



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi,(Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt.of Maharashtra)



Criterion 2 : Teaching-learning and Evaluation

2.4: Teacher Profile and Quality

2.4.1: Average Percentage of full time teachers against sanction posts during the Year 2022-23

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PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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2.4.1 Number of full time teachers against sanctioned posts during the year 24

2.4.3 Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year):A.Y.:2022-23

Name of the Full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr.Hansarj D. Thorat	AAJPT0287B	Principal	2020	Sanctioned post	Commerce	3	YES
Dr.Pandurang U. Misal	BFWPM4115C	Vice- Principal	2002	Temporary	Arts	20	YES
Mr.Shahuraj D. Yevate	AIDPY5295L	Assit. Professor	2012	Temporary	Computer Application	10	YES
Mr.Sanjiv S.Kamble	CVBPK7231H	Assit. Professor	2005	Temporary	Arts	17	YES
Mr.Kailas A. Astarkar	ATKPA106B	Assit. Professor	2016	Temporary	Arts	6	YES
Dr.Chhaya K. Joshi	BCLP9750L	Assit. Professor	2018	Temporary	Arts	4	YES
Dr. Ranjit S. Kadam	BALPK1113J	Assit. Professor	2012	Temporary	Commerce	10	No
Mr.Parmeshwer K. Bhatashe	AYLPB2229H	Assit. Professor	2018	Temporary	Arts	4	YES
Mr.Dilip S. Bari	ABZPB3855C	Assit. Professor	2016	Temporary	Commerce	6	YES
Mr.Manik J. Kasab	BJPK9283K	Assit. Professor	2012	Temporary	Arts	10	YES
Mrs.Prerana S. Patil	ATNPP4895N	Assit. Professor	2018	Temporary	Computer Application	4	No
Mr.Pravin D. Dolas	AWUPD2448M	Assit. Professor	2021	Temporary	Arts	2	No
Dr.Raju P. Shirasakar	CTWPS5844J	Assit. Professor	2021	Temporary	Arts	2	YES
Mrs.Sonali V. Abhang	CPIP9733F	Assit. Professor	2021	Temporary	Computer Application	2	YES
Mrs.Savita D. Manke	APQPP6461D	Assit. Professor	2022	Temporary	Arts	1	YES
Mr.Vishvnath J. Vyavhare	ASGPV6378J	Assit. Professor	2022	Temporary	Arts	1	YES
Mrs.Yashoda G. Anerao	EKBPA6834F	Assit. Professor	2021	Temporary	Arts	2	YES
Mrs.Dipali M. Sonawane	ADPPW1704P	Assit. Professor	2021	Temporary	Commerce	2	YES
Mrs.Dipali G. Tamhane	ASDPT0339C	Assit. Professor	2022	Temporary	Commerce	1	YES
Mrs.Sonali M.Tapkir	AUEPT3927F	Assit. Professor	2022	Temporary	Computer Application	1	YES
Mrs.Rajashri S. Khadake	DQIPK9678F	Assit. Professor	2022	Temporary	Computer Application	1	No
Mr.Nikhil R. Khandve	CZHPK2248C	Assit. Professor	2022	Temporary	Commerce	1	No
Mrs.Shaila R.Walunj	ABGPW1584N	Librarian	2002	Sanctioned post	Library	20	YES
Mr.Vikas D. Dighe	DGTPD9010F	Sports	2021	Sanctioned post	Sports	2	YES



Dr. Thosar
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2.4.1.1 Number of Sanctioned posts / required positions for teaching staff/ full time teachers year 2022-23

Year	2022-2023
Sanctioned Posts of Full Time Teachers	25
Total Full Time Teachers on Roll	24
Vacant posts of Teachers	01

2.4.1.1 Number of Sanctioned posts / required positions for teaching staff/ full time teachers year 2022-23 **(Excluding Physical Education & Librarian)**

Year	2022-2023
Sanctioned Posts of Full Time Teachers	23
Total Full Time Teachers on Roll	22
Vacant posts of Teachers	01




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LIST OF FULL TIME TEACHERS




PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College



Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe
Founder

Vaibhav Tambe
Hon. Secretary

Outward No.:

