ABRY	ABRY	N.A.
17	100557549212	Gawade Saching Vitthal	SACHIN VITTHAL GAWADE	16,000	9,600	9,600	9,600	1,152	800	352	0	0	0	-	-	-	N.A.

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PRINCIPAL 2 / 4
 Sharadchandra Pawar Arts and Commerce College,
 Duddurgaon (Aland), Pune.

Note:

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- 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



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PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



GROUP INSURANCE OF THE STAFF



SURAKSHA AUR BHAROSA DONO

To
Shri Gajanan Maharaj Shikshan Prasarak Mandal's

Date: 23/05/2023

SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE

GAT NO 76, DUDULGAON ,ALANDI

Pune -412105

Held Cover Letter for Group Personal Accident Insurance Policy

Dear Sir/ Madam,

We thankfully acknowledge the receipt of premium, against captioned cover.

We are pleased to confirm risk held covered from 23/05/2023 (00:00 Hrs.) To: 22/05/2024 Midnight. Our Complete Policy Kit will be sent shortly.

Payment Details: SBIG Ref. No. YBO11902443215 of Amount Rs. 21472/- Dated: 23/05/2023

Assuring you of our best services at all times & we look forward to a mutually beneficial business association.

SR NO	CUSTOMER NAME	Commodity Description	POLICY TYPE	POLICY PERIOD	SUM INSURED VALUE	PREMIUM
1	Shri Gajanan Maharaj Shikshan Prasarak Mandal's	College	GPA	23/05/2023 TO 22/05/2024	32,000,000	21472/-





SURAKSHA AUR BHAROSA DONO

To
Shri Gajanan Maharaj Shikshan Prasarak Mandal's
SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE
GAT NO 76, DUDULGAON ,ALANDI
Pune -412105

Date: 23/05/2023

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1	Shri Gajanan Maharaj Shikshan Prasarak Mandal's	College	GPA	23/05/2023 TO 22/05/2024	32,000,000	21472/-



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Sl.No	Emp Code	Insured Name	Relation	Gender	Age	Designation	Sum Insured
1	9	Dr. Joshi Chhaya Kishor	SELF	FEMALE	37 Years		1,000,000.00
2	25	Mr. Rupnawar Nana Bajrang	SELF	MALE	36 Years		1,000,000.00
3	14	Mrs. Abhang Sonali Vipul	SELF	FEMALE	29 Years		1,000,000.00
4	30	Ms. Landage Neha Bhagvan	SELF	FEMALE	25 Years		1,000,000.00
5	2	Dr. Misal Pandurang Uttamrao	SELF	MALE	55 Years		1,000,000.00
6	18	Mrs. Sonawane Dipali Mangesh	SELF	FEMALE	30 Years		1,000,000.00
7	6	Mr. Yevate Shahuraj Dattatray	SELF	MALE	35 Years		1,000,000.00
8	22	Mrs. Rane Pooja Vaibhav	SELF	FEMALE	32 Years		1,000,000.00
9	5	Mr. Kasab Manik Jijabhau	SELF	MALE	45 Years		1,000,000.00
10	21	Mrs. Khadake Rajshree Sanjay	SELF	FEMALE	32 Years		1,000,000.00

Sl.No	Emp Code	Insured Name	Relation	Gender	Age	Designation	Sum Insured
11	7	Mr. Bari Dileep Shriram	SELF	MALE	38 Years		1,000,000.00
12	23	Mr. Shilimikar Vishwajit Vinayak	SELF	MALE	41 Years		1,000,000.00
13	10	Mrs. Patil Prerana Swapnil	SELF	FEMALE	39 Years		1,000,000.00
14	26	Mr. Bhawe Pravin Laxman	SELF	MALE	47 Years		1,000,000.00

15	4	Mrs. Walunj Shaila Ramdas	SELF	FEMALE	46 Years		1,000,000.00
16	20	Mrs. Tamhane Dipali Ganesh	SELF	FEMALE	33 Years		1,000,000.00
17	13	Mr. Dolas Pravin Dnyandev	SELF	MALE	30 Years		1,000,000.00
18	29	Mr. Kamble Shrikant Gulab	SELF	MALE	39 Years		1,000,000.00
19	15	Dr. Shiraskar Raju Pralhad	SELF	MALE	40 Years		1,000,000.00
20	31	Mr. Mogal Vinod Trimbak	SELF	MALE	43 Years		1,000,000.00

