



Criterion 6: Governance, Leadership and Management

6.1 - Institutional Vision and Leadership

6.1.2 - The Effective leadership is visible in various institutional practices such as decentralization and participative management.

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PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Pune-412105
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Statutory Committees
GOVERNING COUNCIL

Sr.No	Name	Designation
1	Chairperson	Hon. Mr. Vishal Tambe
2	Vice Chairperson	Hon. Mr. Shrihari Tambe
3	Secretary	Hon. Mr. Vaibhav Tambe
4	Treasurer	Hon. Mr. Mayur Dhamale
5	Management Representative	Hon. Shrimati Nilam Tambe
6	Management Representative	Hon. Mr. Krunshnarao Patil
7	Management Representative	Hon. Dr. Subhash Hande
8	Management Representative	Hon. Dr. Sandhya Gunjal
9	Management Representative	Hon. Chandrakant Sawar
10	Principal	Hon. Dr. Hansraj Thorat



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College Alandi Devachi, (Dudulgaon), Pune-412105
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FUNCTIONS OF GOVERNING COUNCIL

- Evolves the Vision, Mission and Objectives of the College and ensures that they are achieved
- Governing Council makes all policy decisions (Autonomous Institute Policy, Quality Policy, HR Policy, Admission Policy, Administration Policy, Finance Manual, Alumni Manual, IT Policy, Globalisation Policy, Innovation & Incubation Policy and Patent Policy etc.) regarding courses to be offered, recruitment of staff, service conditions of teaching and non-teaching staff, conduct of staff and student's academic and non-academic activities, also it ensures that they are periodically updated
- Approves the curriculum as recommended by the Academic Council.
- To take annual general meeting of Governing council
- To pass the resolutions in the annual Governing council meeting
- Ensures the adequacy of financial resources for asset management
- All matters concerning the Academic and Finance Committees are thoroughly discussed and their recommendations/ comments are communicated to the concerned.
- It administers the physical resources of the Institute.
- Ensures the Regulatory Compliance of all the decisions by the concerned Authorities like the Principal, HOD and other Officers of the Institute in all matters of fundamental concern.
- Reviews to apply Accreditations of different regulatory bodies (NBA, NAAC, UGC and ABET etc.)



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COLLEGE DEVELOPMENT COMMITTEE

Designation	Name of Member
Chairperson	Hon. Mr. Vishal Tambe
Secretary	Hon. Mr. Vaibhav Tambe
Treasurer	Hon. Mr. Mayur Dhamale
Management Representative	Hon. Mr. Krunshnrao Patil
Teacher Representative	Mr.. Sanjeev Kamble
Teacher Representative	Mrs. Dr. Chhaya Joshi
Non-teaching staff	Mr Pravin Bhave
Four local members, nominated by the management	<ul style="list-style-type: none">• Shri. Babanrao Kurhade (Social Field Representative)• Principal Dr. Pramod Ingale (Educational Field Representative)• Prof. Dr Janadran Bhosale (Research Field Representative)• Shri. Sanjay Vitkare (Business Field Representative)
IQAC Coordinator	Mrs. Dr Chhaya Joshi
President and Secretary of the College Students' Council	Mr. Rushikesh Lokhande
Member & Secretary	Dr. Hansraj Thorat (Principal SPACC)



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FUNCTIONS OF COLLEGE DEVELOPMENT COMMITTEE

The College Development Committee shall,-

- (a) Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extra-curricular activities.
- (b) Decide about the overall teaching programs or annual calendar of the college ;
- (c) Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts ;
- (d) Take review of the self-financing courses in the college, if any, and make recommendations for their improvement;
- (e) Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college.
- (f) Make specific recommendations to the management to foster academic collaborations to strengthen teaching and research ;
- (g) Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process ;
- (h) Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college ;
- (i) Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval ;
- (j) Formulate proposals of new expenditure not provided for in the annual financial estimates (budget)
- (k) Make recommendations regarding the students' and employees' welfare activities in the college or institution ;



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- (l) Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations ;
- (m) Frame suitable admissions procedure for different programmes by following the statutory norms
- (n) Plan major annual events in the college, such as annual day, sports events, cultural events, etc. ;
- (o) Recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college or institution ;
- (p) Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.