Date:

List of full time Teachers

A.Y.: 2022-23

Sr. No.	Teacher Name (Staff)	Designation	Subject	Qualification
1	Dr.Hansarj D. Thorat	Principal	Commerce	M.COM, M.Phil. GDC&A, Ph.D., D.Litt.
2	Dr.Pandurang U. Misal	Vice- Principal	Marathi	MA, M.Phil., Ph.D., NET
3	Mr. Shahuraj D. Yevate	Assistant Professor	Computer Application	MCA(Mgmt.)
4	Mr.Sanjiv S.Kamble	Assistant Professor	Marathi	MA(Marathi)SET,NET
5	Mr.Kailas A. Astarkar	Assistant Professor	Economics	MA, M.Phil., NET
6	Dr. Chhaya K. Joshi	Assistant Professor	English	M.A, M.Phil., Ph.D.
7	Mr. Parmeshwer K. Bhatashe	Assistant Professor	Economics	M.A, M.Phil.
8	Dr. Ranjit S. Kadam	Assistant Professor	Commerce	M.Com., M.Phil., Ph. D,SET
9	Mr.Dilip S. Bari	Assistant Professor	Commerce	M.Com., M.Phil., SET,NET
10	Mr.Manik J. Kasab	Assistant Professor	Political science	MA,NET
11	Mrs.Prerana S. Patil	Assistant Professor	Computer Application	M.SC.,COMP.Sci.,MCA(Mgmt.)
12	Mr.Pravin D. Dolas	Assistant Professor	English	MA(ENGLISH)
13	Dr.Raju P.Shirasakar	Assistant Professor	Economics	MA, B.Ed., M.Phil., Ph.D.
14	Mrs.Sonali V. Abhang	Assistant Professor	Computer Application	M.SC., COMP. Sci.
15	Mr..Vishvnath J. Vyavhare	Assistant Professor	English	MA,SET
16	Mrs.Yashoda G. Anerao	Assistant Professor	Political science	MA,NET
17	Mrs.Dipali M. Sonawane	Assistant Professor	Commerce	M.Com. TTC
18	Mrs. Savita D. Manke	Assistant Professor	Geography	MA(Geo.),MA(Mar.),B.Ed.
19	Mrs. Dipali G. Tamhane	Assistant Professor	Commerce	M.Com, JDC
20	Mrs. Rajashri S. Khadake	Assistant Professor	Computer Application	MSc Computer.
21	Mr. Nikhil R. Khandve	Assistant Professor	Commerce	M.com., Law(Appi.)
22	Mrs.Sonali M.Tapkir	Assistant Professor	Computer Application	M.SC. COMP. Sci.
23	Mrs. Shaila Walunj	Librarian	Library	MA(Lib.),SET
24	Mr. Vikas Dighe	Sports	Sports	M.Com., SET




PRINCIPAL

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Dudulgaon (Alandi), Pune.

College Off.: Gat. No. 76,
Dudulgaon, (Alandi), Dist. Pune 412105
☎: 020 - 20280149

Web : www.spacc.in
Email :
spacc.dudulgaon@gmail.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,
Chaitanya Nagar, Dhankawadi, Pune 411043
☎ 020- 32 91 45 05



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**2.4.1: List of full time teachers against sanction Post Year 2022-23
(Excluding Physical Education & Librarian)**

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3	Mr. Shahuraj D. Yevate	Assistant Professor	Computer Application	MCA(Mgmt.)
4	Mr.Sanjiv S.Kamble	Assistant Professor	Marathi	MA(Marathi)SET,NET
5	Mr.Kailas A. Astarkar	Assistant Professor	Economics	MA, M.Phil., NET
6	Dr. Chhaya K. Joshi	Assistant Professor	English	M.A, M.Phil., Ph.D.
7	Mr. Parmeshwer K. Bhatashe	Assistant Professor	Economics	M.A, M.Phil.
8	Dr. Ranjit S. Kadam	Assistant Professor	Commerce	M.Com., M.Phil., Ph. D,SET
9	Mr.Dilip S. Bari	Assistant Professor	Commerce	M.Com., M.Phil., SET,NET
10	Mr.Manik J. Kasab	Assistant Professor	Political science	MA,NET
11	Mrs.Prerana S. Patil	Assistant Professor	Computer Application	M.SC.,COMP.Sci.,MCA(Mgmt.)
12	Mr.Pravin D. Dolas	Assistant Professor	English	MA(ENGLISH)
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20	Mrs. Rajashri S. Khadake	Assistant Professor	Computer Application	MSc Computer.
21	Mr. Nikhil R. Khandve	Assistant Professor	Commerce	M.com., Law(Appi.)
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Sanction Letter by Affiliating University




PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



22000869



सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंड, पुणे - ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune - 411007.



स्थापना: अमृत महोत्सव

शैक्षणिक विभाग (मान्यता कक्ष)

Academic Section (Approval Cell)

वेबसाइट/Website: www.unipune.ac.in

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / Email : approval@unipune.ac.in

Ref.No.- CCO/4926

Date:- 26/12/2022

To,

The Principal/Director

Shri Gajanan Maharaj Shikshan Prasarak

Mandal Sharadchandra Pawar Arts and

Commerce College Addr: Alandi- Devachi

(dudulgaon) Tal: Khed Dist: Pune Pincode:

412105

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. ७, Dated : 28/06/2022 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Pandurang Uttamrao Misal 190801509	Assistant Professor (Full Time)	Marathi	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)
2	Shri. Sanjiv Shivaji Kamble 190801510	Assistant Professor (Full Time)	Marathi	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)
3	Shri. Kailash Ashok Astarkar 190801512	Assistant Professor (Full Time)	Economics	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)
4	Shri. Dileep Shriram Bari 190801513	Assistant Professor (Full Time)	Cost and Works Accounting	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)
5	Shri. Shahuraj Dattatray Yevate 190801516	Assistant Professor (Full Time)	B.B.A.(Computer Application)	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)



22000869

6	Shri. Harshal Nandlal Shinde 190801517	Assistant Professor (Full Time)	B.B.A.(Computer Application)	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)
7	Shri. Manik Jijabhau Kasab 190801520	Assistant Professor (Full Time)	Politics	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)
8	Smt. Chhaya Kishor Joshi 190801521	Assistant Professor (Full Time)	English	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)
9	Shri. Ranjit Satish Kadam 190802102	Assistant Professor (Full Time)	Banking and Finance	W.e.f.29.06.2022 to end of Academic Year 2022-2023 (Only on Adhoc Basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion/correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned; No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

Dr. M. V. Rasve
Deputy Registrar

Copy to:-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007



Harshal

PRINCIPAL

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Sanction Post Letter Govt. of Maharashtra




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महाराष्ट्र शासन
शिक्षण सहसंचालक(उच्च शिक्षण)
१७ डॉ आंबेडकर रोड,पुणे विभाग,पुणे-१

फोन नं.०२०-२६१२७८३३/२६०५१६३२ Web: www.jdhepune.info E_mail ID- jdhepune@gmail.com फॅक्स नं. ०२०-२६०५१६३२

जा.क्र.ससं/उशि/पुवि/कायम विना अनु.कार्यभार.महावि./महावि/२०२०/ 329 दिनांक. १. 2. 2020

प्रती,
प्रचार्य,
श्री गजानान महाराज शिक्षण प्रसारक मंडळ संचालित,
शरदचंद्र पवार कला व वाणिज्य महाविद्यालय,
डुडुळगाव ,(आळंदी) पुणे.

विषय-कायम विना अनुदानित महाविद्यालयातील शिक्षक/शिक्षकेतर पदे मंजूर करणेबाबत....
संदर्भ-१.मा.शिक्षण संचालक उच्च शिक्षण महाराष्ट्र राज्य पुणे-१ यांचेकडील पत्र क्र.युएनआय/वैठक
नावि/विशि-१,दि.०६.०६.२०१४.
२.आपले पत्र क्र.८६/२०१९-२०२०,दि६.१२.२०१९.