Sl.No	Emp Code	Insured Name	Relation	Gender	Age	Designation	Sum Insured
21	12	Mr. Dighe Vikas Dagadu	SELF	MALE	33 Years		1,000,000.00
22	28	Mr. Badave Vaibhav Vasant	SELF	MALE	35 Years		1,000,000.00
23	3	Mr. Kamble Sanjiv Shivaji	SELF	MALE	45 Years		1,000,000.00
24	19	Mr. Vavahare Vishvanath Jivraj	SELF	MALE	38 Years		1,000,000.00
25	16	Mrs. Manke Savita Dipak	SELF	FEMALE	39 Years		1,000,000.00
26	32	Mr. Gawade Sachin Vitthal	SELF	MALE	38 Years		1,000,000.00
27	8	Mr. Astarkar Kailash Ashok	SELF	MALE	34 Years		1,000,000.00
28	24	Mr. Rupnawar Viraj Vasant	SELF	MALE	39 Years		1,000,000.00
29	1	Dr. Thorat Hansraj Deoram	SELF	MALE	63 Years		1,000,000.00
30	17	Mrs. Anerao Yashoda	SELF	FEMALE	36		1,000,000.00

	Gopal			Years		00.00
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Sl.No	Emp Code	Insured Name	Relation	Gender	Age	Designation	Sum Insured
31	11	Mr. Batashe Parmeshwar Kisanrao	SELF	MALE	43 Years		1,000,0 00.00
32	27	Mrs. Tajane Varsha Jalindhar	SELF	FEMALE	41 Years		1,000,0 00.00

SBI General Insurance and SBI are separate legal entities and SBI is working as Corporate Agent of the company for sourcing of insurance products

Date: 30/05/2023

To,

SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL

SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE GAT

NO 76, DUDULGAON, ALANDI DIST -PUNE

PUNE, MAHARASHTRA, INDIA, PIN -412105

Dear Customer,

Welcome to SBI General. Thank you for choosing SBI General's Group Personal Accident Insurance Policy. We are delighted to have you as our esteemed Customer.

We enclose the following documents pertaining to your Policy:

- Policy Schedule
- Policy Clauses & Wordings
- Grievance Redressal Letter

We have taken care that the documents reflect details of risk and cover as proposed by you. We request you to verify and confirm that the documents are in order. Please ensure safety of these documents as they form part of our contract with you. For all your future correspondence you may have with us, kindly quote your Customer ID and Policy Number.

Your Customer ID : C14427

Your Policy Number : 410223050000335-00

The Postal Address of your SBI General Branch that will service you in future is: Pune, 289/6-7, Near 7 Loves Hotel, K.D. Plaza (1st floor), Nehru Road, Near Swargate, Swargate, Swargate / Bhavanipeth, Pune, Maharashtra, India-411042-, In case of any queries or suggestions, please do not hesitate to get in touch with us. You can contact us at customer.care@sbigeneral.in or call our Customer Care Number 1800-102-1111 / 1800-22-1111

We look forward to a continuing and mutually beneficial relationship.

Yours sincerely,



Authorized Signatory

SBI General Insurance and SBI are separate legal entities and SBI is working as Corporate Agent of the company for sourcing of insurance products

SBI General Insurance Company Ltd., Registered Office & Corporate Office: SBI General Insurance Company Ltd. 9th Floor, A&B Wing, Fulcrum Building, Sahar Road, Andheri East, Mumbai - 400099.