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Anti- Ragging Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
21	Dr. Hansraj Thorat	President	1) Anti-ragging rules to be formed as per UGC and Govt. norms. 2) Display notices on Notice Boards to prevent ragging on the campus. 3) To maintain record of actions taken to control and prevent ragging. 4) To undertaken programs of personality development of the students 5) To take necessary measures like surprise visits in campus o like surprise visits in campus to maintain discipline 6) To maintain the record and send the report to the university.
	Dr. Chhaya Joshi	Chairperson	
	Mr. Parmeshwar bhatashe	Member	
	Mr. Vikas Dighe	Member	
	Mrs. Dipali Sonawane	Member	
	Mrs. Sharda Anerao	Member	
	Mr. Kunal Kurewad	Member	



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Reservation Cell (A.Y. 2023-24)

Sr.No	Name	Designation	Particulars of work to be done
1	Dr. Hansraj Thorat	Chairman	<ol style="list-style-type: none">To collect all the Circulars of Central Government, State Government and Savitribai Phule Pune University regarding the Facilities concession and Scholarships given to all Reservation category students.To give Admissions to the Students in each class as per the percentages designed by Central Government and State Government.To get filled the application forms from all reservation category students for getting various types of Scholarships.To complete all the formalities of Social Welfare Department for getting the appropriate Scholarship.e.g. Opening Bank Account of students, providing link of Bank Account to Adhar card etc.To motivate students to obtain the Government Jobs reserved for each category.
2	Mrs. Sharda Anerao	Secretary	
3	Mr.Pravin Bhave	Member	
4	Mr.Akshay Hinge	Member	
5	Miss.Ashvini Kurhade	Member	



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Women's Forum and Internal Complaints Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
22	Dr. Hansraj Thorat	President	1) To attend and solve the personal problems of female students. 2) Invite Corporators Social Worker, Senior Teachers, and Representative of Administrative Staff from Alandi and PCMC area for guidance. 3) To display the notices and information about committee.
	Mrs. Walunj Shaila	Chairperson	
	Dr. Chhaya Joshi	Member	
	Mrs. Prerna Patil	Member	
	Mrs. Pooja Rane	Member	
	Mrs. Sonali Abhang	Member	
	Mrs. Dipali Tamhane	Member	
	Mrs. Dipali Sonawane	Member	
	Mrs. Sharda Anerao	Member	
	Mrs. Savita Manke	Member	
	Mrs. Rajashree Khadke	Member	
	Mrs. Varsha Tajane	Member	





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Student Grievances Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
20	Mr. Prerna Patil	Chairperson	To invite suggestions and complaints from students about infrastructural facilities, teacher's performance, administration, library, and maintain their record and take necessary actions to improve the conditions.
	Dr. Pandurang Misal	Member	
	Mr. Kailas Astarkar	Member	
	Mrs. Sonali Abhang	Member	
	Mr. Pravin Bhave	Member	



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Physical Education Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
6	Mr. Vikas Dighe	Chairperson	<p>1) To notify, arrange and conduct sports activities, inter-class competition and prepare college teams to represent at Intercollegiate, University, State and National and International Levels.</p> <p>2) To guide and help students to participate in matches and tournaments.</p> <p>3) To Comply with the University rules related to Health Medical Checkup for First Year Student and Make provisions for emergency & First-aid facilities.</p> <p>4) To avail of the medical facilities to students.</p> <p>5) Student counseling for health awareness regarding swine flu, chicken gunya, corona etc.</p> <p>6) To arrange Lectures of Medical Practitioners to create health awareness.</p>
	Dr. Mr. Dilip Bari	Member	
	Dr. Chhaya Joshi	Member	
	Mrs. Pooja Khavale	Member	
	Mr. Parmeshwar Bhatashe	Member	
	Mr. Rohit Kamble	Member	
	Mrs. Sonali Abhang	Member	
	Mrs. Dipali Tamhane	Member	





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Students' Development & Welfare Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
14	Mr. Shahuraj Yevate	Student Development Officer	1) To prepare for election of Students Council of the college. 2) Arrange its periodic meetings and elect one representative on the University Student Council Forum. 3) To Promote and co- ordinate the different student's activities for their welfare 4) To workout Earn and Learn Scheme. 5) To provide maximum benefit of various scholarships to the students.
	Mr. Parmeshwar Bhatashe	Member	
	Mr. Kailas Astarkar	Member	
	Mr. Vikas Dighe	Member	
	Mrs. Pooja Khavale	Member	
	Mrs. Sharda Anerao	Member	
	Mrs. Rajashri Khadake	Member	
	Mr..Sachin Gawade	Member	



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College Administrative Committees and their Responsibilities