उपरोक्त विषयाचे संचालनालयाचे संदर्भिय पत्रान्वये आदेशित केल्यानुसार कायम विना अनुदानित तत्वावर शासन मान्यतेने सुरू असलेल्या महाविद्यालयांतील शिक्षक /शिक्षकेतर पदे मंजूर करण्याबाबतचे आदेश प्राप्त झालेले आहेत.संदर्भ क्र.२ च्या पत्रान्वये आपण सादर केलेल्या प्रस्तावानुसार आपणास खालीलप्रमाणे पदे अनुज्ञेय आहेत:-

-शिक्षकीय पदे-

अ.क्र.	विषय	कार्यभार	अनुज्ञेय पदे		भरलेली पदे		रिक्त पदे	
			पूर्ण वेळ	तासिका तत्व	पूर्ण वेळ	तासिका तत्व	पूर्ण वेळ	तासिका तत्व
१.	मराठी	३२	०२	००	०२	००	००	००
२.	वाणिज्य (पदवी)	५६	०३	००	०३	००	००	००
३.	वाणिज्य (पदव्युतर)	४०	०२	००	०२	००	००	००
४.	अर्थशास्त्र (पदव्युतर)	६०	०३	००	०३	००	००	००
५.	इंग्रजी	५६	०३	००	०३	००	००	००
६.	राज्यशास्त्र	२८	०१	००	०१	००	००	००
७.	इतिहास	१२	००	०१	००	०१	००	००
८.	भूगोल	१६	०१	००	०१	००	००	००
९.	मानसशास्त्र	१२	००	०१	००	०१	००	००

१०.	हिंदी	१२	००	०१	००	०१	००	००
११.	बीरगीत	७२	०४	००	०४	००	००	००
१२.	प्राचार्य	००	०१	००	०१	००	००	००
१३.	शा.शि.संचालक	००	०१	००	०१	००	००	००
१४.	ग्रंथपाल	००	०१	००	०१	००	००	००
	एकुण	३१६	२२	०३	२२	०३	००	००

तसेच शासन निर्णय दिनांक २६.०८.१९९९ मधील मानकानुसार उपरोक्त महाविद्यालयास खालीलप्रमाणे शिक्षकेतर पदे अनुज्ञेय होवू शकतात.

- शिक्षकेतर पदे -

अ.क्र.	पदाचे नाव	अनुज्ञेय पदे	भरलेली पदे	रिक्त पदे
१.	अधिक्षक	०१	००	०१
२.	मुख्यलिपीक	०१	००	०१
३.	वरिष्ठ लिपीक	०१	००	०१
४.	कनिष्ठ लिपीक	०२	००	०२
५.	प्रयोगशाळा परिचर	०२	००	०२
६.	ग्रंथालय परिचर	०१	००	०१
७.	शिपाई	०३	००	०३
	एकुण	११	००	११

वरीलप्रमाणे पदे अनुज्ञेय आहेत. तथापि, आपले महाविद्यालयास शासनाचे कायम विना अनुदान तत्वावर मान्यता दिलेली असल्याने कोणत्याही प्रकारचा आर्थिक भार शासनावर पडणार नाही, व भविष्यात अनुदान मागणार नाही. या अटीवर सदरची पदे अनुज्ञेय करण्यात येत आहेत, उपरोक्त अनुज्ञेय पदसंख्येमध्ये कमी अथवा जास्त असा किंवा अन्य कोणताही बदल झाल्यास आणि त्यामुळे पर्यायाने न्यायालयीन प्रकरण उदभवल्यास त्याचे सर्वस्वी उत्तरदायित्व/जबाबदारी संस्थेची राहिल, याची आपण व्यक्तिशः नोंद घ्यावी. सदरची पदे भरताना विहित कार्यपध्दतीचा अवलंब करून, नियमानुसार पदभरतीची कार्यवाही करावी.

(डॉ. मोहन खताळ)

सहसंचालक(उच्च शिक्षण),
पुणे विभाग, पुणे-१.

प्रत-कुलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, गणेशखिंड, पुणे.



Shobal
PRINCIPAL
Sharadchandra Pawar Arts and Commerce College,
Dudulgaon (Alandi), Pune.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi,(Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt.of Maharashtra)



English Translation As Above

Maharashtra Government
Joint Director of Education (Higher
Education) 10Dr. Avidlkar Road, Pune
Division, Pune -4

Phone no. 020-26127833 www.depune info Email ID-adminfidhepune info Fax No.-020-
26051632J.C.S.S./Ushi/PUV/Kayam Unaided/Worked/2015-16/198 Date:
01/02/2020

To,
The Principal,
Shri Gajanan Maharaj Shikshan Prasarak
Mandal's, Sharad Chandra Pawar College of
Arts and Commerce(Alandi), Pune.

Subject- Regarding sanction of teaching/ non-teaching posts in permanent
unaidedcolleges.....

Reference:-1. Hon. DIRECTOR OF EDUCATION HIGHER EDUCATION
MAHARASHTRA STATE PUNE 1 Letter no. UNI / meeting 06/06/2014.

2. Your letter No.86/2019-2020, Date:-06-12-2019.

With reference to the above Subject, orders have been received regarding approval of
teaching / non-teaching posts in the college which are running on the permanently non-grant
basis with the government approval. As per the reference letter no. 2, the following teaching
and non-teaching postsare permissible.

Teaching Posts

Sr. No	Subject	Workload	Permissible Posts		Positions Filled		Vacant Posts	
			FT	CHB	FT	CHB	0	CHB
1	Marathi	32	02	00	02	00	0	0
2	Commerce (Degree)	56	03	00	03	00	0	0
3	Postgraduate Commerce	40	02	00	02	00	0	0
	Economics (Post Graduate)	60	03	00	03	00	0	0




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Alandi Devachi,(Dudulgaon), Tal.- Khed, Dist.- Pune-412105
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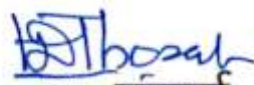


4	English	56	03	0	03	00	00	00
5	Political Science	28	01	00	01	00	00	00
6	History	12	00	01	00	01	00	00
7	Geography	16	01	00	01	00	00	00
8	Psychology	12	00	01	00	01	00	00
9	Hindi	12	00	01	00	01	00	00
10	B.C.A.	72	04	00	04	00	00	00
11	Principal	00	01	00	01	00	00	00
12	Physical Director	00	01	00	01	00	00	00
13	Librarian	00	01	00	01	00	00	00
	Total	396	22	03	22	03	00	00

Non-Teaching Posts

Sr. No.	Position	Permissible Posts	Positions Filled	Vacant Posts
1.	Superintendent	01	00	01
2.	Head Clerk	01	00	01
3.	Senior Clerk	01	00	01
4.	Junior Clerk	02	00	02
5.	Laboratory Attendant	02	00	02
6.	Library Assistant	01	00	02
7.	Peon	03	00	03
	Total	11	00	11




PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College



Vishal Tambe
President & Corporator, PMC

Late Villasrao Tambe
Founder

Valbhav Tambe
Hon. Secretary

Outward No.: SPACC/2023-24/07

Date: 30/06/2023

प्रति

मा. सहसंचालक,
उच्च शिक्षण,
पुणे विभाग, पुणे ०१

विषय :- अतिरिक्त कार्यभार गंजुर करणे व रिक्त जागा भरणेबाबत...

महोदय,

वरील विषय व संदर्भानुसार शरदचंद्र पवार कला व वाणिज्य महाविद्यालयाची शिक्षक व शिक्षकेत्तर यांची माहिती विहित नमुन्यात पाठवत आहोत. त्या माहितीचा स्वीकार व्हावा व योग्य ते मार्गदर्शन व्हावे ही नम्र विनंती.

आभारी आहोत.

olc



आपला विश्वासू

Hosat

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune

सोबत :- विहित तक्त्यानुसार माहिती

०९/०६/२३
कनिष्ठ लिपीक
शिक्षण सह-संचालक (उच्च शिक्षण),
पुणे विभाग, पुणे-१



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi,(Dudulgaon), Tal.- Khed, Dist.- Pune-412105
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English Translation As Above

Outward No.: SPACC/2023-24/07

Date:17/07/2023

To,
Per Hon. Joint Director,
Higher Education,
Pune Division, Pune 01.

Subject - Sanction of additional duties and filling up of vacancies...

Respected Sir,

According to the above subject and context, we are sending the information of teachers and non-teachers of SharadChandra Pawar Arts and Commerce College in the prescribed format. It is a humble request to accept that information and be guided accordingly.
Thank you.




PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal.- Khed, Dist.- Pune-412105
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APPOINTMENT ORDER




PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Estd. 9th Aug 1990

Regd. No. F-4617

Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shivnerbhushan, Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

SGMSPM/2023/No. 82 (E)

Date: 24 JUL 2023

To,
Dr. Misal Pandurang Uttamrao
Royal Ganga Society, Flat No. 207,
Vadgaon Raod, Alandi Pune.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Marathi for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.28,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,
Tal. Junnar, Dist. Pune 412409
☎ 02132- 264925 Fax : 264925

E-mail : sgmspmoffice@gmail.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,
Chaitanya Nagar, Dhankawadi, Pune 411043
☎ 020-24373500

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Principal



Regd. No. F-4617

Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shivnerbhushan, Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

SGMSPM/2023/27/29/182 (CA)

Date: 24 JUL 2023

To,
Mr. Batashe Parmeshwar Kisanrao
Shantai Nagar, Samrath Colony, Vadgaon Raod,
Alandi, Pune – 412105.

Sir,

In response to our advertisement date 20/07/2023 and subsequent interview on 23/07/2023 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Economics for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2023-24 w.e.f 25.07.2023 on a consolidated monthly salary of Rs.15,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,
Tal. Junnar, Dist. Pune 412409
☎: 02132- 264925 Fax : 264925

E-mail : sgmspmoffice@gmail.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,
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☎ 020-24373500

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- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- I. Commit any serious or persistent breach of any of the provisions contained herein;
 - II. Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - III. Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - IV. Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
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- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

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We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

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Shri. Vaibhav Vilasrao Tambe



Regd. No.: F-4617

Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.: SGMSPM/20.22/23.60 (C.F.)

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Mr. Batashe Parmeshwar Kisanrao
Shantai Nagar, Samrath Colony, Vadgaon Raod,
Alandi, Pune – 412105.

Sir,

Refer to your application dated 10/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Economics for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.15,500/-

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Page 1 of 2

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Chaitanya Nagar, Dhankawadi, Pune 411043

☎ 020-24376754

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For Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

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Subskr:

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- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.



Regd. No.: F-4617

Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambo
President & Corporator, PMC

Valbhav Tambo
Hon. Secretary

ORDER OF APPOINTMENT

Date: 29/06/2022

Outward No.:
SGMSPM/20.22./23./G.C.K.)

To,
Mr. Yevate Shahuraj Dattatray
Tanish Orchid, Flat No. 308, U Wing,
Charholi, Pune 412105.

Sir,

Refer to your application dated 13/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in BBA (CA) for Undergraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.30,000/-

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- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,
Tal. Junnar, Dist. Pune 412409

☎: 02132-264333, 265729 Fax: 264925

E-mail : gmspm89@yahoo.com
Web : www.gmspm.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,
Chaitanya Nagar, Dhankawadi, Pune 411043
☎ 020-24376754

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

(Signature)
Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

(Signature)

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.



Regd. No.: F-4617

Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC**Vaibhav Tambe**
Hon. SecretaryOutward No.:
SGMSPM/20.22/23/50(A)**ORDER OF APPOINTMENT**

Date: 29/06/2022

To,
Dr. Joshi Chhaya Kishor
A-107, Venture City, Dudulgaon,
Pune- 412105.

Sir,

Refer to your application dated 10/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in English for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.19,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,
Tal. Junnar, Dist. Pune 412409**E-mail :** gmspm89@yahoo.com
Web : www.gmspm.com**Corp. Off.:** S.No. 29, Plot No. 35, Vrundavan Apt.,
Chaitanya Nagar, Dhankawadi, Pune 411043

☎ 020-24376754

☎ 02132-264333, 265729 Fax : 264925

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

[Signature]

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Valbhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/20.22/23.1.6.9.(E)

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Mr. Astarkar Kailash Ashok
Matruchaya Niwas, Alandi Devachi,
Pune - 412105.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Economics for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.20,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

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We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.: | 60 (5) |
SGMSPM/20.22/23/.....

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Mr. Bari Dileep Shriram
Talekar Park, Dudulgaon,
Pune – 412105.

Sir,

Refer to your application dated 09/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Commerce for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.2,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
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We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambo
President & Corporator, PMC

Valbhav Tambo
Hon. Secretary

Outward No.:
SGMSPM/20.2.2/23.1(G.C.C.T.)

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Mr. Kasab Manik Jjabhau
Vahile Nagar, Dhyarkarwadi, Raod,
Dudulgaon, Pune - 412105.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Political Science for Undergraduate & Postgraduate section of Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.20,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi,(Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt.of Maharashtra)



Staff Joining Report




PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name : Mr. Yevate Shapuraj Dattatray
Address : Tanish Orchid, flat no: 308, g wing
Cherholi (Ck)
Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Yevate Shapuraj Dattatray
Resident of Tanish Orchid, flat no: 308, g wing Cherholi (Ck)
acknowledged with thanks the receipt of the

Appointment Order No. SCSPM/2022-23 dated 29/06/22 for the post of
Assistant Professor at Sharadchandra Pawar Arts & Commerce College
I am joining today, 1/07/22 at 7:15 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time BBA(CA) in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Yevate Shapuraj Dattatray
Date: 01/07/22



[Signature]
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name: Dr. Misal Pandurang Uttamrao
Address: Royalganga Society, Flat No. 207
Vadgaon Road, Alandi, Pune
Date: 25 July 2023

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Dr. Misal Pandurang Uttamrao
Resident of Royalganga Society, Flat No. 207, Vadgaon
Road Alandi, Pune acknowledged with thanks of the
Appointment Order No. SGMSPM 2023-24 dated 25.7.23 for the post of
Assistant Professor, Sharadchandra Pawar Arts and Commerce
Marathi, College Alandi, Pune
I am joining today, 25-07-2023 at 7.15 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Marathi..... in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Dr. Misal Pandurang Uttamrao
Date: 25-07-23



[Signature]
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name : Mr. Kasab Manik Jijabhau
Address : Vahile Nagar, Dhayarkarwadi Road, Dudulgaon Pune 412105
Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./M/s. Kasab Manik Jijabhau
Resident of Vahile Nagar, Dhayarkarwadi Road, Dudulgaon Pune 412105
acknowledged with thanks the receipt of the
Appointment Order No. SGMS/SPM/2022/23600 dated 29/06/2022 for the post of
Asst. professor at Sharadchandra Pawar Arts & Commerce College, Alandi
I am joining today, 01/07/2022 at 07.00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time political science in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
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 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Kasab Manik Jijabhau
Date: 01/07/2022



[Signature]
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name : MR. BARI DILEEP SHRIRAM
Address : Talekar Park, Dudulgaon, Pune
Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Bari Dileep Shriram
Resident of Talekar Park, Dudulgaon, Pune

acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022/23 dated 29/06/2022 for the post of
Assistant Professor at SPACCAlandi, Pune

I am joining today, 01/07/2022 at 7.00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Commerce in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Mr. Bari Dileep Shriram
Date: 01/07/2022



[Signature]
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal.- Khed, Dist.- Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Name : Mr. Bhatashe Parmeshwar Kishanrao
Address : Shantai Nagar, Samarth Colony, Alandi pw
Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. BHATASHE PARMESHWAR KISHANRAO
Resident of Shantai Nagar, Samarth Colony, Vadgaon Road,
Alandi, Pune-412105 acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022/03 dated 29/06/2022 for the post of
Assistant professor at SPACC Alandi, Pune

I am joining today, 01/07/2022 at 7:00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Economics in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Mr. Bhatashe Parmeshwar Kishanrao
Date: 01/07/2022



[Signature]
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune