



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised byGovt. of Maharashtra)



## Criterion 2 : Teaching-learning and Evaluation

### 2.4: Teacher Profile and Quality

#### 2.4.1: Average Percentage of full time teachers against sanction posts during the A.Y.:2023-2024

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| Sr. No | Particulars   |
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| 2      | List of full time teachers against sanction   |
| 3      | Sanction letter by Affiliating University   |
| 4      | Sanction Post Letter Govt. of Maharashtra   |
| 5      | Appointment Order   |
| 6      | Staff Joining Report  |



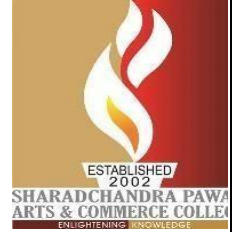
  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

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**2.4.1.1** Number of Sanctioned posts / required positions for teaching staff/ full time teachers year wise during the Year of 2023-2024:

| <b>Year</b>                            | <b>2023-2024</b> |
|--|------------------|
| Sanctioned Posts of Full Time Teachers | 25               |
| Total Full Time Teachers on Roll       | 25               |
| Vacant posts of Teachers               | 00               |

**2.4.1.1** Number of Sanctioned posts / required positions for teaching staff/ full time teachers year wise during the 2023-2024 year: (Excluding Physical Education & Librarian)

| <b>Year</b>                            | <b>2023-2024</b> |
|--|------------------|
| Sanctioned Posts of Full Time Teachers | 23               |
| Total Full Time Teachers on Roll       | 23               |
| Vacant posts of Teachers               | 00               |



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
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# LIST OF FULL TIME TEACHERS



  
PRINCIPAL

Sharadchandra Pwar Arts & Commerce College  
Dudulgaon (Alandi), Pune



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List of full time teachers against Sanction

**A.Y. 2023-24**

| Sr. No. | Teacher Name (Staff)       | Designation         | Subject              | Qualification                         |
|---------|----------------------------|---------------------|----------------------|---------------------------------------|
| 1       | Dr.Hansarj D. Thorat       | Principal           | Commerce             | M.COM., M.Phil. GDC&A, Ph.D., D.Litt. |
| 2       | Dr.Pandurang U. Misal      | Assistant Professor | Marathi              | MA, M.Phil., Ph.D., NET               |
| 3       | Mr.Shahuraj D. Yevate      | Assistant Professor | Computer Application | MCA(Mgmt.)                            |
| 4       | Mr.Sanjiv S.Kamble         | Assistant Professor | Marathi              | MA(Marathi)SET,NET                    |
| 5       | Mr.Kailas A. Astarkar      | Assistant Professor | Economics            | MA, M.Phil., NET                      |
| 6       | Dr.Chhaya K. Joshi         | Assistant Professor | English              | M.A, M.Phil., Ph.D.                   |
| 7       | Mr.Parmeshwer K. Bhatashe  | Assistant Professor | Economics            | M.A, M.Phil.                          |
| 8       | Mr.Dilip S. Bari           | Assistant Professor | Commerce             | M.Com., M.Phil., SET, NET             |
| 9       | Mr.Manik J. Kasab          | Assistant Professor | Politics             | MA,NET                                |
| 10      | Mrs.Prerana S. Patil       | Assistant Professor | Computer Application | M.SC.COMP. Sci., MCA(Mgmt.)           |
| 11      | Mrs.Sonali V. Abhang       | Assistant Professor | Computer Application | M.SC. COMP.Sci.                       |
| 12      | Mrs.Yashoda G. Anerao      | Assistant Professor | Politics             | MA,NET                                |
| 13      | Mrs.Dipali M. Sonawane     | Assistant Professor | Commerce             | M.Com. TTC                            |
| 14      | Mrs.Savita D. Manke        | Assistant Professor | Geography            | MA(Geo.),MA( Mar.),B.Ed.              |
| 15      | Mrs.Dipali G. Tamhane      | Assistant Professor | Commerce             | M.Com, JDC                            |
| 16      | Dr. Raju P Shiraskar       | Assistant Professor | Economics            | M.A, M.Phil., Ph.D.                   |
| 17      | Mr.Vishvanath J. Vyavahare | Assistant Professor | English              | MA., SET                              |
| 18      | Mrs.Puja V. Khavale        | Assistant Professor | Computer Application | MCA                                   |
| 19      | Mr.Rohit D. Kamble         | Assistant Professor | English              | MA., B.Ed., SET                       |
| 20      | Dr.Samina T. Momin         | Assistant Professor | Commerce             | M.Com, Ph.D.                          |
| 21      | Dr.Priti R. Burhade        | Assistant Professor | Commerce             | M.Com, Ph.D.                          |
| 22      | Mrs.Madhuri P. Chaudhari   | Assistant Professor | Computer Application | MCA                                   |
| 23      | Mrs.Shaila R.Walunj        | Librarian           | Library              | MA(Lib.),SET                          |
| 24      | Mr.Vikas D. Dighe          | Physical Director   | Gymkhana             | B.Com, M.PEd., SET                    |
| 25      | Mr. Pooja N. Mitkari       | Assistant Professor | Commerce             | M.Com                                 |
| 26      | Mr. Mahesh Mhasagar        | Assistant Professor | English              | MA.                                   |