Steering Committee (A.Y. 2023-24)			
Sr. No	Name of the Member	Designation	Particulars of work to be done
	Dr. Hansraj Thorat	Chairperson	To look into the total administrative work of the college, its discipline, planning, execution and organization of the committee activities and solve their difficulties.
	Dr. Pandurang Misal	Member	
	Mr. Kailas Astarkar	Member	
	Mr. Bari Dilip	Member	
	Mr. Shahuraj Yevate	Member	
	Mr. Vikas Dighe	Member	
	Mrs. Shaila Walunj	Member	
	Mr. Pravin Bhawe	Member	



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Academic Monitoring Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
3	Mr. Kailas Astarkar	Chairperson	1. To plan and implement different academic activities. 2. To oversee the academic affairs of the college and make recommendations to the Principal about academic programs and strategic priorities. 3. To analyses the results of semester examination and support students with lower marks by devising remedial classes. 4. To monitor of overall academic operations, activities, procedures, functioning and maintaining all relevant documents and files in association with various committee/coordinators of the department.
	Mr. Shahuraj Yevate	Member	
	Mr. Dilip Bari	Member	
	Mr. Sanjiv Kamble	Member	
	Dr. Chhaya Joshi	Member	
	Mr. Manik Kasab	Member	
	Mrs. Prerana Patil	Member	
	Mrs. Dipali Tamhane	Member	
	Mr. Pravin Bhave	Member	
	Mrs. Varsha Tajane	Member	





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Admission Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
3	Dr. Hansraj Thorat	Chairperson	1) To consider local situation & decide proper policy as per state Govt. and University norms for admission procedure in the interest of the majority of the local students. 2) To guide the students and their parents about different criteria and aspects of the admission procedure. 3) To display notices for guidance to the students. 4) To conduct online admission to all Degree Courses and other courses run by the college. 5) To scrutinize all applications as per the Merit List, Reservation List and approve them. 6) To check the admission forms & other documents. 7) Prepare and display necessary information on Notice Board.
	Dr. Pandurang Misal	Member	
	Dr. Kailas Astarkar	Member	
	Mr. Shahuraj Yevate	Member	
	Mr. Dilip Bari	Member	
	Mrs. Dipali Sonawane	Member	
	Mr. Rohit Kamble	Member	
	Mr. Prerana Patil	Member	
	Mrs. Karishma Satpute	Member	
	Mr. Pravin Bhave	Member	
	Mrs. Varsha Tajane	Member	



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Academic Calendar & Time Table Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
4	Mrs. Kailash Astarkar	Chairperson	1) To prepare academic calendar of the College.
	Mr. Dilip Bari	Member	2) To prepare a comprehensive Time-table for all U.G. and P.G. classes and look into day-to-day problems related to them.
	Mrs. Prerana Patil	Member	3) To allot appropriate class rooms to each class.
	Mrs. Dipali Tamhane	Member	4) To resolve problems of class-clashes and day-to-day problems related to them.
	Mrs. Sharda Anerao	Member	



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Cultural Activities Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
7	Dr. Pandurang Misal	Chairperson	1) To notify, arrange and conduct cultural activities, inter-class competition and prepare college teams to represent at Intercollegiate, University, State and National and International Levels. 2) To guide and help students to participate in cultural programs. 3) To Comply with the University rules related to cultural activities.
	Mr. Dilip Bari	Member	
	Mr. Shahuraj Yevate	Member	
	Mr. Sanjiv Kamble	Member	
	Mr. Kailas Astarkar	Member	
	Mr. Pravin Dolas	Member	
	Mrs. Varsha Tajane	Member	





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Campus Discipline Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
8	Mr. Kailas Astarkar	Chairperson	1) To supervise and maintain peace and observance of discipline in the college premises. 2) To prepare shift wise time table for teachers and allotting them necessary disciplinary work. 3) To prepare Varanda Supervision Chart
	Dr. Pandurang Misal	Member	
	Mr. Parmeshwar Bhattashe	Member	
	Mr. Dilip Bari	Member	
	Mr. Shahuraj Yevate	Member	
	Mr. Sanjiv Kamble	Member	
	Mr. Pravin Bhawe	Member	
	Mr. Vikas Dighe		



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Examination Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
5.	Mr. Sanjiv Kamble	Chairperson	1) To plan, supervise and conduct Internal Tests, Exams, Unit tests, Orals/ Practical's etc.
	Mr. Kailash Astarkar	Member	2) To prepare supervision charts, collect the manuscripts of question papers from the teachers and get them printed.
	Mr. Manik Kasab	Member	3) To maintain the record of every meeting and preserve all important documents.
	Mrs. Dipali Sonawane	Member	4) To prepare mark lists of internal tests to be dispatched to the University.
	Mrs. Sonali Abhang	Member	5) To plan and organize First Year Examinations.(Written/ Practical / Oral)
	Mr.Rohit Kamble	Member	6) To Prepare and maintain internal Exam. Record.
	Mrs. Varsha Tajane	Member	7) To conduct University Examinations.





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Entrepreneurship Development & Incubation Committee

(A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
9	Mr. Parmeshwar Bhattashe	Chairperson	1) To get guidance from SPPU and establish ED-cell & Incubation Centre. 2) To arrange Entrepreneurship Awareness and Development Programs.
	Mr. Shahuraj Yevate	Member	
	Mrs. Sharda Anerao	Member	
	Mr. Dilip Bari	Member	
	Mr. Rohit Kamble	Member	
	Mrs. Sonali Abhang	Member	



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Electoral Literacy Club
(A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
9	Mr. Dilip Bari	Chairperson	1) To arrange guidance and Training program of Election department Executives for the students. 2) To arrange workshop of the students for registering their names in the Electoral list / Voters list. 3) To participate in each programme arranged by the Election officers along with college students. 4) To arrange the demonstration programme for "How to give our vote through AVM Machines?" 5) To celebrate Constitution Day by arranging Expert Lectures for awareness amongst the students about - Democracy, Rights given by Constitution, Duties of citizens etc.
	Mr. Shahuraj Yevate	Member	
	Mr. Sanjiv Kamble	Member	
	Mr. Kailas Astarkar	Member	
	Mrs. Prerana Patil	Member	
	Mr. Manik Kasab	Member	





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Competitive Exams. Personality Development & Placement & Career
Guidance Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
10	Mr. Manik Kasab	Chairperson	1) To spread awareness about competitive examinations among the students and to create and sustain their interest in the respective field. 2) To introduce the students the nature of different competitive examinations, its syllabi, various advertisements, the structure of examinations etc. 3) To provide academic facilities to the students aspiring for civil service examinations. 4) To conduct competitive exam at college level. 5) To provide the basic knowledge of necessary preparations like pre-examination preparation, post-examination preparation, basic preparations for the interview skills, etc.
	Mr. Shahuraj Yevate	Member	
	Mr. Dileep Bari	Member	
	Dr. Chhaya Joshi	Member	
	Mrs. Sharda Anerao	Member	
	Mr. Rohit Kamble	Member	
	Mr. Vikas Dighe	Member	





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Knowledge Resource Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
13	Mrs. Shaila Walunj	Chairperson	1) To plan and execute purchase of useful and selected books for the college library.
	Mrs. Prerana Patil	Member	2) Prepare Book Bank Scheme, Study Room etc.
	Mr. Manik Kasab	Member	3) Provide easy access to books and periodicals to the students and staff.
	Mr. Dilip Bari	Member	4) To organize the of book exhibition.
	Mr. Sanjiv Kamble	Member	5) Completion of Library Automation.
	Mrs. Dipali Sonawane	Member	6) To manage yearly report of book damaged, lost etc.
	Mr. Rohit Kamble		7) To do stock checking.
			8) To prepare and maintain the Data Bank.



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Research Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
15	Dr. Chhaya Joshi	Chairperson	1) To collect the relevant data and prepare a compendium of Research Proposals. 2) To guide researchers to undertake Research Projects to encourage teachers for research and produce research ambience among the teaching staff. 3) To promote & encourage the teachers for inter linkages, to provide consultancy services and help submission of MRPs to UGC, University, Industry etc.
	Dr. Pandurang Misal	Member	
	Mr. Dilip Bari	Member	
	Dr. Raju Shiraskar	Member	
	Mr. Parmeshwar Bhatashe	Member	
	Mr. Shahuraj Yavate	Member	
	Mr. Manik Kasab	Member	
	Mrs. Prerana Patil	Member	
	Mrs. Dipali Tmhane		





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College Annual (Magazine) and Wall-Paper Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
16	Dr. Pandurang Misal	Chairperson	1) To call for and invite literary articles and art work from the students for the college Annual, 'Dnyandeep' (Magazine) 2) To create awareness among students about writing. 3) To organize workshops on Literary Writing. 4) To invite experts and organize their lectures. 5) To give publicity to the college programs in newspapers & periodicals. 6) To prepare and display the wall papers.
	Mr. Dilip Bari	Member	
	Mr. Shauraj Yevate	Member	
	Mr. Sanjiv Kamble	Member	
	Mr. Parameshwar Bhatashe	Member	
	Dr. Chhaya Joshi	Member	
	Mr. Pravin Dolas	Member	





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Alumni Association (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
17	Mr. Sanjiv Kamble	Chairperson	1) To prepare a list of previous students 2) To invite them for functions and guidance 3) To call periodic meetings of alumni, discuss various problems with them and appeal them to share responsibilities with the college in carrying out various projects.
	Mr. Dilip Bari	Member	
	Mr. Shauraj Yevate	Member	
	Mr. Dilip Bari	Member	
	Dr. Pandurang Misal	Member	
	Dr. Chhaya Joshi	Member	
	Mr. Shaila Walunj	Member	
	Mr. Pravin Bhawe	Member	



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Mentor-Mentee and Teacher Parent Association (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
18	Mr. Dilip Bari	Chairperson	1) To prepare batches of students under the care of each teacher - mentor and observe overall development and progress made by them and also to see that all their difficulties are resolved through personal attention of the concerned teacher. 3) To maintain personal record of adopted students. 3) To maintain the academic record of the adopted students. 4) To Communicate with parents
	Dr. Pandurang Misal	Member	
	Mr. Kailas Astarkar	Member	
	Mr. Dilip Bari	Member	
	Dr. Shahuraj Yevate	Member	
	Mrs. Varsha Tajane	Member	
	And All Teachers	Member	



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Feedback Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
19	Mr. Parmeshwar Bhatashe	Chairperson	<p>1) To collect student feedback fortnightly from the Suggestion Box, analyze it and place it on record for approval of the Principal.</p> <p>2) To collect suggestions / feedbacks from the teaching and non-teaching staff</p> <p>3) To collect feedback from the potential employers through periodic meetings and maintain a register.</p> <p>4) To take student's feedback on curriculum, infrastructure facilities, placement, Alumni, Parents meets etc.</p> <p>5) To analyses the feedback of all stake holders.</p>
	Mr. Kailas Astarkar	Member	
	Mr. Dilip Bari	Member	
	Mr. Shahuraj Yevate	Member	



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Add-on- Courses Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
23	Mr. Rohit Kamble	Chairperson	1) To explore the possibilities to start related new short term courses in the college for all the three faculties Arts, Commerce and BBA(CA) 2) To make necessary provisions to start the course with immediate effect. 3) Encourage students for personality development and career guidance etc. 4) To conduct and supervise the faculty wise work of short term courses. 5) To organize the Guest Lectures.
	Dr. Pandurang Misal	Member	
	Mr. Sajiv Kamble	Member	
	Dr. Chhaya Joshi	Member	
	Mr. Pravin Bhawe	Member	
	Mrs. Prerana Patil	Member	
	Mr. Pravin Dolas	Member	
	Mr. Raju Shiraskar	Member	
	Mrs. Dipali Sonawane	Member	





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Website Committee & E-Content Development Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
24	Mr. Shahuraj Yevate	Chairperson	1) To prepare and design and maintain the college Website. 2) To prepare the plan to facilitate internet access to different departments as per their requirements. 3) To develop teachers' and experts' resources in e-Content creation in all subjects 4) To make available the e-content to teachers and students through various delivery modes for online and offline teaching process.
	Mrs. Preana Patil	Member	
	Mrs. Puja Khavale	Member	
	Mrs. Sonali Abhang	Member	
	Mr. Dilip Bari	Member	
	Mr. Kailash Ashtarkar	Member	
	Mr. Pravin Dolas	Member	
	Mrs. Pooja Rane		



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Extension and Outreach Committee (AY 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
26	Mr. Manik Kasab	Chairperson	1) To publish department-wise Extension activities. 2) To collect reports with beneficiaries. 3.) To prepare documentary on extension activities by collection of videos from departments.
	Mrs. Puja Khavale	Member	
	Mrs. Dilip Bari	Member	
	Mr. Sanjiv Kamble	Member	
	Dr. Chhaya Joshi	Member	



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Commerce Forum (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
28	Mr. Dilip Bari	Chairperson	1) To make arrangement for lectures of experts.
	Mr. Dilip Bari	Member) To arrange faculty and students development program like educational visits, seminars etc.
	Mrs. Dipali Tamhane	Member	
	Mrs. Dipali Sonawane	Member	3) To set up and maintain the commerce lab.
	Mr. Nikhil Khandve) To inculcate research culture among Teachers and Students.
			5) To prepare different syllabi for additional courses in related to commerce to meet the local needs related to commerce.
			6) To organize various activities related to trade, commerce, banking etc.



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Publicity Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
28	Mr. Pravin Dolas	Chairperson	1) To publish the news of all the programs and events through online and offline Medias. 2) To publish monographs, books and proceedings of college.
	Mr. Manik Kasab	Member	
	Mrs. Puja Khavale	Member	
	Mrs. Dipali Sonawane	Member	
	Mr. Nikhil Khandve		



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University Annual Report and Sanstha /Gov./Correspondence
Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
31	Prin. Dr. Hansraj Thorat	Chairperson	1) To compile College data of various events organized by different Committees in the college. 2) To prepare report and submit it to University (Development Section) and to sanstha office.
	Mr. Parameshwar Bhatashe	Member	
	Mr. Shahuraj Yevate	Member	
	Dr. Chhaya Joshi	Member	



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College-Industry Co-Ordination Committee (A.Y. 2023-24)

Sr. No	Name of the Member	Designation	Particulars of work to be done
29	Mr. Dilip Bari	Chairperson	1) To establish rapport with the neighboring industries.
	Mr. Parameshwar Bhatashe	Member	2) To organize students visits to industries.
	Mr. Kailas Astarkar	Member	3) To consider the possibilities of inter-institutional exchange of knowledge and research to train students and teachers accordingly.
	Mr. Rajashree Khadake	Member	4) To take efforts for placement of students in different industries located in the neighboring region.



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Case Study of decentralization and participative functioning

Date of Fest: 01st October 2023, Time: 10am

Introduction:

As mentioned in the vision, mission and objectives of the college organizes the different extra-curricular activities throughout the whole year. Induction Program is one of the events conducted by the college to introduce the Teachers, Syllabus, Pattern, Evaluation Policy, Different facilities, Committees working as well as various activities conducted in the college to identify hidden talent of the students as well as to encourage and motivate the students to pursue their hobbies and interests. This program includes a variety of activities like anchoring, performances, speeches and vote of thanks. This event is in need of maximum participation of the students of different Programs for its successful organization. Therefore the college organizes the Induction Program through the process of decentralization and participative management.

- The Principal called a separate meeting for deciding the dates and the guests for the Induction Program.
- All decisions were taken in the meeting in which all the committee as well as student members actively participated in decision making.
- After finalizing the dates and guests for the program, the cultural committee chalked out the different committees in consultation with the Principal of the college and IQAC coordinator.
- Each committee was formed with contributory teachers and student members. The nature of the committee for the purpose of decentralization of the work and participative management was as under various committees.



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Objectives of Induction Program:

- **To introduce the Teachers, Syllabus, Pattern, Evaluation Policy.**
- **To introduce Different facilities, Committees working as well as various activities conducted in the college.**
- **To encourage and motivate the students to pursue their hobbies and interests.**
- **To teach event management skills to students.**
- **To shape the personality of student and to develop the personality.**



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Notice of the Fest

Date: 25/09/2023

Subject: About Induction Program”

This is to inform all the students that Induction Program will be celebrated on 01/10/2023 from 09.00 am to 12.00 pm at Seminar Hall with various cultural programs by the students. The students who would like to participate in various responsibilities like anchoring, performances, vote of thanks, rangoli, felicitation or entire event management should contact their respective class teachers by 01/10/2024.



Principal
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Committees formation

Sr. No.	Name of the Committee	Member	Role
1	Organizing Committee	Prof. Sanjiv Kamble Dr. Chhaya Joshi Prof. Shahuraj Yevate Prof. Dilip Bari Prof. Kailas Astarkar	To organize the entire event.
2	Welcome	Prof. Savita Manke Prof. Dipali Tamhane	To arrange the material to welcome and felicitate all the guests.
3	Stage	Prof. Prerana Patil Prof. Dipali Sonawane	To arrange the seats for the guests.
4	Seating Arrangement	Prof. Manik Kasab Prof. Rohit Kamble Mr. Shrikant Kamble	To prepare the seating arrangement for the students.
5	Rangoli	Prof. Shaila Walunj Prof. Sharda Anerao	To guide the students to place the rangoli at the place of annual function and nearby important places.
6	Stage Decoration	Dr. Pandurang Misal Prof. Pooja Rane Prof. Pooja Mitkari	To decorate the entire stage.



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Glimps of Induction