Policy No : 4102230500000335-00	Servicing Branch Office : Pune, 289/6-7, Near 7 Loves Hotel, K.D. Plaza (1st floor), Nehru Road, Near Swargate, Swargate, Swargate / Bhavanipeth, Pune, Maharashtra, India-411042-,	Issue Date : 30/05/2023
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Intermediary Details:

Intermediary Name	Pramod Indal Sahani	
Intermediary Code	0038248	
Intermediary Contact Details	Mobile No. +91-8805231231	Landline No. +91-8805231231

Insured Details:

Name of the Insured/Proposer	SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL
Address	SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE GAT NO 76, DUDULGAON, ALANDI DIST -PUNE PUNE, MAHARASHTRA - 412105, INDIA
Period of Insurance	23/05/2023 (00:00:00 Hrs) to 22/05/2024 (23:59:59 Hrs)
Previous policy no, if any	-
No of Insured Persons Covered	32 [Commencement of Policy]
Total Sum Insured	Rs.32000000.00/-
Details of Insured Persons	-
Coverage Details	Permanent Total Disability, Accidental Benefit, Permanent Partial Disability, Temporary Total Disability
Add ON'S or Riders Opted	As per Annexure "A"
Deductible	As per annexure attached
Other Policies Details	NA
GST No	

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
UIN - IRDA/NL-NLT/SBGI/P-V/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000333-00
Additional Conditions ;
Subject to the following additional Conditions and attached Clauses / Endorsements /
Warranties :

<p>Remarks -</p> <ul style="list-style-type: none">* Quote is subject to this is fresh proposal* Quote is subject to condition that the group size at the beginning of the expiring policy was -----* Employees shall be covered from DOJ subject to availability of sufficient CD balance being maintained with insurer and intimation received within window period for addition* It is hereby agreed between the Proposer and the Company that any addition / deletion to the list of insured members shall be communicated to the Insurer in writing within a reasonable time but not later than 30 days from the date of the employee joining or being relieved from the organization* Addition/deletion shall be done on prorata basis once in a month only subject to data being provided to us by 15th of succeeding month and sufficient CD balance being maintained* Coverages, SI, terms & conditions are strictly as per expiring policy except as specified.* Occupational Hazards are excluded - like gas inhalation in chemical factory, tar factories etc.* Insect bite excluded* The Risk which can be covered under WC policies and if already compensated there, the claim would not be paid under GPA policy.* Infectious or Contagious Disease Exclusion during a PHEIC* Terrorism by nuclear and/or chemical and/or Biological* This quote is subject to information provided on nature of activities, number of insured persons declared and Sum insured. If information changes, the quote needs to be re-approved* The Policyholder shall immediately notify the Company of any and all changes during the Policy Period to the Insured persons professional activity or occupation as stated in the policy schedule* Mid term increase in SI is not allowed unless it is specified* Disablement benefit due Terrorism, Riot & Strike is covered under the scope of the policy excluding Terrorism by Nuclear, Chemical & Biological means* Snake and animal bite is covered under the scope of the policy* Maximum any one life limit shall not exceed Rs.1000000/-* Maximum any one accident limit shall not exceed: Rs.32000000* Minimum and maximum age at entry is restricted to 18 years and 65 years respectively
<p>Special Condition -</p>



Model Insurance Scheme Proposed under - Section 10(23D)
2012 - 2013 (10-11-2012) - 1-10-13-12

Proposed to be the Working part of Group Insurance Scheme for Employees of the Government of India

- * Coverage Details - Only permanent employees of the organization are covered
- * Policy Term - 10 years
- * Premium Term - 10 years
- * Termination - Covered for all insured members including existing and new members.
- * Biological and/or (General) terms to be included from scope of this policy
- * Non-Occupational Death - Covered for all
- * Permanent Total Disablement - Covered for all
- * Permanent Partial Disablement - Covered for all
- * Temporary Total Disablement - Actual weekly salary or 1% of Accidental Death Benefit (AD), whichever is lesser subject to a maximum upto Rs. 10000/- per week and upto maximum for 104 weeks. Deductible - 1 week for each claim
- * Accidental Medical Extension (Hospital) - Covered upto 10% of Accidental Death Benefit (AD) or 5% of insurable disability limit of actual, whichever is lesser subject to maximum of Rs. 10000/- per policy period. Deductible of Rs. 500/- applicable for each claim

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
UIN - IRDA/NL-HLT/SBIGI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000335-00
Premium Computation

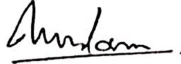
Particulars	Amount (INR)
Gross Premium	18196.00
IGST :18%	0.00
CGST :9%	1637.64
SGST :9%	1637.64
Final Premium	21471.28

Collection Details :

Receipt No. 4401230500000728, Receipt Date : 30/05/2023

Consolidated Stamp Duty paid Rs. 100.01/- towards Insurance Policy Stamps vide Order No. null of General Stamps Office Mumbai.

P.S. If premium paid through cheque, the policy is void abinitio in case of dishonour of cheque.

Signed at : Mumbai HO	:	For SBI General Insurance Company Limited
Date : 30/05/2023	:	Signatory : 

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
UIN - IRDA/NL-HLT/SBIGI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000335-00
Important Note:

Please examine this Policy including its attached Schedules/Annexure if any. In the event of any discrepancy, contact the office of the Company immediately, it being noted that this Policy shall be otherwise considered as being entirely in order.

In case of payment by cheque, in the event of dishonor of cheque for any reason whatsoever, insurance provided under this document automatically stands cancelled from the inception irrespective of whether a separate communication is sent or not.

Any claim arising or related to consequences of the pre-existing diseases is excluded from the scope of policy cover unless the same is covered on payment of premium and coverage terms mentioned in the schedule.

This is a Contract between the Company and the Insured Person(s). The Insured Person(s) shall not transfer, assign, alienate or in any way pass the benefits and /or liabilities to any other person, institution, hospital, company or body corporate without specific approval in writing by a duly authorized officer of the company. However, if the Insured Person(s) is permanently incapacitated or deceased, the legal heirs of the insured may represent him in respect of claim under the policy.

All terms, conditions and exclusions as per standard Policy wordings attached with this schedule.

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
 UIN - IRDA/NL-HLT/SBIGI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000335-00
 Annexure "A"

Group Name	SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL
Covers	Limits
Insured Details	-
Policy Basis	NAME BASED
Territory Restriction	No Territory Restriction
AME Inpatient	Covered upto 10% of Accidental...
Permanent Total Disability	Covered for All
Accidental Benefit	Covered for All
Permanent Partial Disability	Covered for All
Temporary Total Disability	Actual weekly salary or 1% of ...
Terrorism Cover	Covered for all however terror...

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
UIN - IRDA/NL-HLT/SBIGI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000335-00

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
UIN - IRDA/NL-HLT/SBIGI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000335-00

INTIMATING A CLAIM

For Intimating a Claim with us please contact us through the following channels:

Phone: 1800-102-1111/1800-22-1111 (Toll Free 8:00 am to 8:00 pm from Monday to Saturday)

E mail - customer.care@sbigeneral.in

Facsimile - 1800-102-7244/1800-22-7244 (Toll Free)

CLAIM SETTLEMENT

The Company will settle the claim under this policy within 30 days from the date of receipt of necessary documents required for assessing the claim. In the event that the Company decides to reject a claim made under this policy, the Company shall do so within a period of thirty days of the Survey Report or the additional Survey Report, as the case may be, in accordance with the provisions of Protection of Policyholders' Interest Regulations 2017.

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
 UIN - IRDA/NL-HLT/SBIGI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000335-00

Branch Office Address : Pune 289/6-7, Near 7 Loves Hotel, K.D. Plaza (1st floor), Nehru Road, Near Swargate, Swargate, Swargate / Bhavanipeth, Pune, Maharashtra, India-411042-,	Receipt No:	4401230500000728
	Date:	30/05/2023
	Branch :	00019
	Party/Depositor ID :	

Receipt

Received with thanks from: SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL an amount of Rs. 21471.28/- (TWENTY ONE THOUSAND FOUR HUNDRED SEVENTY ONE RUPEES AND TWENTY EIGHT PAISA) EFT/Cheque/DD/Cash No. YBOI1902443215 Dated : 23-05-2023

Party ID	Quote/Policy/CD No.	Name of Party	Amount (Rs.)	
0000000063521260	4201230500000538 /410223050000033 5-00 /C14427	SHRI GAJANAN MAHARAJ SHIKSHAN PRASARAK MANDAL	Gross Premium	18196.00
			CGST: 9%	1637.64
			SGST: 9%	1637.64
			IGST: 18%	0.00
Total				21471.28

GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
UIN - IRDA/NL-NLT/SBICI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 4102230500000113-00

Disclaimer

- 1. Receipt subject to realization of instrument submitted
- 2. Kindly refer to the policy document for time of commencement of cover

FAN No. of SBI General: AAMCS8857L

GST No: 23AAMCS8857L1EK

For and on behalf of SBI General Insurance Co. Ltd.



Authorized Signatory



GROUP PERSONAL ACCIDENT INSURANCE POLICY - POLICY SCHEDULE
UIN - IRDA/NL-HLT/SBIGI/P-P/V.1/44/13-14

Attached to and forming part of Group Personal Accident Insurance Policy No 410223050000335-00



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



DUTY LEAVE FACILITY

Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College
Dudulgaon, Pune Pin – 412105.

Date :- 09/12/2023

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College
Dudulgaon, Pune Pin – 412105.

Subject:- Application for Duty Leave

Sir,

I, Dr. Chhaya Kishor Jashi designation
Assistant Professor, Dept. of English

hereby request you to grant me duty leave on date and reason mentioned below.

Sr. No.	Date & Duration	Nature of work	Place of work	Contact Tel. No.
01	11/12/2023 to 13/12/2023	External Examiner for oral examination	Nutan College of Engineering and Research	9503806144

Yours Faithfully

Duty leave sanctioned/ ~~Not sanctioned~~

Principal
Sharadchandra Pawar Arts & Commerce College
Dudulgaon, Pune Pin – 412105.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi,(Dudulgaon),Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Nutan Maharashtra Vidya Prasarak Mandal's
NUTAN COLLEGE OF ENGINEERING AND RESEARCH

DTE Code- EN-6419
Under Administrative Support of Pimpri Chinchwad Education Trust
(Approved by A.I.C.T.E, New Delhi, Govt of Maharashtra & Affiliated to DBATU, Lonere)
"Vishnupuri", Talegaon Dabhade, Tal-Maval, Dist-Pune-410507
Tel.(02114) 228175



Website: www.ncerpune.com

Email: ncerpune@gmail.com

Ref. No: NCER/DBATU/EXAM/Winter2023/1 2-7

Date:07/12/2023

To,
Dr. Chhaya Kishor Joshi
HoD, Department of English
Sharadchandra Pawar Arts and Commerce College, Dudulgaon, Alandi
Tal-Haveli, Dist-Pune
Pincode-41210

Respected Madam,

We are pleased to appoint you as External Examiner for the following examination at Nutan college of Engineering and Research (Inst code: 6419, Affiliated with DBATU, Lonere)

Details of the examination are given as below

Academic Year	2023-24
Examination	Communication Skill ,Winter 2023- Sem-I
Branch	First Year A,B,C
Subject	Language Lab
Date	11 Dec.,12 Dec,13 Dec.2023
Approximate Students	Total Students- 174 (Div. A-58,Div. B-58,Div. c-58)

This appointment is based on certain assumptions and subject to respective provisions of statutes/ Ordinance, Rules and Regulation formed according to UGC guidelines.

If you have any relatives in blood relation (First and second degree) appearing for any examination of the above course of the institute, please inform the Controller of Examination, NCER, Pune immediately.

Contact details of Hod / and of Internal Examiners

Sl. No.	Name of Faculty	Rolls as HoD/Internal Examiner	Email	Mobile
1.	Prof P.V.Kolle	HOD	premkumar@ncerpune.in	9764542861
2.	Dr. Prasannata Ramtirthe	Internal Examiner	Prasannata2025@gmail.com	9527689026

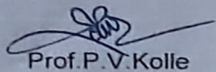


Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



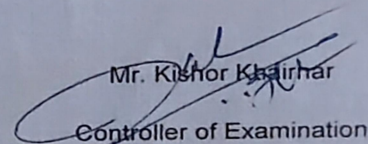
After receiving this appointment order, the Examiner is requested to,

1. Communicate acceptance of this appointment or otherwise immediately. The format of acceptance is enclosed herewith.
2. Know the name and contact details of the chairman for this examination who is also one of the internal examiner/s, as given below.
3. Examine only those candidates who possess certified term work of his own for the said examination.
4. Conduct the examination in offline mode only.
5. Ensure a balance in respect of difficulty, analytical and subjective content, mark allocation in the interaction with the student.
6. Sign the final Mark lists and ensure that they are put in envelopes.
7. Write your name, signature, date and contact details on the envelope and seal.
8. Fill the feedback from provided by the internal examiner.
9. Be entitled to the remuneration as per the institute norms.
10. Assessment being a crucial and integral part of academics, I earnestly seek your active participation and co-operation in the same.


Prof. P. V. Kolle

Head of Department




Mr. Kishor Khairnar
Controller of Examination

Acceptance of Appointment

[To be Filled only if not able to accept the order for any reason]

To,
Controller of Examination,
NCER, Pune

Dear Sir/Madam,

This is with reference to your letter No.:

Dated: _____ of appointment as External Examiner for Oral / Practical/ Term Work Examination. Examination. I have read and understood all the instructions in the said letter.

I hereby accept the appointment / I am not able to accept the. appointment due to following reasons. [Strike out the not applicable]

Thank you.

Yours faithfully
[Signature Date and Name]



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College
Dudulgaon, Pune Pin - 412105.

Date :- 13/07/2023

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College
Dudulgaon, Pune Pin - 412105.

Subject:- Application for Duty Leave

Sir,

I, Prof. Vyavahare Vishvrambhat Jivareji designation
Assistant Professor

hereby request you to grant me duty leave on date and reason mentioned below.

Sr. No.	Date & Duration	Nature of work	Place of work	Contact Tel. No.
1	14/07/2023	To submit and get sign and stamp on Result Analysis form each department.	SPPU	7030446988

Yours Faithfully

[Signature]

Duty leave sanctioned/ ~~Not sanctioned~~

[Signature]

Principal
Sharadchandra Pawar Arts & Commerce College
Dudulgaon, Pune Pin - 412105.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



श्री गजानन महाराज शिक्षण प्रसारक मंडळाचे,
शरदचंद्र पवार कला व वाणिज्य महाविद्यालय
आळंदी-देवाची (डुडूळगांव), ता. हवेली, जि. पुणे 412105

किरकोळ रजेचा अर्ज

अर्जदाराचे नांव व पत्ता

.....Manke S.D......
.....Aksha Vasant Pawar, 13/6,.....
.....Dudulgaon, Pune 412105.....
फोन नंबर :738 7778 197.....
दिनांक :25/04/2023.....

प्रति,
मा. प्राचार्य सो,
शरदचंद्र पवार कला व वाणिज्य महाविद्यालय,
आळंदी - देवाची (डुडूळगांव), ता. हवेली, जि. पुणे

महोदय,

मला खालील कारणास्तव, वार शनिवार दिनांक 06/05/23 पासून, वार बुधवार
दिनांक 10/05/23 पर्यंत 05 दिवसांची किरकोळ रजा मिळावी.

रजेचे कारणPersonal.....

आजारीपणावद्दल डॉक्टरांचे सर्टिफिकेट जोडलेले आहे / नाही. मी रजा उपभोगल्यानंतर वार बुधवार
दिनांक 11/05/23 रोजी कामावर नियमितपणे हजर राहील.

मी आजपर्यंत 06 दिवसांची किरकोळ रजा उपभोगली आहे. तरी कृपया किरकोळ रजा मंजूर करावी ही नम्र विनंती.

Spetil
आर्पला / आपली विश्वासू

कार्यालयीन कामकाजासाठी

श्री. / सौ.Manke S.D...... यांना वर
दर्शिल्याप्रमाणे दिनांक 06/05/23 पासून दिनांक 10/05/23 पर्यंत किरकोळ रजा मंजूर करण्यात
येत आहे / नाही.

Prati
कार्यालय

Prati
प्राचार्य



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Date :- 27/01/2023

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Subject:- Application for Duty Leave

Sir,

I, Prof. Tamhane D.G. designation
Asst. Prof.

hereby request you to grant me duty leave on date and reason mentioned below.

Sr. No.	Date & Duration	Nature of work	Place of work	Contact Tel. No.
3	28/01/2023	External Examiner	Pritam Prakash college	9970923229

Yours Faithfully

Tamhane
Prof. Tamhane D.G.

Duty leave sanctioned/ Not sanctioned

[Signature]
Principal
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Date :- 27-01-2023

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Subject:- Application for Duty Leave

Sir,

I..... Prof. Sonawane Dipali Mangesh..... designation

hereby request you to grant me duty leave on date and reason mentioned below.

Sr. No.	Date & Duration	Nature of work	Place of work	Contact Tel. No.
17	28/01/2023	External Examiner	Pitamb Prakash College (Bhosari)	9561867979

Yours Faithfully

Dipali
27/01/2023
Prof. Sonawane D.M

Duty leave sanctioned/ Not sanctioned


Principal

Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105..



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Date :- 10/02/2022

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Subject:- Application for Duty Leave

Sir,

I, Dilhe Nikas Daga designation
Director of Physical Education

hereby request you to grant me duty leave on date and reason mentioned below.

Sr. No.	Date & Duration	Nature of work	Place of work	Contact Tel. No.
1.	11/02/2022 to 10/02/2022	G.P.P.U. Netball Team manager.	Karnatak university Bengaluru Bengaluru	989091092

Yours Faithfully

Duty leave sanctioned/ Not sanctioned

H. Basal
Principal

Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Date :- 17/1/2023

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.

Subject:- Application for Duty Leave

Sir,

I, Bari Dileep Shridamdesignation
Asst. Professor

hereby request you to grant me duty leave on date and reason mentioned below.

Sr. No.	Date & Duration	Nature of work	Place of work	Contact Tel. No.
17	18/1/2023	practical	Preetam Bakesh College Indrayaninagar	9574733553

Yours Faithfully

Duty leave sanctioned/ Not-sanctioned-

H. Thoral

Principal
Sharadchandra Pawar Arts & Commerce College
Dudulgaon , Pune Pin – 412105.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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CANTEEN FACILITY





Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
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PANTRY FACILITY



 **GPS Map Camera**

Sharadchandra Pawar Arts and Commerce College, Dudulgaon(Alandi), Dist-Pune Maharashtra 412105


Sharadchandra Pawar Arts and Commerce College

Dudulgaon(Alandi) Dist-Pune Maharashtra 412105

Lat 18.671331° Long 73.884656°


03/03/23 11:57 AM GMT +05:30

 575 m

 20.1 m

 1018 hpa



 31.53° C

 323° NW

 22.0 μT



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



STAFF BIRTHDAYS CELEBRATION





Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
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STAFF BIRTHDAYS CELEBRATION





Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



STAFF PICNIC (2023-24)

Outdoor activities boost moral for the staff and helps in team building. It also helps in relieving stress and helps in increasing productivity of work.





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 Alandi Devachi, (Dudulgaon), Pune-412105
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YOGA SESSION OF STAFF





 **GPS Map Camera**

Sharadchandra Pawar Arts and Commerce College, Dudulgaon(Alandi), Dist-Pune Maharashtra 412105
 Sharadchandra Pawar Arts and Commerce College Dudulgaon(Alandi) Dist-Pune Maharashtra 412105
 Lat 18.671331° Long 73.884656°
 21/06/23 09:38 AM GMT +05:30
 Note : Captured by GPS Map Camera
 301



 **36.73° C**

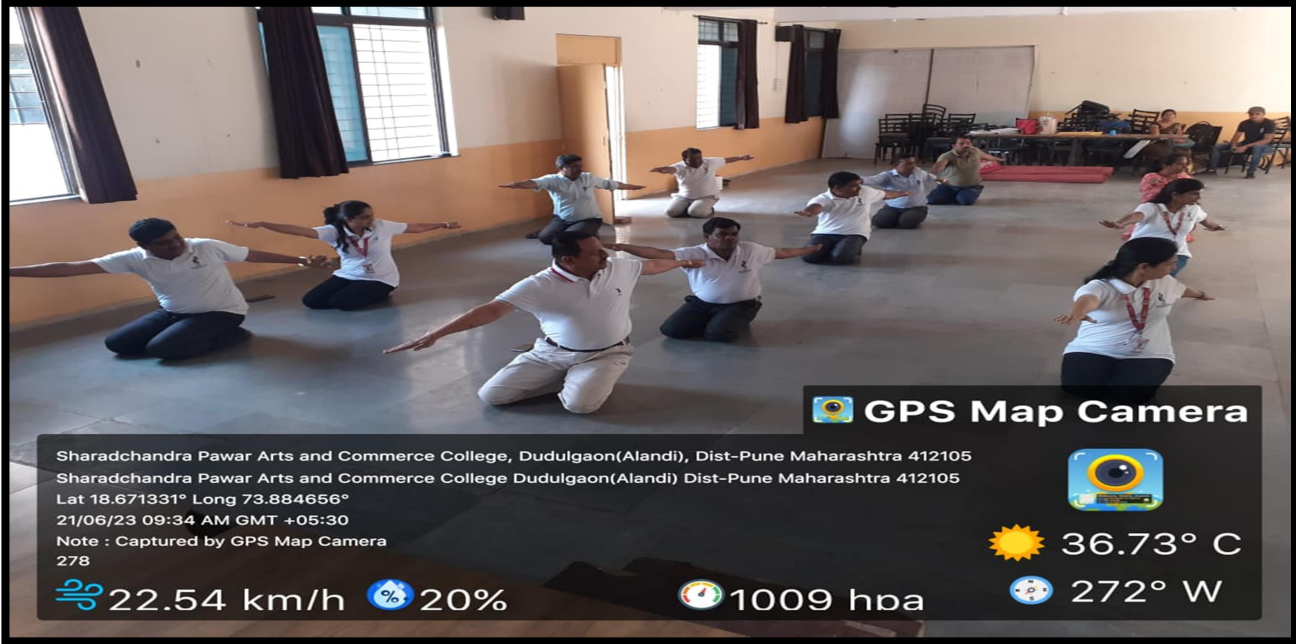
 **22.54 km/h**  **20%**


 **1009 hpa**

 **120° SE**



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
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



 **GPS Map Camera**

Sharadchandra Pawar Arts and Commerce College, Dudulgaon(Alandi), Dist-Pune Maharashtra 412105
Sharadchandra Pawar Arts and Commerce College Dudulgaon(Alandi) Dist-Pune Maharashtra 412105
Lat 18.671331° Long 73.884656°
21/06/23 09:34 AM GMT +05:30
Note : Captured by GPS Map Camera
278




 36.73° C

 22.54 km/h  20%

 1009 hpa

 272° W





 **GPS Map Camera**

Sharadchandra Pawar Arts and Commerce College, Dudulgaon(Alandi), Dist-Pune Maharashtra 412105
Sharadchandra Pawar Arts and Commerce College Dudulgaon(Alandi) Dist-Pune Maharashtra 412105
Lat 18.671331° Long 73.884656°
21/06/23 09:39 AM GMT +05:30
Note : Captured by GPS Map Camera
304



 36.73° C

 22.54 km/h  20%

 1009 hpa

 293° W



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
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STAFF HEALTH CHECK-UP AND VACCINATION





Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
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SECURITY FOR STAFF



CCTV CAMERA AT ENTRANCE



CCTV CAMERA AT OFFICE ENTRANCE



CCTV CAMERA IN OFFICE



CCTV CAMERA IN EXAM



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
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CCTV CAMERAS ON EACH FLOOR



FIRE SAFTEY DEVICE ON EACH FLOOR



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
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SECURITY GUARD AT THE COLLEGE ENTRANCE





Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
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Staff welfare practice for female staff member-Provision for Sanitary Napkin Vending Machine



Staff welfare practice for female staff member-Provision for Sanitary Napkin Vending and Incinerator Machine



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UNIFORMS FOR TEACHING AND NON-TEACHING STAFF