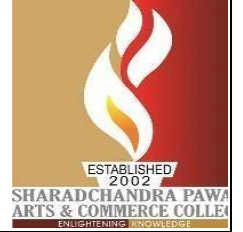
  
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**2.4.1:Teaching staff/ full time teachers year wise during the A.Y.: 2023-2024**  
(Excluding Physical Education & Librarian)

| Sr. No. | Teacher Name (Staff)       | Designation         | Subject              | Qualification                         |
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| 12      | Mrs.Yashoda G. Anerao      | Assistant Professor | Politics             | MA,NET                                |
| 13      | Mrs.Dipali M. Sonawane     | Assistant Professor | Commerce             | M.Com. TTC                            |
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| 16      | Dr. Raju P Shiraskar       | Assistant Professor | Economics            | M.A, M.Phil., Ph.D.                   |
| 17      | Mr.Vishvanath J. Vyavahare | Assistant Professor | English              | MA., SET                              |
| 18      | Mrs.Puja V. Khavale        | Assistant Professor | Computer Application | MCA                                   |
| 19      | Mr.Rohit D. Kamble         | Assistant Professor | English              | MA., B.Ed., SET                       |
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| 22      | Mrs.Madhuri P. Chaudhari   | Assistant Professor | Computer Application | MCA                                   |
| 23      | Mr. Pooja N. Mitkari       | Assistant Professor | Commerce             | M.Com                                 |
| 24      | Mr. Mahesh Mhasagar        | Assistant Professor | English              | MA.                                   |



  
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Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts & Commerce College**



Vishal Tambe  
President & Corporator, PMC

Late Vilasrao Tambe  
Founder

Vaibhav Tambe  
Hon. Secretary

Outward No.:

Date:

**List of Full Time Teachers -A.Y.: 2023-24**

| Sr. No. | Teacher Name (Staff)       | Designation         | Subject              | Qualification                         |
|---------|----------------------------|---------------------|----------------------|---------------------------------------|
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| 6       | Dr.Chhaya K. Joshi         | Assistant Professor | English              | M.A, M.Phil., Ph.D.                   |
| 7       | Mr.Parneshwer K. Bhatashe  | Assistant Professor | Economics            | M.A, M.Phil.                          |
| 8       | Mr.Dilip S. Bari           | Assistant Professor | Commerce             | M.Com., M.Phil., SET, NET             |
| 9       | Mr.Manik J. Kasab          | Assistant Professor | Politics             | MA,NET                                |
| 10      | Mrs.Prerana S. Patil       | Assistant Professor | Computer Application | M.SC.COMP. Sci., MCA(Mgmt.)           |
| 11      | Mrs.Sonali V. Abhang       | Assistant Professor | Computer Application | M.SC. COMP.Sci.                       |
| 12      | Mrs.Yashoda G. Anerao      | Assistant Professor | Politics             | MA,NET                                |
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| 18      | Mrs.Puja V. Khavale        | Assistant Professor | Computer Application | MCA                                   |
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| 20      | Dr.Samina T. Momin         | Assistant Professor | Commerce             | M.Com, Ph.D.                          |
| 21      | Dr.Priti R. Burhade        | Assistant Professor | Commerce             | M.Com, Ph.D.                          |
| 22      | Mrs.Madhuri P. Chaudhari   | Assistant Professor | Computer Application | MCA                                   |
| 23      | Mrs.Shaila R.Walunj        | Librarian           | Library              | MA(Lib.),SET                          |
| 24      | Mr.Vikas D. Dighe          | Physical Director   | Gymkhana             | B.Com, MPEd., SET                     |
| 25      | Mr. Pooja N. Mitkari       | Assistant Professor | Commerce             | M.Com                                 |
| 26      | Mr. Mahesh Mhasagar        | Assistant Professor | English              | MA.                                   |



  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

College Off.: Gal. No. 76,  
Dudulgaon, (Alandi), Dist. Pune 412105  
☎ : 020 - 20280149

Web : www.spacc.in  
Email :  
spacc.dudulgaon@gmail.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,  
Chaitanya Nagar, Dhankawadi, Pune 411043  
☎ 020- 32 91 45 05



Shri Gajanan Maharaj ShikshanPrasarak Mandal's

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# Sanction Letter by Affiliating University



  
PRINCIPAL

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Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
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**Savitribai Phule Pune University**  
(Formerly University of Pune)

Telephone Nos. :  
020-25621156  
25621157  
25621161  
25621163



ACADEMIC SECTION  
Ganeshkhind, Pune-411 007,  
INDIA  
Telegraph : 'UNIPUNE'  
Website : [www.unipune.ac.in](http://www.unipune.ac.in)  
Email : [approval@unipune.ac.in](mailto:approval@unipune.ac.in)

Ref.No. CCO/325

Date:- 22/01/2022

To,  
The Secretary,  
Shri Gajanan Maharaj Shikshan Prasarak  
Mandal Sharadchandra Pawar Arts and  
Commerce College Addr: Alandi- Devachi  
(dudulgaon) Tal: Khed Dist: Pune Pincode:  
412105

**Subject : Approval to the appointment of Dr. Hansraj Deoram Thorat as a Principal...**

**Ref. : SGMSPM/2021-22/123(A) , Dated : 27/09/2021.**

Sir/Madam

With reference to your letter mentioned above, I am directed to inform you that the appointment of **Dr. Hansraj Deoram Thorat** is approved as a **Principal W.e.f.26.08.2021 to 06.01.2024 (up to the age of 65 years only i.e. as per Govt. GR dt 08/03/2019)** at Shri Gajanan Maharaj Shikshan Prasarak Mandal Sharadchandra Pawar Arts and Commerce College Addr: Alandi- Devachi(dudulgaon) Tal: Khed Dist: Pune Pincode: 412105.

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

**Dr. M. V. Rasve**  
Deputy Registrar  
(Academic Section)

Copy to :-

1 of 2



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
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**Sanction Letter by Affiliating University- 2023-24**



24007906



सावित्रीबाई फुले पुणे विद्यापीठ  
गणेशखिंड, पुणे - ४११ ००७.  
Savitribai Phule Pune University  
Ganeshkhind, Pune - 411007.



सावित्रीबाई फुले पुणे विद्यापीठ

शैक्षणिक विभाग (मान्यता कक्ष)  
Academic Section (Approval Cell)  
वेबसाइट / Website: [www.unipune.ac.in](http://www.unipune.ac.in)

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९  
Telephone : 020-25621156/57/59  
ईमेल / Email : [approval@unipune.ac.in](mailto:approval@unipune.ac.in)

Ref.No.- CCO/1593

Date:- 30/04/2024







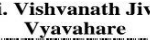
To,

**The Principal/Director ,**  
Shri Gajanan Maharaj Shikshan Prasarak  
Mandal  
Sharadchandra Pawar Arts and Commerce  
College  
Addr: Alandi- Devachi(dudulgaon)  
Ta: Khed Dist: Pune - 412105

**Subject : Approval to the Appointment of Teachers...**

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **SGMSPM/2023-24/102, Dated : 28/08/2023** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

| Sr. No | Name of the teacher  | Post                               | Subject   | Date and period of approval  |
|--------|--|------------------------------------|-----------|--|
| 1      | <b>Shri. Dileep Shiram Bari</b><br><br>230800670              | Assistant Professor<br>(Full Time) | Commerce  | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 2      | <b>Smt. Chhaya Kishor Joshi</b><br><br>230800735              | Assistant Professor<br>(Full Time) | English   | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 3      | <b>Shri. Pandurang Uttamrao Misal</b><br><br>230800736        | Assistant Professor<br>(Full Time) | Marathi   | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 4      | <b>Shri. Sanjiv Shivaji Kamble</b><br><br>230800737           | Assistant Professor<br>(Full Time) | Marathi   | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 5      | <b>Shri. Kailash Ashok Astarkar</b><br><br>230800738          | Assistant Professor<br>(Full Time) | Economics | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 6      | <b>Shri. Raju Pralhad Shiraskar</b><br><br>230800739          | Assistant Professor<br>(Full Time) | Economics | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 7      | <b>Shri. Vishvanath Jivraj<br/>Vyavahare</b><br><br>230800740 | Assistant Professor<br>(Full Time) | English   | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |

1 of 3

[P.T.O]





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24007906

|    |   |                                    |                                 |  |
|----|---|------------------------------------|---------------------------------|--|
| 8  | <b>Shri. Manik Jijabhau Kasab</b><br><br>230800741      | Assistant Professor<br>(Full Time) | Politics                        | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 9  | <b>Shri. Shahuraj Dattatray Yevate</b><br><br>230800742 | Assistant Professor<br>(Full Time) | B.B.A.(Computer<br>Application) | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 10 | <b>Ms. Prerana Janardan Patil</b><br><br>230800743      | Assistant Professor<br>(Full Time) | B.B.A.(Computer<br>Application) | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 11 | <b>Smt. Madhuri Pravin Chaudhari</b><br><br>230800904   | Assistant Professor<br>(Full Time) | B.B.A.(Computer<br>Application) | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 12 | <b>Smt. Priti Ramesh Burhade</b><br><br>230800941       | Assistant Professor<br>(Full Time) | Commerce                        | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 13 | <b>Smt. Puja Vishnu Khavale</b><br><br>230801060        | Assistant Professor<br>(Full Time) | B.B.A.(Computer<br>Application) | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |
| 14 | <b>Smt. Samina Tavsi Momin</b><br><br>230801100         | Assistant Professor<br>(Full Time) | Commerce                        | W.e.f.25.07.2023 to end of<br>Academic Year 2023-2024<br>(Only on Adhoc Basis) |

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

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S. D. Dawkhar  
Deputy Registrar

Copy to:-

2 of 3

[P.T.O]



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# Sanction Post Letter Govt. of Maharashtra



  
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JDPNE-ADM5OCLG2(15)/2/2024-ADML1

1/416171/2024

**महाराष्ट्र शासन**  
**शिक्षण सहसंचालक (उच्च शिक्षण)**  
१७, डॉ.आंबेडकर रोड, पुणे विभाग, पुणे-०१

Web:www.jdhpune.info

E\_mail ID- admin@jdhpune.info

फोन नं.०२०-२६१२७८३३

फॅक्स नं. ०२०-२६०५१६३२

जा.क्र.काविअ/कार्यभार/५५५३७६६

दि.०६-०६-२०२४

प्रति,  
प्राचार्य,

शरदचंद्र पवार कला व वाणिज्य महाविद्यालय,  
डुडुळगाव, आळंदी, पुणे

विषय :- कायम विना अनुदानित महाविद्यालयातील शिक्षक/शिक्षकेतर पदे मंजूर  
करणेबाबत..

- संदर्भ :- १) मा.शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे-१ यांचेकडील पत्र  
क्र.युएनआय/बैठक/नावि/विशि-१, दि. ०६-०६-२०१४.  
२) आपले पत्र क्र.एसपीएसीसी/२०२३-२४/०७ दि.१७-०७-२०२३

उपरोक्त विषयाचे मा. संचालनालयाचे संदर्भिय पत्रान्वये आदेशित केल्यानुसार कायम विना अनुदानित तत्वावर शासन मान्यतेने सुरु असलेल्या महाविद्यालयांतील शिक्षक/शिक्षकेतर पदे मंजूर करण्याबाबतचे आदेश प्राप्त झालेले आहेत. संदर्भ क्र. २ च्या पत्रान्वये आपण सादर केलेल्या प्रस्तावानुसार सदर महाविद्यालयास शैक्षणिक वर्ष २०२२-२३ मधील विद्यार्थी संख्येच्या आधारे खालीलप्रमाणे पदे अनुज्ञेय होत आहे :-

**शिक्षकीय पदे**

| अ.क्र | विषय         | कार्यभार | अनुज्ञेय पदे |             | भरलेली पदे |             | रिक्त पदे |             |
|-------|--------------|----------|--------------|-------------|------------|-------------|-----------|-------------|
|       |              |          | पुर्णवेळ     | तासिका तत्व | पुर्णवेळ   | तासिका तत्व | पुर्णवेळ  | तासिका तत्व |
| ०१    | इंग्रजी      | ५६       | ०३           | ००          | ००         | ०३          | ००        |             |
| ०२    | मराठी        | ३२       | ०२           | ००          | ००         | ०२          | ००        |             |
| ०३    | इतिहास       | १२       | ०१           | ००          | ००         | ०१          | ००        |             |
| ०४    | राज्यशास्त्र | २४       | ०१           | ००          | ००         | ०१          | ००        |             |
| ०५    | भूगोल        | १६       | ०१           | ००          | ००         | ०१          | ००        |             |
| ०६    | अर्थशास्त्र  | ६०       | ०३           | ००          | ००         | ०३          | ००        |             |
| ०७    | वाणिज्य      | १६       | ०५           | ००          | ००         | ०५          | ००        |             |
| ०८    | बी.सी.ए      | ७२       | ०४           | ००          | ००         | ०४          | ००        |             |
| ०९    | प्राचार्य    | ०६       | ०१           | ००          | ००         | ०१          | ००        |             |
| १०    | ग्रंथपाल     | ००       | ०१           | ००          | ०१         | ००          | ००        |             |
| ११    | शा.शि.संचालक | ००       | ०१           | ००          | ०१         | ००          | ००        |             |
|       | एकूण         |          | २३           | ००          | ०२         | ००          | २१        | ००          |

Non-grant workload 2022

201



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



PNE-ADM50CLG2(15)/2/2024-ADM\_1

1/416171/2024

शिक्षकेतर पदे

| अ.क्र | पदाचे नाव        | अनुज्ञेय पदे | भरलेली पदे | रिक्त पदे |
|-------|------------------|--------------|------------|-----------|
| ०१    | अधिक्षक          | ०१           | ००         | ०१        |
| ०२    | मुख्य लिपीक      | ०१           | ००         | ०१        |
| ०३    | वरिष्ठ लिपीक     | ०१           | ००         | ०१        |
| ०४    | कनिष्ठ लिपीक     | ०२           | ००         | ०२        |
| ०५    | ग्रंथालय परिचर   | ०२           | ००         | ०२        |
| ०६    | प्रयोगशाळा परिचर | ०२           | ००         | ०२        |
| ०७    | शिपाई            | ०३           | ००         | ०३        |
|       | एकुण             | १२           | ०          | १२        |

आपण सादर केलेल्या प्रस्तावानुसार आपणास शैक्षणिक वर्ष २०२२-२३ च्या विद्यार्थी संख्येवर वरीलप्रमाणे पदे अनुज्ञेय होत आहेत. तथापि, आपले महाविद्यालयास शासनाने कायम विना अनुदान तत्वावर मान्यता दिलेली असल्याने कोणत्याही प्रकारचा आर्थिक भार शासनावर पडणार नाही व भविष्यात अनुदान मागणार नाही या अटीवर सदरची पदे मान्य करण्यात येत आहेत. सदरची पदे भरताना विहित कार्यपध्दतीचा अवलंब करून, नियमानुसार पदे भरण्याची कार्यवाही करण्यात यावी.

Signed by

Keshav Parbhat Tupe

Date: 11-06-2024 13:54:35

(डॉ. केशव तुपे)

सह संचालक (उच्च शिक्षण)  
पुणे विभाग पुणे १.

प्रत- कुलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, गणेशखिंड, पुणे.

Non-grant workload 2022

202



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised byGovt. of Maharashtra)



## English Translation As Above

Maharashtra Government  
Joint Director of Education ( Higher Education) 10  
Dr. Avidlkar Road, Pune Division, Pune -4

Phone no. 020-26127833 www.depune info Email ID-adminfidhepune info Fax No.-020-26051632

J.C.S.S./Ushi/PUV/Kayam Unaided/Worked/5553766

Date: 06/06/2024

To,  
The Principal,  
Shri Gajanan Maharaj Shikshan Prasarak Mandal's,  
Sharad Chandra Pawar College of Arts and Commerce  
(Alandi) Pune.

**Subject-** Regarding sanction of teaching/ non-teaching posts in permanent unaided colleges.....

**Reference-** 1. Hon. DIRECTOR OF EDUCATION HIGHER EDUCATION  
MAHARASHTRA STATE PUNE 1 Letter no. UNI / meeting 06/06/2014.  
2. Your letter No. SSP/2023-24/07 dated on 17/07/2023.

With reference to the above Subject, orders have been received regarding approval of teaching / non-teaching posts in the college which are running on the permanently non-grant basis with the government approval. As per the reference letter no. 2, the following teaching and non-teaching posts are permissible.

### Teaching Posts

| Sr. No. | Subject           | Workload | Permissible Posts |           | Positions Filled |           | Vacant Posts |           |
|---------|-------------------|----------|-------------------|-----------|------------------|-----------|--------------|-----------|
|         |                   |          | FT                | CHB       | FT               | CHB       | FT           | CHB       |
| 1       | English           | 56       | 03                | 00        | 00               | 00        | 03           | 00        |
| 2       | Marathi           | 32       | 02                | 00        | 00               | 00        | 02           | 00        |
| 3       | History           | 12       | 01                | 00        | 00               | 00        | 01           | 00        |
| 4       | Political Science | 24       | 01                | 00        | 00               | 00        | 01           | 00        |
| 5       | Geography         | 16       | 01                | 00        | 00               | 00        | 01           | 00        |
| 6       | Economics         | 60       | 03                | 00        | 00               | 00        | 03           | 00        |
| 7       | Commerce          | 96       | 05                | 00        | 00               | 00        | 05           | 00        |
| 8       | B.C.A.            | 72       | 04                | 00        | 00               | 00        | 04           | 00        |
| 9       | Principal         | 06       | 01                | 00        | 00               | 00        | 01           | 00        |
| 10      | Librarian         | 00       | 01                | 00        | 01               | 00        | 00           | 00        |
| 11      | Physical Director | 00       | 01                | 00        | 01               | 00        | 00           | 00        |
|         | <b>Total</b>      |          | <b>23</b>         | <b>00</b> | <b>02</b>        | <b>00</b> | <b>21</b>    | <b>00</b> |



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
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**Non-Teaching Posts**

| Sr. No. | Position             | Permissible Posts | Positions Filled | Vacant Posts |
|---------|----------------------|-------------------|------------------|--------------|
| 1.      | Superintendent       | 01                | 00               | 01           |
| 2.      | Head Clerk           | 01                | 00               | 01           |
| 3.      | Senior Clerk         | 01                | 00               | 01           |
| 4.      | Junior Clerk         | 01                | 00               | 01           |
| 5.      | Library Assistant    | 02                | 00               | 02           |
| 6.      | Laboratory Assistant | 02                | 00               | 02           |
| 7.      | Peon                 | 03                | 00               | 03           |
|         | <b>Total</b>         | <b>12</b>         | <b>00</b>        | <b>12</b>    |



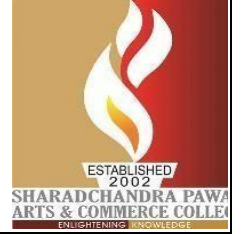
  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pwar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

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# Appointment Order 2023-24



  
PRINCIPAL

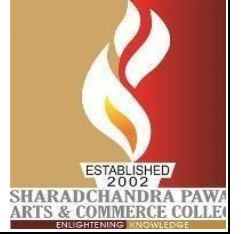
Sharadchandra Pwar Arts & Commerce College  
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon) Tal. Khed, Dist. Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Page No: F-4917  
**Shri Gajanan Maharaj Shikshan Prasarak Mandal**  
Shivnerbhushan, Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

**Vishal Tambe**  
President & Corporator, PMC

**Vaibhav Tambe**  
Hon. Secretary

**ORDER OF APPOINTMENT**

SGMSPM/2023/.....(P.C.P.)

Date: 24 JUL 2023

To,  
Dr. Joshi Chhaya Kishor  
A-107, Venture City, Dudulgaon,  
Pune- 412105.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in English for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.19,500/-

**Your appointment is subject to the following conditions**

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,  
Tal. Junnar, Dist. Pune 412409  
☎: 02132- 264925 Fax : 264925

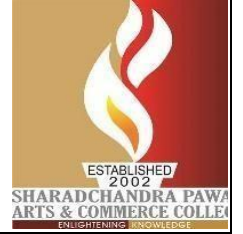
E-mail : sgmspmoffice@gmail.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,  
Chaitanya Nagar, Dhankawadi, Pune 411043  
☎ 020-24373500



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon) Tal. Khed, Dist. Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
  - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
  - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
  - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

*We Welcome you and Wish you good luck for bright future with us.*



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

*Shri. Vaibhav Vilasrao Tambe*  
Shri. Vaibhav Vilasrao Tambe  
Hon. Secretary

*I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment*

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

*Received*  
*[Signature]*

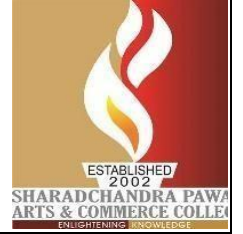
Page 2 of 2





Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
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Shri Gajanan Maharaj Shikshan Prasarak Mandal  
Shivnerbhushan, Shikshanmaharshi Late Vilasrao Tambe (Founder)

Regd. No: F-4617

Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science

Vishal Tambe  
President & Corporator, PMC

Vaibhav Tambe  
Hon. Secretary

**ORDER OF APPOINTMENT**

SGMSPM/2023/No. 82 (C.F.)

Date: 24 JUL 2023

To,  
Dr. Misal Pandurang Uttamrao  
Royal Ganga Society, Flat No. 207,  
Vadgaon Raod, Alandi Pune.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Marathi for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.28,000/-

**Your appointment is subject to the following conditions**

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

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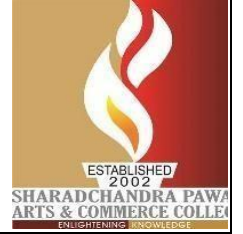
E-mail : sgmspmoffice@gmail.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,  
Chaitanya Nagar, Dhankawadi, Pune 411043  
☎ 020-24373500



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon) Tal. Khed, Dist. Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



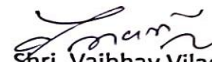
- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
  - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
  - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
  - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
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*We Welcome you and Wish you good luck for bright future with us.*



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

  
Shri. Vaibhav Vilasrao Tambe  
Hon. Secretary

*I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment*

**Copy To:**

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
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- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

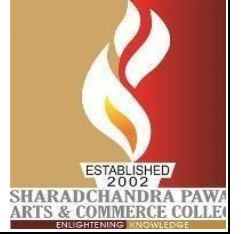






Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon) Tal. Khed, Dist. Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Shri Gajanan Maharaj Shikshan Prasarak Mandal  
Shivnerbhushan, Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe  
President & Corporator, PMC

Vaibhav Tambe  
Hon. Secretary

**ORDER OF APPOINTMENT**

SGMSPM/2023/24 (S.C.T.)

Date: 24 JUL 2023

To,  
Dr. Momin Samina Tavsib  
Momin Aali,  
Rajgurunagar, Pune.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Commerce for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.18,000/-

**Your appointment is subject to the following conditions**

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

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☎: 02132- 264925 Fax : 264925

E-mail : sgmspmoffice@gmail.com

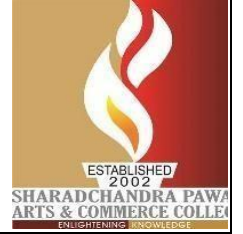
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Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
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Alandi Devachi, (Dudulgaon) Tal. Khed, Dist. Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)




- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
  - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
  - Be convicted of or plead guilty to any act of fraud or criminal act as per law
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Shri. Vaibhav Vilasrao Tambe  
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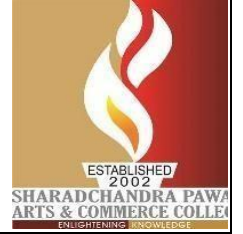
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Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science

Vishal Tambe  
President & Corporator, PMC

Vaibhav Tambe  
Hon. Secretary

**ORDER OF APPOINTMENT**

Date: 24 JUL 2023

SGMSPM/2023/2023 (R.T. C.R.)

To,  
Mr. Yevate Shahuraj Dattatray  
Tanish Orchid, Flat No. 308, U Wing,  
Charholi, Pune 412105.

Sir,  
In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in BBA (CA) for Undergraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.30,000/-

**Your appointment is subject to the following conditions**

- No other allowances, except the fixed salary is admissible to you.
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- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any Information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by Issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

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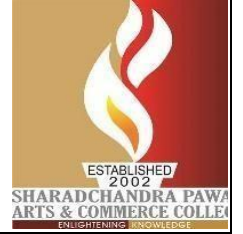
E-mail : sgmsspoffice@gmail.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,  
Chaitanya Nagar, Dhankawadi, Pune 411043  
☎ 020-24373500



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
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Shri. Vaibhav Vilasrao Tambe  
Hon. Secretary

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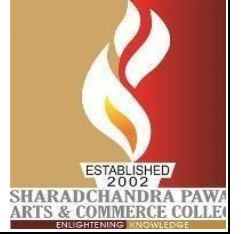
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Shivnerbhushan, Shikshanmaharshi Late Vilasrao Tambe (Founder)

Regd. No.: F-4817

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe  
President & Corporator, PMC

Vaibhav Tambe  
Hon. Secretary

**ORDER OF APPOINTMENT**

SGMSPM/2023/182.C.C.

Date: 24 JUL 2023

To,  
Mr. Astarkar Kailash Ashok  
Matruchaya Niwas, Alandi Devachi,  
Pune - 412105.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Economics for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.20,500/-

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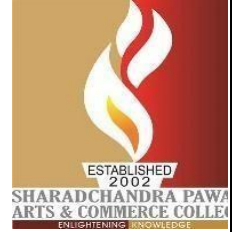
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For Shri Gajanan Maharaj Shikshan Prasarak Mandal

*Shri. Vaibhav Vilasrao Tambe*  
Shri. Vaibhav Vilasrao Tambe  
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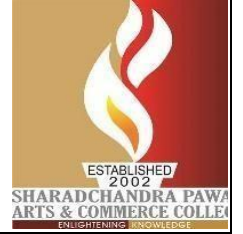
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*Received*  
*K.A.A.H.*



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Vishal Tambe  
President & Corporator, PMC

Vaibhav Tambe  
Hon. Secretary

**ORDER OF APPOINTMENT**

SGMSPM/2023/24/182(CA)

Date: 24 JUL 2023

To,  
Mr. Bari Dileep Shiram  
Talekar Park, Dudulgaon,  
Pune – 412105.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Commerce for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.21,000/-

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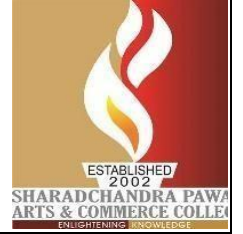
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Shri. Vaibhav Vilasrao Tambe  
Hon. Secretary

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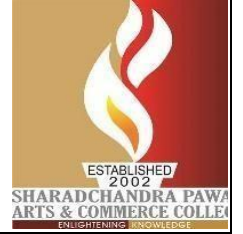


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Shri Gajanan Maharaj Shikshan Prasarak Mandal  
Shivnerbhushan, Shikshanmaharshi Late Vilasrao Tambe (Founder)

Regd. No. F-4817

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe  
President & Corporator, PMC

Vaibhav Tambe  
Hon. Secretary

**ORDER OF APPOINTMENT**

Outward No.: 182 (U)  
SGMSPM/2023/7/12/182 (U)

Date: 24 JUL 2023

To,  
Mr. Kamble Sanjiv Shivaji  
Mauli Park, Markal Rd.,  
Tal. Khed, Alandi, Pune.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Marathi for Undergraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.22,000/-

**Your appointment is subject to the following conditions**

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,  
Tal. Junnar, Dist. Pune 412409  
☎: 02132- 264925 Fax : 264925

E-mail : sgmspmoffice@gmail.com

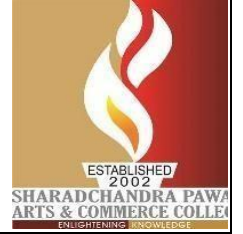
Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,  
Chaitanya Nagar, Dhankawadi, Pune 411043  
☎ 020-24373500





Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon) Tal. Khed, Dist. Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
  - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
  - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
  - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

*We Welcome you and Wish you good luck for bright future with us.*

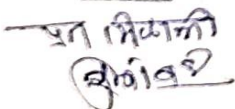


For Shri Gajanan Maharaj Shikshan Prasarak Mandal

  
Shri. Valbhav Vilasrao Tambe  
Hon. Secretary

*I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment*

Copy To:

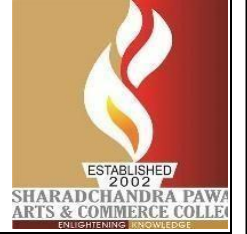


- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised byGovt. of Maharashtra)



# Staff Joining Report



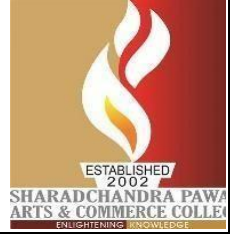
  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name : Dr. Chhaya Kishor Joshi  
Address : A - 107, Venture City, Dudulgaon  
Date : 25/07/2023

**JOINING REPORT & UNDERTAKING**

To,  
The Principal,  
Sharadchandra Pawar Arts & Commerce College,  
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Dr. Chhaya Kishor Joshi  
Resident of A - 107, Venture City, Dudulgaon, Tal. - Khed.,  
Dist. - Pune 412105 acknowledged with thanks the receipt of the  
Appointment Order No. SGMSPM/2023-24 dated 24/07/23 for the post of  
Assistant Professor at Sharadchandra Pawar Arts & Commerce College  
I am joining today, 25/07/2023 at 7.20 a.m. at the said post and to be

the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time English in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
  - Any breach of the above points.
  - Any breach of my part related to the ethics of the teaching profession.
  - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
  - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]  
Name: Dr. Chhaya Kishor Joshi  
Date: 25/07/2023

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PAGE 1 of 1



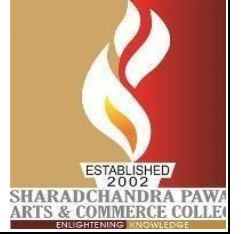
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PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name : Mr. Bari Dileep  
Address : Talekar Park, Dudulgaon, Pune  
Date : 25 July 2023

**JOINING REPORT & UNDERTAKING**

To,  
The Principal,  
Sharadchandra Pawar Arts & Commerce College,  
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Mr. Bari Dileep Shriram  
Resident of Talekar Park, Dudulgaon, Pune

acknowledged with thanks the receipt of the  
Appointment Order No. SGMSPM 2023/24 dated 24/07/2023 for the post of  
Asst. Professor in Commerce <sup>82CB</sup> Sharadchandra Pawar Arts & Com. College

I am joining today, 25/07/2023 at 7.20 a.m. at the said post and to be  
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Commerce in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and/or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
  - Any breach of the above points.
  - Any breach of my part related to the ethics of the teaching profession.
  - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
  - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]  
Name: Mr. Bari Dileep Shriram  
Date: 25/07/2023

SGMSPM-PUNE

PAGE 1 of 1



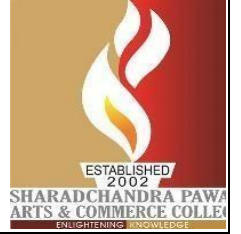
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Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name: Dr. Misal Pandurang Uttamrao  
Address: Royalganga Society, Flat No. 207  
Vadgaon Road, Alandi, Pune  
Date: 25 July 2023

**JOINING REPORT & UNDERTAKING**

To,  
The Principal,  
Sharadchandra Pawar Arts & Commerce College,  
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Dr. Misal Pandurang Uttamrao  
Resident of Royalganga Society, Flat No. 207, Vadgaon  
Road Alandi, Pune acknowledged with thanks the receipt of the  
Appointment Order No. SGMSPM 2023 dated 25.7.23 for the post of  
Assistant Professor, Sharadchandra Pawar Arts and Commerce  
Marathi, College Alandi, Pune  
I am joining today, 25-07-2023 at 7.15 a.m. at the said post and to be  
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Marathi..... in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
  - Any breach of the above points.
  - Any breach of my part related to the ethics of the teaching profession.
  - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
  - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]  
Name: Dr. Misal Pandurang Uttamrao  
Date: 25-07-23



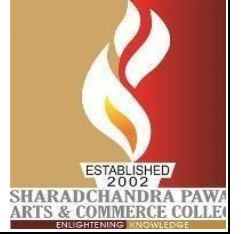
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Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name : Dr. Momin Samina Tavsiib  
Address : Momin Ali, Aali, Rajgurunagar, Pune,  
Date : 25 July 2023,

**JOINING REPORT & UNDERTAKING**

To,  
The Principal,  
Sharadchandra Pawar Arts & Commerce College,  
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Momin Samina Tavsiib  
Resident of Momin Ali, Rajgurunagar, Pune  
acknowledged with thanks the receipt of the  
Appointment Order No. SGMSPM/2023/24182 dated (24/7/2023) for the post of  
Asst. Professor at Commerce Department.

I am joining today, 25 July, 2023 at 7.20 a.m. at the said post and to be  
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Commerce in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
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  - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
  - Or any other such reason /action deemed fit to terminate my service.

Signature:   
Name: Dr. Momin Samina Tavsiib  
Date: 25/July/2023

SGMSPM-PUNE

PAGE 1 of 1



PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj ShikshanPrasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi,(Dudulgaon)Tal.Khed,Dist-Pune-412105

(Affiliated to Savitribai Phule Pune University, Recognised byGovt. of Maharashtra)



Name : Mr. Kamble Sanjiv Shivaji  
Address : Mauli Park Markal Rd. Tal. Khed,  
Alandi Pune  
Date : 25/07/2023

**JOINING REPORT & UNDERTAKING**

To,  
The Principal,  
Sharadchandra Pawar Arts & Commerce College,  
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Kamble Sanjiv Shivaji  
Resident of mauli park markal Rd Tal. Khed  
Alandi Pune acknowledged with thanks the receipt of the  
Appointment Order No. SGMSPM/2023-24/820 dated 24/07/2023 for the post of  
Asst. professor at Sharadchandra Pawar Arts & Commerce College  
I am joining today, 25/07/2023 at 7.20 a.m. at the said post and to be  
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
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  - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
  - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]  
Name: Mr. Kamble Sanjiv Shivaji  
Date: 25/07/2023



[Signature]  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune